





Foundation

NATIONAL ORGANIZATION FOR WOMEN

2026 ANNUAL REPORT





ANNUAL REPORT 2026

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KEEP ABORTION & BIRTH CONTROL
SAFE AND LEGAL




Love Your Body
POSTER CONTEST!
#LYB2025
LOVE
YOUR
BODY






SUFFS

LEADERSHIP LETTER

Dear Friends,

This year, the NOW Foundation transformed support into action by investing directly in NOW chapters, members, and programs reaching communities across the country.

As NOW's charitable and educational arm, the Foundation advances our shared mission through education, grantmaking, leadership development, and public engagement.

One of the most exciting examples this year was the expansion of our grant programs. Through the Civic Engagement Grants and our 60th Anniversary Chapter Action Grants, we supported locally driven projects that engaged new generations, built leadership, and strengthened NOW's presence in communities across the country.

We also continued the important work of Love Your Body, our signature public education program that challenges harmful beauty standards and encourages women and girls to think critically about messages surrounding their bodies, health, and self-worth.

Throughout this report, you will see these investments in action — from chapter-led projects and emerging leaders to educational programs reaching people across generations.



None of this would be possible without our donors, members, chapter leaders, volunteers, partners, and supporters. Your generosity allows us to invest back into NOW and create more opportunities for members and chapters to make a difference.

Thank you for making this work possible. I am proud of what we accomplished together this year and excited about what lies ahead.

Until justice is ours,
Kim Villanueva
President, NOW Foundation

ABOUT THE NOW FOUNDATION



Our Mission

The NOW Foundation is a 501(c)(3) organization dedicated to achieving full equality for women through education, public engagement, and litigation.

What We Do

We advance women's rights through educational programs, legal advocacy, grantmaking, and public awareness initiatives focused on issues including reproductive freedom, economic justice, racial justice, women's health, body image, disability rights, LGBTQIA+ equality, and media representation.

Our Reach

Affiliated with the National Organization for Women, the Foundation helps extend NOW's mission into communities across the country by supporting programs, chapters, leaders, and initiatives that educate, engage, and empower people to advance equality.

NOW FOUNDATION LEADERSHIP

Officers
Kim Villanueva, President
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IMPACT BY NUMBERS



2025 By The Numbers

$924,813

TOTAL REVENUE

$1,836,590

TOTAL EXPENSES

$128,549

TOTAL GRANTMAKING/EDUCATION AND AWARENESS EXPENSES

This report highlights the NOW Foundation's 2026 programs and impact. Financial and donor figures reflect the most recently completed calendar year, 2025.

CIVIC ENGAGEMENT GRANTS

The NOW Foundation's Civic Engagement Grants support NOW chapters and coalitions in the work of civic engagement, education, and advocacy. These grants fund the grassroots organizing that keeps the feminist movement alive in communities across the country.

The program provided resources for community-based efforts designed to increase participation and strengthen civic knowledge while operating fully within 501(c)(3) guidelines.

Funded Projects

Greater Orlando NOW

Voting Is a Flex Billboard

A four-week billboard campaign in a high-traffic Orlando-area location designed to increase visibility of nonprofit voting information and encourage civic participation.



Greater Orlando NOW launched a four-week billboard campaign in a high-traffic Orlando-area location to raise awareness of nonpartisan voting resources and encourage civic participation.

GRANT STATS

9

GRANTS FUNDED

$48,921

INVESTED

6

STATES/COMMUNITIES REPRESENTED

CALIFORNIA
FLORIDA
INDIANA
NEW YORK
TEXAS
VIRGINIA

AS OF SEPTEMBER 30, 2026



CIVIC ENGAGEMENT GRANTS

Funded Projects

Northeast Texas NOW Foundation

Community Celebrates Voting

A community-based civic engagement event focused on voter education and participation.

Greater Orlando NOW

Get Out the Vote Digital Campaign

An eight-week nonprofit digital civic engagement campaign using geofencing and retargeting to provide voter education, build civic awareness, and encourage election participation across Central Florida.

Greater Rochester NOW

NOW ERA Film Series

A community film series using screenings and facilitated discussions to educate participants about gender equality, constitutional rights, women's rights, and the Equal Rights Amendment.

Riverside County NOW

Know Your Trustee—Get Out and Vote

A voter education and outreach initiative designed to help community members understand local governance and participate in the electoral process.

Charlottesville NOW

Securing Rights, Shaping the Future

Two community events focused on democracy, civic engagement, and equality under the law, including a film screening and an educational Civic Circle on the Equal Rights Amendment.

Greater Orlando NOW

Community Postcarding

A community-based postcarding campaign supporting nonprofit Get Out the Vote efforts through the distribution of 2,500 postcards.

West Pinellas NOW

Gen Z Voter Engagement Campaign

A two-phase, nonprofit digital outreach campaign focused on increasing voter registration and election participation among Gen Z residents in Pinellas, Pasco, and Hillsborough Counties.

Get Out the Vote Kickoff

Northeast Indiana NOW

A nonprofit civic engagement initiative featuring speaker Monte Mader at Purdue University Fort Wayne and a community Get Out the Vote kickoff focused on voter participation and civic engagement.

60TH ANNIVERSARY CHAPTER ACTION GRANTS

60th Anniversary Chapter Action Grants
The NOW Foundation's Chapter Action Grants provide flexible support for local and state chapter projects that educate, engage, and strengthen communities.

Created in connection with NOW's 60th anniversary, the grants support work focused on economic justice, protecting care and choice, democratic participation, and ending gender violence. Projects may include education, storytelling, service, coalition-building, and public events.

Funded Projects

Georgia NOW

Voices of Freedom: Honoring the 19th Amendment & Celebrating Women in Democracy

A public anniversary program connecting women's history with democratic participation through education, discussion, performance, and voter information.

Massachusetts NOW Foundation Inc.

Massachusetts Menstrual Equity Coalition Consciousness Raising

A workshop series combining education, community discussion, and period product packing and distribution.

Morgantown NOW

Vote for Equality Campus Initiative

A nonpartisan voter education and engagement initiative at West Virginia University and Marshall University combining student-led organizing, campus tabling, peer outreach, voter education, registration support, and election participation resources to increase civic engagement among young voters.

GRANT STATS

15

GRANTS FUNDED

$32,313

INVESTED

11

STATES/COMMUNITIES REPRESENTED

FLORIDA
GEORGIA
INDIANA
MASSACHUSETTS
MONTANA
NEVADA
NEW JERSEY
NEW YORK
TEXAS
WEST VIRGINIA
WISCONSIN

AS OF SEPTEMBER 30, 2026



60TH ANNIVERSARY CHAPTER ACTION GRANTS

Funded Projects

Huntington WV NOW

Essential Flow

A menstrual-equity initiative combining access to period products with public education, including approximately 200 menstrual product kits.

Northeast Texas NOW

Voices for Justice: 2026 Annual East Texas Women's March & Expo

A community march and expo bringing together advocates, organizations, speakers, performers, and residents while connecting participants with local resources.

Central New York NOW

Reproductive Rights Film Festival

A public film festival using documentary and narrative film to create space for education and community discussion around bodily autonomy.

Florida NOW Foundation, Inc.

Florida NOW Oral History Archive

A statewide oral history and visual documentation project preserving the experiences and work of Florida NOW chapters for future educational use.

Florida NOW

Florida State Conference

A statewide gathering focused on education, leadership development, coordination, and stronger connections among chapter leaders and members.

Appleton Area NOW

No Simple Exit: Community Education on Domestic Violence, Divorce, and Voter Education

A public workshop addressing domestic violence, divorce, child custody, survivor resources, and strictly nonpartisan voter education.

Florida NOW Foundation, Inc.

Chapter Educational Literature Reboost

A statewide initiative to update and distribute accessible feminist educational materials, with 8,250 resources planned for at least 13 chapters.

Northeast Indiana NOW

Burn Down the Patriarchy: Women's Equality Day & ERA Event

A Women's Equality Day community event featuring educational programming on the Equal Rights Amendment, storytelling, and a symbolic bonfire focused on equality, resilience, and building broader support for equal rights.

60TH ANNIVERSARY CHAPTER ACTION GRANTS

Funded Projects

Montana NOW

Defending Women's Rights and Our Democracy

A multi-city week of educational programming, community conversations, campus engagement, and coalition-building across Bozeman, Butte, Helena, and Billings designed to strengthen civic participation and connections among feminist organizations, students, advocates, Indigenous women leaders, and community members.



Montana NOW's support from the NOW Foundation for our Defending Women's Rights and our Democracy Road Trip organizing inspired and engaged our Members, students, friends, policy makers, and allied organizations in 4 Cities to have deep-dive feminist consciousness-raising conversations and to create actions around the Cornell 7 and the epidemic of sexual and gender-based violence with our NOW President Kim Villanueva.

— Jan Strout
President, Montana NOW

Ocean County NOW

Ocean County Women's Health and Wellness Fair

A public resource fair connecting residents with health, social-service, and community providers, with approximately 300 attendees anticipated.

Nevada NOW

Nevada Women's Health Bill of Rights Community Partnership Initiative

A statewide initiative combining education, lived-experience storytelling, and community partnership development, with projected reach of more than 500 people.

Key West NOW

The Cost of Being a Woman: Women's Economic Health Expo

A community expo connecting women with practical information on financial stability, health, domestic violence, mental health, and local services.

MAKING THE NOW CONFERENCE MORE ACCESSIBLE

The Foundation also invested directly in young feminist leaders by providing travel scholarships to three young feminists to attend the 2026 National NOW Conference. By helping cover the costs associated with attending, the scholarships made it possible for recipients to participate in national conversations, learn from activists across the country, and build relationships they can carry back into their own chapters and communities.

For the recipients, that access meant more than simply attending a conference. It meant seeing the breadth of the feminist movement firsthand, exchanging strategies with other leaders, and having their own voices recognized as part of NOW's future.

> "I most enjoyed connecting with other feminists at the conference. The opportunity to see the work being done in the feminist movement in other states was incredibly inspiring. Learning about their actions and strategies gave me helpful tools to bring back to my state and use moving forward.
>
> **— Bell Pastore**
> **Scholarship Recipient and President of Illinois NOW**



> "At this conference, I heard one sentiment over and over: your voice matters. As a young activist, I often feel like my thoughts are not worth sharing. Through meeting and speaking with NOW members from across the country, I felt valued, heard, and respected just as much as every other member at the convention. I made powerful personal and professional connections that will change my future in activism and academia.
>
> **— Presley Billingsley**
> **Scholarship Recipient and West Kentucky NOW Member**





LOVE YOUR BODY

The NOW Foundation's Love Your Body Campaign challenges the narrow, unrealistic, and often harmful beauty standards promoted by media and the beauty industry. At its heart is a simple but powerful message: a woman's value is not determined by her appearance or by how closely she conforms to someone else's idea of beauty.

The contest turns art into a tool for public education. Winning designs may be displayed in schools and other public settings and shared through NOW Foundation communications, extending their message far beyond the contest itself.

PAST LOVE YOUR BODY WINNERS















MAKE A DIFFERENCE.

Your support helps the NOW Foundation advance women's rights, promote equality, and build a more just and equitable future for all.

Stay connected and support our mission.
Visit **now.org/now-foundation** to learn more about our work and discover ways to get involved.

READY TO MAKE AN IMPACT?

Scan the QR code to make a tax-deductible donation and help sustain this important work.

now.org/now-foundation

THANK YOU TO OUR DONORS

The work of the NOW Foundation is made possible by the generosity of donors who believe in the power of education, leadership development, and grassroots action to create lasting change. We are deeply grateful to every donor who chose to invest in this work. Your generosity strengthens the Foundation today while helping build the movement for the future.

The following list recognizes donors who made gifts to the NOW Foundation during calendar year 2025.

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Shirley R. Wasson
Philip Waters
Ric Watkins
Weatherly Asset Management Lp
Charitable Gift Fund
Pamela J. Weathers
Catherine A. Weatherwax
Kathleen Weaver
Karen Webb-Owen
Carolyn Webber
Daniel N. Weber
Faith Weber
Judith Weber
Rebecca Weber
Paul Weichselbaum
Donald E. E. Weimer
Felice Weiner
Lotte Weinstein
Elizabeth "Ellen" Weisbard
Hilde Weisert
Vicki Weisman
Erica Weissman
Janet K. Wells
Susan M. Wells
Werlin Fund
West Giving Fund
Amy Wexler
Mary C. Weyhing
Shirley Wheatland
Len Wheeler
Joan White
Lu Ann White
Maureen A. White
Susan White
Joanne Whiteside
Patricia Whitlock
Rebecca J. Whitney
Sarah Whitson
Contance L Whitting
Suellen C. Wilder
Kymberly Williams-Evans
Anne Williams
Marsha A. Williams
Michael Williams
Robert Williams
David F. Willner
Kathleen Wilsbach
Barbro K. Wilson
Madelynn M. Wilson
Michael R. Wilson
Laurie Platt Winfrey
Susan Wingo
Debra Winpigler-Richmond
Mallory Winter
Stacy Wirth
Witherspoon Giving Fund
Michael Witkin
Pamela D. Wolfe
Barbara C. Wood
Judith Wood
M Leslie Woodard
Marie Woodward
Robert Woody
Karen J. Woolhouse
David Wright And Mary Lou Willits
David Wright
Kathleen L. Wright
Wubison Giving Fund
Patricia Wynne
David Yelton
Joan M. Yospin
Carol Young
Sherri L. Young
Valerie Young
Nancy Zadra
Ann Zahner
Richard P. Zakaroff
Brian Zakem
Susan E. Zarutskie
Anita S. Zednik



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