NOW Foundation Board Meeting
June 25, 2026
3:45 PM EST
TENTATIVE AGENDA

3:45 PM	Convene and Roll Call
3:50 PM	Approval of the Agenda
3:55 PM	Approval of March 24, 2026 Minutes
4:00 PM	Investment Committee Report
4:05 PM	Amicus Briefs Report
4:20 PM	Report on ERA NOW Grant Outcomes
4:45 PM	Approval of $15,000 for Youth Engagement Grants
5:00 PM	Adjourn

INVESTMENT REPORT
May 1, 2026 - May 31, 2026

BRIDGEWATER ADVISORS

Envelope # BTGVBKBBCDVDH

NATIONAL ORGANIZATION FOR WOMEN
1100 H STREET NW SUITE #300
WASHINGTON DC 20005-5488

BROKERAGE NATIONAL ORGANIZATION FOR WOMEN
▶ **Account Number: 628-149008**

Your Account Value: **$427,734.92**

Change from Last Period: ▲ **$1,368.38**

	This Period	Year-to-Date
Beginning Account Value	**$426,366.54**	**$426,846.04**
Subtractions	-36.00	-1,638.00
Change in Investment Value *	1,404.38	2,526.88
Ending Account Value **	**$427,734.92**	**$427,734.92**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$427,734.92	

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*
** *Excludes unpriced securities.*

Your Advisor/Agent

BRIDGEWATER ADVISORS INC.
600 FIFTH AVENUE 26TH FLOOR
NEW YORK NY 10020

Phone: (212) 221-5300

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Fidelity INVESTMENTS

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BRIDGEWATER ADVISORS

Account # 628-149008
NATIONAL ORGANIZATION FOR WOMEN - CORPORATION

Account Summary

Account Value: **$427,734.92**

Change in Account Value ▲ $1,368.38

	This Period	Year-to-Date
Beginning Account Value	**$426,366.54**	**$426,846.04**
Subtractions	**-36.00**	**-1,638.00**
Transaction Costs, Fees & Charges	-36.00	-1,638.00
Change in Investment Value *	**1,404.38**	**2,526.88**
Ending Account Value	**$427,734.92**	**$427,734.92**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$427,734.92	

Free Credit Balance $416,932.63

Free credit balances (FCB) *include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, FCASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.*

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*

Income Summary

	This Period	Year-to-Date
Taxable	**$1,404.36**	**$5,415.46**
Dividends	823.07	4,815.06
Interest	581.29	600.40
Total	**$1,404.36**	**$5,415.46**

Top Holdings

Description	Value	Percent of Account
Cash	$416,932.63	97%
Fidelity Government Money Market	10,802.29	3
Total	**$427,734.92**	**100%**

Realized Gains and Losses from Sales

(May not reflect all gains and losses due to incomplete cost basis)

	This Period	Year-to-Date
Net Short-term Gain/Loss	**-**	**-1,539.40**
Short-term Loss	-	-1,539.40
Net Long-term Gain/Loss	**-**	**-24,383.01**
Long-term Loss	-	-24,383.01
Net Gain/Loss	**-**	**-$25,922.41**

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Account Summary

Estimated Cash Flow

(Rolling as of May 31, 2026)

Month	Bond & CD Income	Bond & CD Principal	Stock Income	ETP Income	Mutual Fund Income	Other Income	Total Est. Cash Flow
June 2026	--	--	--	--	$33	--	$33
July	--	--	--	--	33	--	33
August	--	--	--	--	33	--	33
September	--	--	--	--	33	--	33
October	--	--	--	--	33	--	33
November	--	--	--	--	33	--	33
December	--	--	--	--	33	--	33
January 2027	--	--	--	--	33	--	33
February	--	--	--	--	33	--	33
March	--	--	--	--	33	--	33
April	--	--	--	--	33	--	33
May	--	--	--	--	33	--	33
Total	**--**	**--**	**--**	**--**	**$396**	**--**	**$396**

This table presents the estimated monthly interest and dividend income and return of principal that your current holdings may generate over the next rolling 12 months. The cash flows displayed are estimates provided for informational purposes only and there is no guarantee that you will actually receive any of the amounts displayed. These estimates should not be relied upon for making investment, trading or tax decisions. The estimates for fixed income are calculated using the security's coupon rate. The estimates for all other securities are calculated using an indicated annual dividend (IAD). The IAD is an estimate of a security's dividend payments for the next 12 months calculated based on prior and/or declared dividends for that security. IADs are sourced from third party vendors believed to be reliable, but no assurance can be made as to accuracy. There are circumstances in which these estimates will not be presented for a specific security you hold.

Bond & CD Income includes interest payments for fixed and variable rate bonds, international bonds that pay in USD, certificates of deposit (CDs), and credit union share certificates (CUSCs).

Bond & CD Principal includes maturing principal payments for fixed and variable rate bonds, international bonds that pay in USD, CDs, and CUSCs.

Stock Income includes estimated dividend payments for common stocks, preferred stocks, ADRs, closed-end mutual funds, and MLPs.

ETP Income includes estimated dividend payments for Exchange Traded Funds (ETFs) and Exchange Traded Notes (ETNs).

Mutual Fund Income includes estimated dividend payments for Fidelity and non-Fidelity mutual funds.

Other Income includes, but is not limited to estimated dividend payments for Unit Investment Trusts (UITs), REITs, and LPs.

This table does not include cash flow from foreign denominated fixed income.

-- not available

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Holdings

Core Account

Description	Quantity	Price Per Unit	Total Market Value	Est. Annual Income (EAI)	Est.Yield (EY)
CASH	416,932.630	$1.0000	$416,932.63	-	-
Total Core Account (97% of account holdings)			**$416,932.63**	**-**	

Mutual Funds

Description	Quantity	Price Per Unit	Total Market Value	Est. Annual Income (EAI)	Est.Yield (EY)
Short-Term Funds					
FIDELITY GOVERNMENT MONEY MARKET (SPAXX) -- 7-day yield: 3.26%	10,802.290	$1.0000	$10,802.29	$394.79	3.650%
Total Short-Term Funds (3% of account holdings)			$10,802.29	$394.79	
Total Mutual Funds (3% of account holdings)			**$10,802.29**	**$394.79**	

Total Holdings			**$427,734.92**	**$394.79**	

EAI & EY ***Estimated Annual Income (EAI) & Estimated Yield (EY)****- EAI is an estimate of annual income for a specific security position over the next rolling 12 months. EAI may be negative on short positions. EY is calculated by dividing the current EAI for a security position by its statement closing date market value. EAI and EY are estimates only and may include return of principal and/or capital gains, which would render them overstated. Actual income and yield might be lower or higher than the estimated amounts.* ***For calculation details, refer to the "Additional Information and Endnotes" section.***

All positions held in cash account unless indicated otherwise.

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Activity

Securities Bought & Sold

	Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
s	05/01	**DFA GLB SUSTAINABLTY FIXED INCOME INSTL**	25239Y360	You Sold *Short-term loss: $1,126.81* *Long-term loss: $13,558.83* *refer to confirm for Lot detail* PR	-14,121.158	$9.40000	$147,406.53	-$18.00	$132,720.89
s	05/01	**PIMCO LOW DURATION ESG FUND CL I2**	72201W824	You Sold *Short-term loss: $412.59* *Long-term loss: $10,824.18* *refer to confirm for Lot detail* PR	-30,812.111	9.18000	294,073.95	-18.00	282,837.18
	Total Securities Sold						$441,480.48	-$36.00	$415,558.07
	Net Securities Bought & Sold							**-$36.00**	**$415,558.07**

Dividends, Interest & Other Income

(Includes dividend reinvestment)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Amount
04/30	**PIMCO LOW DURATION ESG FUND CL I2**	72201W824	Dividend Received	-	-	$793.27
05/29	**CASH**	315994103	Interest Earned	-	-	581.29
05/29	**FIDELITY GOVERNMENT MONEY MARKET**	31617H102	Reinvestment	29.800	1.00000	-29.80
05/29	**FIDELITY GOVERNMENT MONEY MARKET**	31617H102	Dividend Received	-	-	29.80
Total Dividends, Interest & Other Income						**$1,374.56**

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Activity

Core Fund Activity

For more information about the operation of your core account, please refer to your Customer Agreement.

Settlement Date	Account Type	Transaction	Description	Quantity	Price	Amount	Balance
05/01	CASH	You Bought	**CASH @ 1**	416,351.340	$1.0000	$416,351.34	$416,351.34
05/29	CASH	Reinvestment	**CASH NET INT REINVEST**	581.290	1.0000	581.29	416,932.63
Total Core Fund Activity						**$416,932.63**	

Cost basis and gain/loss information is provided as a service to our customers and is based on standards for filing US Federal Tax Returns as determined by Fidelity. This information is not intended to address tax law or reporting requirements applicable in your country of tax residence.

s *Cost basis and gain/loss reporting for this security are based on Specific Share identification.*

PR *In certain cases, gain/loss information may have been previously reported and is reflected in year to date totals only.*

Additional Information and Endnotes

A COPY OF YOUR INVESTMENT REPORT IS AVAILABLE TO:

BRIDGEWATER ADVISORS INC.
600 FIFTH AVENUE 26TH FLOOR
NEW YORK NY 10020

▶ If your brokerage account is established with asset based pricing, please review the terms and conditions governing this program: https://clearingcustody.fidelity.com/app/literature/item/868856.html. If you have any questions, please contact your advisor. 911663.1.0

Estimated Annual Income (EAI) & Estimated Yield (EY) - EAI for fixed income is calculated using the coupon rate. For all other securities, EAI is calculated using an indicated annual dividend (IAD). The IAD is an estimate of a security's dividend payments for the next 12 months calculated based on prior and/or declared dividends for that security. EY reflects only the income generated by an investment and not changes in its price which may fluctuate. Interest and dividend rates are subject to change at any time and may be affected by current and future economic, political and business conditions. EAI and EY are provided for informational purposes only and should not be used or relied on for making investment, trading or tax decisions. EAI and EY are based on data obtained from information providers believed to be reliable, but no assurance can be made as to accuracy, timeliness or completeness.

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Additional Information and Endnotes

Please go to Fidelity.com/disclosures to review important legal and regulatory disclosures. Historical statements, confirms and other regulatory documents are available to access and download at Fidelity.com/statements.

Interval Fund Owners: Please note an interval fund is structured as an unlisted closed-end mutual fund, and not a traditional open-end mutual fund. Material differences between an interval fund and a traditional open-end mutual fund may exist, including trading/liquidity limitations, and buyback and repurchase features. Please refer to the prospectus for the interval fund you own for specific information and other important considerations or contact your financial professional.

Fractional Share Trading - With the exception of managed accounts, National Financial Services ("NFS"), an affiliate broker-dealer, will execute the fractional component of a customer order in a principal or riskless principal capacity. FBS will act as agent. This includes fractional shares liquidations as a result of an ACATS transfer of whole shares or a dividend reinvestment that created a residual fractional position in a customer account.

Payment for Order Flow - Fidelity Brokerage Services LLC ("FBS") receives remuneration, compensation, or consideration for directing orders particular broker/dealers or market centers for execution. The source and nature of any compensation received in connection with your particular transaction, the name of the other party, and the time of execution will be disclosed upon written request.

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Additional Investments with Fidelity - Please make all checks payable to Fidelity Brokerage Services LLC (FBS). Please include your account number on the check. Do not include trading instructions with check deposits. We mail statements at least quarterly for any account with a balance. Please review your statement and report any inaccuracies or discrepancies immediately. Questions regarding your brokerage account or the activity therein should be directed to FBS at **800-544-6666,** and National Financial Services LLC ("NFS"), who carries your brokerage accounts, at **866-408-1138.** Any oral communications regarding inaccuracies or discrepancies should be reconfirmed in writing to protect your rights, including those under the Securities Investor Protection Act ("SIPA"). Please contact Fidelity or your authorized agent promptly of any material changes in your investment objectives or financial situation related to your brokerage account(s). If you request a reprint of your statement, the disclosure information may not be the same as the original.
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Changes in Portfolio Value and Account Summary - Shows activity in your portfolio and in each of your accounts for the statement period. To confirm that an authorized, direct deposit was made to your Fidelity Account, call Fidelity at 1-800-544-5555.
Value by Account - Shows the value of your account(s), for the current and previous statement periods.
Income Summary - Shows income by tax status for the statement and year-to-date periods. Except for interest earned on, or distributed by, tax-exempt securities, Fidelity reports dividends and capital gains held in taxable accounts as taxable income. A portion of this **tax-exempt** income may be subject to state and local taxes and the federal alternative minimum tax. Fidelity reports earnings on investments in Traditional IRAs, Rollover IRAs, SEP-IRAs and Keoghs as tax-deferred income. Earnings on Roth-IRAs are reported as tax-exempt income, since distributions may be tax-exempt after meeting the five-year aging requirement and certain other conditions.
Cost Basis, Gain/Loss, and Holding Period Information - NFS is required to report certain cost basis and holding period information to the IRS on Form 1099-B. Unless otherwise specified, NFS applies the average cost method for open-end mutual funds and the first-in, first-out (FIFO) method for all other securities. Cost basis is adjusted for wash sales on securities with the same CUSIP held in the same account (unless your account receives mark-to-market reporting). Your statement may not reflect all adjustments required for tax purposes. Customers should consult their tax advisors for further information.
Cost - Fidelity provides purchase cost information for securities held in retirement accounts. Such information may be adjusted for certain transactions and does not reflect reinvestments of dividends or capital gains. Fidelity reports transaction profit or loss information when securities are sold within a retirement account. Transaction profit or loss is calculated by subtracting purchase cost from sales proceeds using the FIFO method if shares were purchased at different times or prices.
Contributions/Distributions - Summarizes Traditional IRA and Roth IRA contributions, and taxable and non-taxable retirement distributions for these statement and year-to-date periods.
Total Value - The reported market value of an investment at the beginning or end of a statement period.
Unrealized Gain/Loss - For long positions, ending market value minus cost basis in non-retirement accounts and ending market value minus cost in retirement accounts. For short positions, proceeds minus ending market value. Unrealized gain/loss is calculated for pending sales because they are still in holdings. Unrealized gain/loss is not calculated for pending purchases because they are not in holdings.
Holding Type Percentage - Percentages by holding type only include long positions. Holding type percentages are rounded to the nearest percent and summed. If the sum is less than 100%, the difference between 100% and the sum is added to the holding type with the largest percentage.
Account Protection - Securities in accounts carried by NFS, a Fidelity Investments company, are protected in accordance with the Securities Investor Protection Corporation (SIPC) up to $500,000 (including cash claims limited to $250,000). For more information, including the SIPC brochure, please see www.sipc.org or call 1-202-371-8300. NFS has arranged for additional protection for cash and covered securities to supplement its SIPC coverage. Neither coverage protects against a decline in the market value of securities. Mutual funds and/or other securities are not backed or guaranteed by any bank, nor are they insured by the FDIC and involve investment risk including possible loss of principal. Bank deposits are not securities and are not covered by SIPC. Funds used to purchase or sweep to a bank deposit are SIPC protected until deposited to a Program Bank at which time funds may be eligible for FDIC insurance.
Information About Mutual Funds and Their Performance - Before investing consider the fund's or insurance product's investment objectives, risks, charges and expenses. Contact Fidelity or visit Fidelity.com for a prospectus containing this information. Read it carefully before investing. Performance data shown represents past performance, and is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a loss or a gain when shares are sold. Current performance may be higher or lower than that quoted. Visit Fidelity.com/performance for most recent month-end performance. Each fund reserves the right to terminate or modify its exchange privilege. Foreign investment, especially those in emerging markets, may involve greater risks than U.S. investments. **Sales Loads and Fees.** In connection with (i) access to, purchase, sale, exchange or redemption of, and/or maintenance of positions in mutual funds, ETFs and other investment products such as alternative investments or private placements ("funds") or (ii) infrastructure needed to support such funds, some funds, or their investment affiliates, pay FBS and/or NFS sales loads and 12b-1 fees described in the Offering Materials as well as additional compensation for shareholder services, start-up fees, platform support and maintenance, and marketing, engagement and analytics programs. Additional information about the source(s) and amount(s) of compensation as well as other remuneration received by FBS or NFS will be furnished to you upon written request. At the time you purchase shares of funds those shares will be assigned either a load, transaction fee (TF) or no transaction fee (NTF) status. When you subsequently sell those shares, any fees applicable to your transaction will be assessed based on the status assigned to the shares at the time of purchase.
Customer Free Credit Balance - **Free credit balances (FCB)** are funds payable to you on demand. FCB are subject to open commitments such as uncleared checks and exclude proceeds from sales of certificated securities without delivery of the certificate. If your FCB is swept to a core position, you can liquidate the core position and have the proceeds sent to you or held in your account subject to the terms of your account agreement. Required rule 10b-10(a) information not contained herein will be provided on written request. Fidelity may use this free credit balance in connection with its business, subject to applicable law.
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Short Account Balances - Securities sold short are held in a segregated short account. These securities are marked-to-market for margin purposes and increase or decrease from the short sale price is transferred weekly to your margin account. Your short account balance is shown as of the last weekly mark-to-market, not statement end date.
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Price Information/Total Market Value - The Total Market Value has been calculated to 9 decimal places but the individual unit price is displayed in 5 decimal places. The Total Market Value represents prices obtained from various sources, may be impacted by the frequency with which such prices are reported and such prices are not guaranteed. Prices received from pricing vendors are generally based on current market quotes, but when such quotes are not available pricing vendors use a variety of techniques to estimate value. These estimates, particularly for fixed income securities, may be based on certain minimum principal amounts (e.g. $1 million) and may not reflect all factors that affect the value of the security, including liquidity risk. In certain situations, a price may be derived from a single broker quote. The prices provided are not firm bids or offers. Certain securities may reflect as "N/A" or "unavailable" where the price for such security is generally not available from a pricing source. The Market Value of a security, including those priced at par value, may differ from its purchase price and may not closely reflect the value at which the security may be sold or purchased based on various market factors. The sale or redemption of any fixed income security prior to maturity may result in a loss. In executing orders on the Floor, the Floor broker may permit the Designated Market Maker to trade on parity with the order for some or all of the executions associated with filling that order, where such permission would not be inconsistent with the brokers best execution obligations.
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INVESTMENT REPORT
May 1, 2026 - May 31, 2026

BRIDGEWATER ADVISORS

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NATIONAL ORGANIZATION FOR WOMEN
1100 H STREET NW SUITE 300
WASHINGTON DC 20005-5488

BROKERAGE NATIONAL ORGANIZATION FOR WOMEN
▶ **Account Number: 628-151178**

Your Account Value: $1,802,009.07

Change from Last Period: ▲ $82,379.22

	This Period	Year-to-Date
Beginning Account Value	**$1,719,629.85**	**$1,653,557.24**
Subtractions	-799.04	-9,163.19
Change in Investment Value *	83,178.26	157,615.02
Ending Account Value **	**$1,802,009.07**	**$1,802,009.07**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$1,802,009.07	

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*
** *Excludes unpriced securities.*

Your Advisor/Agent

BRIDGEWATER ADVISORS INC.
APERIO (SMA) ACCOUNTS
600 FIFTH AVENUE 26TH FLOOR
NEW YORK NY 10020

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Fidelity INVESTMENTS

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BRIDGEWATER ADVISORS

Account # 628-151178
NATIONAL ORGANIZATION FOR WOMEN - CORPORATION
Separate Account Manager: APERIO GROUP (SR) SOCIALLY RESPONSIBLE

Account Summary

Account Value: $1,802,009.07

Change in Account Value ▲ $82,379.22

	This Period	Year-to-Date
Beginning Account Value	**$1,719,629.85**	**$1,653,557.24**
Subtractions	**-799.04**	**-9,163.19**
Transaction Costs, Fees & Charges	-169.13	-7,936.26
Taxes Withheld	-629.91	-1,226.93
Change in Investment Value *	**83,178.26**	**157,615.02**
Ending Account Value	**$1,802,009.07**	**$1,802,009.07**
Accrued Interest (AI)	0.00	
Ending Account Value Incl. AI	$1,802,009.07	

Free Credit Balance $12,418.85

Free credit balances (FCB) *include cash credits from the sale of long positions, deposits, cash dividends, and interest payments which have not been transferred to a money market fund or FDIC core position. FCB also includes positions, FCASH and credit balances that exceed the amount required to satisfy your margin obligations. Refer to the back of your statement for more information.*

* *Reflects appreciation or depreciation of your holdings due to price changes, transactions from Other Activity In or Out and Multi-currency transactions, plus any distribution and income earned during the statement period.*

Income Summary

	This Period	Year-to-Date
Taxable	**$4,478.18**	**$13,540.57**
Dividends	4,462.08	13,458.21
Interest	16.10	82.36
Return of Capital	**-**	**51.15**
Total	**$4,478.18**	**$13,591.72**

Top Holdings

Description	Value	Percent of Account
Nvidia Corporation Com	$109,792.80	6%
Apple INC	78,639.12	4
Microsoft Corp	62,133.12	3
Alphabet INC Cap Stk Cl C	48,935.90	3
Johnson &Johnson Com	35,376.81	2
Broadcom INC Com	34,401.29	2
Taiwan Semiconductor Manufacturing Spon Ads Each Rep 5 Ord Twd10	31,383.75	2
Tesla INC Com	25,711.61	1
Alphabet INC Cap Stk Cl A	22,440.06	1
Advanced Micro Devices INC	21,676.20	1
Total	**$470,490.66**	**25%**

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BRIDGEWATER ADVISORS

Account # 628-151178
NATIONAL ORGANIZATION FOR WOMEN - CORPORATION
Separate Account Manager: APERIO GROUP (SR) SOCIALLY RESPONSIBLE

Account Summary

Realized Gains and Losses from Sales

(May not reflect all gains and losses due to incomplete cost basis)

	This Period	Year-to-Date
Net Short-term Gain/Loss	**245.36**	**11,439.55**
Short-term Gain	1,559.24	22,905.59
Short-term Loss	-1,313.88	-11,466.04
Net Long-term Gain/Loss	**7,145.63**	**60,351.47**
Long-term Gain	8,223.02	84,653.25
Long-term Loss	-1,077.39	-24,301.78
Net Gain/Loss	**$7,390.99**	**$71,791.02**

Account Summary

Estimated Cash Flow

(Rolling as of May 31, 2026)

Month	Bond & CD Income	Bond & CD Principal	Stock Income	ETP Income	Mutual Fund Income	Other Income	Total Est. Cash Flow
June 2026	--	--	$3,436	--	--	$71	$3,507
July	--	--	1,344	--	--	288	1,632
August	--	--	1,156	--	--	--	1,156
September	--	--	2,113	--	--	71	2,184
October	--	--	1,454	--	--	288	1,742
November	--	--	1,328	--	--	--	1,328
December	--	--	2,825	--	--	71	2,896
January 2027	--	--	1,238	--	--	288	1,526
February	--	--	1,150	--	--	--	1,150
March	--	--	2,664	--	--	71	2,735
April	--	--	1,755	--	--	288	2,043
May	--	--	3,240	--	--	--	3,240
Total	**--**	**--**	**$23,703**	**--**	**--**	**$1,436**	**$25,139**

This table presents the estimated monthly interest and dividend income and return of principal that your current holdings may generate over the next rolling 12 months. The cash flows displayed are estimates provided for informational purposes only and there is no guarantee that you will actually receive any of the amounts displayed. These estimates should not be relied upon for making investment, trading or tax decisions. The estimates for fixed income are calculated using the security's coupon rate. The estimates for all other securities are calculated using an indicated annual dividend (IAD). The IAD is an estimate of a security's dividend payments for the next 12 months calculated based on prior and/or declared dividends for that security. IADs are sourced from third party vendors believed to be reliable, but no assurance can be made as to accuracy. There are circumstances in which these estimates will not be presented for a specific security you hold.

Bond & CD Income includes interest payments for fixed and variable rate bonds, international bonds that pay in USD, certificates of deposit (CDs), and credit union share certificates (CUSCs).

Bond & CD Principal includes maturing principal payments for fixed and variable rate bonds, international bonds that pay in USD, CDs, and CUSCs.

Stock Income includes estimated dividend payments for common stocks, preferred stocks, ADRs, closed-end mutual funds, and MLPs.

ETP Income includes estimated dividend payments for Exchange Traded Funds (ETFs) and Exchange Traded Notes (ETNs).

Mutual Fund Income includes estimated dividend payments for Fidelity and non-Fidelity mutual funds.

Other Income includes, but is not limited to estimated dividend payments for Unit Investment Trusts (UITs), REITs, and LPs.

This table does not include cash flow from foreign denominated fixed income.

-- not available

Holdings

Core Account

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
CASH	12,418.850	$1.0000	$12,418.85	not applicable	not applicable	-	-
Total Core Account (1% of account holdings)			**$12,418.85**			**-**	

Stocks

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock							
ANGLOGOLD ASHANTI PLC ORD USD1 (AU)	30.000	$96.8400	$2,905.20	$639.00	$2,266.20	$15.00	0.520%
ASTRAZENECA PLC ORD USD0.25 ISIN #GB0009895292 SEDOL #BPY0JG9 (AZN)	13.000	185.6700	2,413.71	1,511.90	901.81	41.60	1.720
ACCENTURE PLC (ACN)	29.000	187.0700	5,425.03	6,912.95	-1,487.92	189.08	3.490
FTAI AVIATION LTD SHS ISIN #KYG3730V1059 (FTAI)	4.000	260.3400	1,041.36	924.66	116.70	6.00	0.580
JANUS HENDERSON GROUP PLC ORD USD0 ISIN #JE00BYPZJM29 (JHG)	78.000	51.7100	4,033.38	4,021.33	12.05	124.02	3.070
MEDTRONIC PLC (MDT)	34.000	73.8100	2,509.54	2,802.16	-292.62	96.56	3.850
SEAGATE TECHNOLOGY HLDGS PUB LTD CO SEAGATE TECHNOLOGY HOLDINGS PLC ORDINARY SHARES ISIN #IE00BKVD2N49 (STX)	3.000	879.8000	2,639.40	1,897.65	741.75	8.82	0.330
TE CONNECTIVITY PLC COM USD0.01 (TEL)	36.000	213.4100	7,682.76	7,842.29	-159.53	104.76	1.360
TRANE TECHNOLOGIES PLC COM USD1 (TT)	14.000	451.3000	6,318.20	6,504.45	-186.25	55.72	0.880
UBS GROUP AG (UBS)	45.000	47.0800	2,118.60	448.42	1,670.18	-	-
LOGITECH INTERNATIONAL SA (LOGI)	9.000	121.8700	1,096.83	859.68	237.15	14.26	1.300
ASML HOLDING NV EUR0.09 NY REGISTRY SHS 2012 (ASML)	11.000	1,612.7600	17,740.36	6,591.21	11,149.15	82.15	0.460
FERROVIAL N.V. ORDINARY SHARES (FER)	66.000	68.0100	4,488.66	4,237.89	250.77	-	-
FLEX LTD COM USD0.01 (FLEX)	10.000	150.7800	1,507.80	911.00	596.80	-	-
ABB LTD SPON ADR EACH REP 1 ORD SHS (ABBNY)	102.000	106.7400	10,887.48	5,428.27	5,459.21	104.73	0.960
ACS ACTIVIDADES DE CONSTRUCCION Y UNSP ADR EACH REPR 0.2 ORD (ACSAY)	387.000	28.7900	11,141.73	11,088.05	53.68	5.61	0.050

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
ASE TECHNOLOGY HOLDING CO LTD SPON ADS EACH REP 2 ORD SHS (ASX)	224.000	38.3500	8,590.40	2,255.30	6,335.10	58.52	0.680
ABBOTT LABORATORIES(ABT)	139.000	85.6000	11,898.40	15,416.76	-3,518.36	350.28	2.940
ABBVIE INC COM USD0.01(ABBV)	47.000	217.7200	10,232.84	5,113.60	5,119.24	325.24	3.180
ABERCROMBIE &FITCH CO CL A COM USD0.01 (ANF)	8.000	77.2200	617.76	789.91	-172.15	-	-
ACCELLERON INDUSTRIES AG UNSPON ADR EACH REP 1 ORD SHS (ACLLY)	1.000	100.3761	100.37	21.96	78.41	-	-
ACUITY INC. (AYI)	12.000	305.1100	3,661.32	2,123.73	1,537.59	9.60	0.260
ADOBE INC COM(ADBE)	11.000	259.2100	2,851.31	5,152.78	-2,301.47	-	-
ADVANTEST CORP SPON ADR EACH REP 1 ORD SHS (ATEYY)	18.000	165.6500	2,981.70	2,602.75	378.95	5.84	0.200
AENA SME SA UNSPONSORED ADR(ANYYY)	520.000	14.3500	7,462.00	5,341.30	2,120.70	232.75	3.120
ADVANCED DRAINAGE SYSTEMS INC(WMS)	33.000	139.1600	4,592.28	3,819.32	772.96	26.40	0.570
ADVANCED MICRO DEVICES INC(AMD)	42.000	516.1000	21,676.20	3,574.16	18,102.04	-	-
AKAMAI TECHNOLOGIES COM USD0.01 (AKAM)	13.000	149.5400	1,944.02	1,026.56	917.46	-	-
AKZO NOBEL NV SPON ADS EACH REP 1/3 ORD SHS(R/S) (AKZOY)	30.000	25.3500	760.50	652.80	107.70	18.51	2.430
ALBEMARLE CORP COM USD0.01(ALB)	7.000	176.4200	1,234.94	810.23	424.71	11.34	0.920
ALIBABA GROUP HOLDING LTD SPON ADS EACH REP 8 ORD SHS (BABA)	32.000	124.2200	3,975.04	5,711.14	-1,736.10	33.60	0.850
ALPHABET INC CAP STK CL C(GOOG)	130.000	376.4300	48,935.90	10,729.51	38,206.39	114.40	0.230
ALPHABET INC CAP STK CL A(GOOGL)	59.000	380.3400	22,440.06	6,466.60	15,973.46	51.92	0.230
ALSTOM ADR (ALSMY)	4,260.000	1.9500	8,307.00	8,027.04	279.96	113.70	1.370
ALTRIA GROUP INC(MO)	56.000	69.5800	3,896.48	3,624.19	272.29	237.44	6.090
AMADEUS IT GROUP S A UNSPONSORED ADS (AMADY)	15.000	63.7900	956.85	884.67	72.18	18.02	1.880
AMERICAN EXPRESS CO COM USD0.20(AXP)	15.000	316.4700	4,747.05	4,509.28	237.77	57.00	1.200
CENCORA INC COM (COR)	2.000	269.3600	538.72	489.90	48.82	4.80	0.890
AMGEN INC (AMGN)	2.000	336.7900	673.58	497.78	175.80	20.16	2.990

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
AMPHENOL CORP CLASS A COM USD0.001 (APH)	6.000	148.7600	892.56	903.12	-10.56	6.00	0.670
ANZ GROUP HOLDINGS LIMITED SPON ADR EACH REP 1 ORD SHS (ANZGY)	153.000	25.3300	3,875.49	2,862.83	1,012.66	-	-
APPLE INC (AAPL)	252.000	312.0600	78,639.12	31,122.86	47,516.26	272.16	0.350
APPLIED MATERIALS INC COM USD0.01 (AMAT)	26.000	450.0600	11,701.56	1,662.70	10,038.86	55.12	0.470
ARISTA NETWORKS INC COM SHS (ANET)	25.000	159.4700	3,986.75	2,566.76	1,419.99	-	-
ASSURANT INC (AIZ)	4.000	248.8700	995.48	867.55	127.93	14.08	1.410
ASTELLAS PHARMA UNSP ADR EACH REPR 1 ORD (ALPMY)	60.000	14.1800	850.80	840.90	9.90	30.52	3.590
AUTODESK INC (ADSK)	35.000	231.3100	8,095.85	7,947.38	148.47	-	-
AVNET INC COM USD1.00 (AVT)	35.000	86.9300	3,042.55	2,771.60	270.95	49.00	1.610
AVIVA UNSPON ADR EACH REP 2 ORD SHS (PST SPLT) (AVVIY)	424.000	16.5000	6,996.00	7,142.28	-146.28	-	-
AXON ENTERPRISE INC COM (AXON)	5.000	448.7200	2,243.60	2,627.35	-383.75	-	-
BYD CO UNSP ADR EACH REPR 2 ORD (BYDDY)	514.000	11.5900	5,957.26	6,024.40	-67.14	77.10	1.290
BAIDU INC SPON ADS EACH REP 8 ORD SHS (BIDU)	12.000	135.3100	1,623.72	1,072.29	551.43	-	-
BANCO BRADESCO SA SP ADR PFD NEW ISIN # US0594603039 SEDOL # B00FSK0 (BBD)	323.000	3.4900	1,127.27	1,090.89	36.38	28.06	2.490
BANCO SANTANDER ADS REP 400 ORD (BSAC)	137.000	31.9300	4,374.41	4,645.67	-271.26	202.99	4.640
BANK AMERICA CORP COM (BAC)	131.000	51.6000	6,759.60	5,132.82	1,626.78	146.72	2.170
BANK OF MONTREAL COM NPV ISIN #CA0636711016 SEDOL #2076009 (BMO)	5.000	162.0100	810.05	301.57	508.48	-	-
BANK OF NEW YORK MELLON CORP COM USD0.01 (BNY)	80.000	139.4300	11,154.40	3,240.03	7,914.37	169.60	1.520
BANK OF NOVA SCOTIA COM NPV ISIN #CA0641491075 SEDOL #2076281 (BNS)	99.000	80.0500	7,924.95	5,032.75	2,892.20	-	-

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Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
BEONE MEDICINES LTD. AMERICAN DEPOSITARY SHARES (ONC)	1.000	287.9200	287.92	262.50	25.42	-	-
BERKELEY GROUP HLDGS UNSPON ADS EACH REP 0.2 ORD (POST SPLT) (BKGFY)	565.000	9.1900	5,192.35	6,110.48	-918.13	-	-
BEST BUY CO INC COM USD0.10(BBY)	13.000	77.9500	1,013.35	1,078.02	-64.67	49.92	4.930
BILIBILI INC SPON ADS REP 1 ORD CL Z(BILI)	33.000	17.3200	571.56	680.63	-109.07	-	-
BIOGEN INC COM USD0.0005(BIIB)	6.000	196.0000	1,176.00	1,381.86	-205.86	-	-
BOLIDEN AB UNSP ADR EACH REPR 2 ORD (BDNNY)	45.000	124.7600	5,614.20	5,203.12	411.08	107.11	1.910
BOOKING HOLDINGS INC COM(BKNG)	29.000	167.4300	4,855.47	4,499.69	355.78	48.72	1.000
BRAMBLES LTD SPON ADR EACH REP 2 ORD SHS (BXBLY)	100.000	23.8700	2,387.00	1,935.34	451.66	71.52	3.000
BRISTOL-MYERS SQUIBB CO COM(BMY)	57.000	57.1800	3,259.26	3,081.17	178.09	143.64	4.410
BRITISH AMERICAN TOBACCO LVL II ADR EACH REP 1 ORD GBP0.25 BNY (BTI)	34.000	61.7900	2,100.86	1,654.56	446.30	108.90	5.180
BROADCOM INC COM(AVGO)	77.000	446.7700	34,401.29	11,569.67	22,831.62	200.20	0.580
B3 SA - BRASIL BOLSA BALCAO UNSPN EACH ADS REP 3 ORD SHS (BOLSY)	113.000	9.9400	1,123.22	1,227.13	-103.91	9.95	0.890
CBOE GLOBAL MARKETS INC(CBOE)	15.000	333.5600	5,003.40	3,935.40	1,068.00	43.20	0.860
CBRE GROUP INC COM USD0.01 CLASS A (CBRE)	7.000	125.0400	875.28	330.99	544.29	-	-
CH ROBINSON WORLDWIDE INC COM USD0.10 (CHRW)	5.000	178.6500	893.25	915.65	-22.40	12.60	1.410
THE CIGNA GROUP COM(CI)	16.000	277.4000	4,438.40	3,174.64	1,263.76	99.84	2.250
CME GROUP INC COM(CME)	3.000	273.5400	820.62	853.64	-33.02	15.60	1.900
CADENCE DESIGN SYSTEMS INC COM USD0.01 (CDNS)	5.000	374.9300	1,874.65	1,354.92	519.73	-	-
CANADIAN IMP BK COMM COM ISIN #CA1360691010 SEDOL #2170525 (CM)	64.000	108.7400	6,959.36	5,608.13	1,351.23	-	-
CARDINAL HEALTH INC COM NPV(CAH)	19.000	196.8000	3,739.20	1,930.97	1,808.23	39.20	1.050

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
CELESTICA INC COM NPV ISIN #CA15101Q2071 SEDOL #BSCB6L9 (CLS)	5.000	385.3900	1,926.95	439.79	1,487.16	-	-
CELLNEX TELECOM SAU UNSPON ADR EACH REP 0.5 ORD SHS (CLLNY)	52.000	16.7100	868.92	876.39	-7.47	9.36	1.080
CENTRAL JAPAN RY CO UNSPON ADR (CJPRY)	274.000	10.8200	2,964.68	2,923.58	41.10	29.30	0.990
CIENA CORP (CIEN)	10.000	580.2300	5,802.30	2,821.74	2,980.56	-	-
CITIGROUP INC (C)	71.000	125.9000	8,938.90	3,903.34	5,035.56	170.40	1.910
CLOUDFLARE INC CL A COM (NET)	14.000	241.8200	3,385.48	2,872.52	512.96	-	-
COCA-COLA CO (KO)	42.000	79.0100	3,318.42	2,315.34	1,003.08	89.04	2.680
COLGATE-PALMOLIVE CO COM (CL)	11.000	90.1300	991.43	861.52	129.91	23.32	2.350
COMMONWEALTH BANK OF AUSTRALIA SPON ADR EACH REPR 1 ORD (CMWAY)	70.000	117.1500	8,200.50	3,735.63	4,464.87	228.93	2.790
CORTEVA INC COM (CTVA)	156.000	78.2800	12,211.68	11,002.78	1,208.90	112.32	0.920
COSTCO WHOLESALE CORP COM (COST)	2.000	956.3200	1,912.64	2,000.64	-88.00	11.76	0.610
DBS GROUP HLDGS LTD SPONS ADR EACH REP 4 ORD SHS (DBSDY)	16.000	196.1200	3,137.92	2,352.38	785.54	-	-
DNB BANK ASA SPON ADR EACH REP 1 ORD SHS (DNBBY)	191.000	30.9820	5,917.56	3,461.98	2,455.58	307.98	5.200
DAIICHI LIFE GROUP INC AMERICAN DEPOSITARY RECEIPTS - UNSPONSORED (DLICY)	113.000	20.4300	2,308.59	2,038.46	270.13	47.04	2.040
DAIWA HOUSE INDUSTRY CO LTD ADR (DWAHY)	123.000	27.1900	3,344.37	3,096.62	247.75	127.65	3.820
DANAHER CORPORATION COM (DHR)	7.000	182.6700	1,278.69	1,271.34	7.35	11.20	0.880
DANONE SPONSORED FRANCE ADR (DANOY)	45.000	14.2000	639.00	758.35	-119.35	23.72	3.710
DARLING INGREDIENTS INC (DAR)	22.000	59.1000	1,300.20	831.16	469.04	-	-
DEERE & CO (DE)	2.000	542.1800	1,084.36	966.21	118.15	12.96	1.200
DELL TECHNOLOGIES INC CL C (DELL)	25.000	420.9100	10,522.75	1,005.62	9,517.13	63.00	0.600

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
DR. REDDY S LABORATORIES-ADR(RDY)	36.000	13.6300	490.68	472.32	18.36	2.57	0.520
DOLLAR GEN CORP NEW COM(DG)	7.000	110.6100	774.27	843.43	-69.16	16.52	2.130
DUPONT DE NEMOURS INC COM(DD)	22.000	48.4200	1,065.24	1,017.17	48.07	-	-
DOXIMITY INC CL A (DOCS)	22.000	21.4000	470.80	650.88	-180.08	-	-
EDP S.A. AMERICAN DEPOSITARY RECEIPTS - SPONSORED (EDPFY)	16.000	51.0000	816.00	851.76	-35.76	38.58	4.730
E ON SE SPONSORED GERMANY ADR (EONGY)	98.000	21.1844	2,076.07	1,182.86	893.21	46.34	2.230
EAST JAPAN RAILWAY ADR(EJPRY)	610.000	10.6100	6,472.10	6,481.35	-9.25	139.86	2.160
EBARA CORP ADR-EACH CNV INTO 0.5 NPV (EBCOY)	52.000	17.7800	924.56	826.80	97.76	9.95	1.080
EBAY INC. COM (EBAY)	34.000	109.2700	3,715.18	1,502.97	2,212.21	42.16	1.130
ECOLAB INC (ECL)	50.000	256.0000	12,800.00	8,585.81	4,214.19	146.00	1.140
EDISON INTERNATIONAL(EIX)	95.000	69.9400	6,644.30	5,692.97	951.33	333.45	5.020
ELECTRONIC ARTS INC (EA)	12.000	201.7200	2,420.64	2,426.94	-6.30	9.12	0.380
EMERSON ELECTRIC CO (EMR)	5.000	143.8200	719.10	632.40	86.70	11.10	1.540
ENGIE BRASIL ENERGIA SA SPON ADR EACH REP 1 ORD SHS (EGIEY)	891.000	6.6900	5,960.79	6,716.13	-755.34	176.10	2.950
ENPHASE ENERGY INC COM USD0.00001 (ENPH)	58.000	68.3600	3,964.88	2,082.28	1,882.60	-	-
EVERSOURCE ENERGY (ES)	43.000	68.2700	2,935.61	2,837.22	98.39	135.45	4.610
EXELON CORP COM NPV(EXC)	384.000	45.6400	17,525.76	17,926.75	-400.99	645.12	3.680
EXPEDIA GROUP INC(EXPE)	8.000	225.7900	1,806.32	1,391.62	414.70	15.36	0.850
FMC CORP COM NEW (FMC)	205.000	13.6600	2,800.30	8,159.78	-5,359.48	65.60	2.340
FANUC CORPORATION UNSP ADR EACH REP 0.50 ORD NPV (FANUY)	30.000	24.9700	749.10	396.75	352.35	10.16	1.360
FAST RETAILING CO LTD UNSPONSORD ADR (FRCOY)	70.000	51.9100	3,633.70	1,095.50	2,538.20	26.10	0.720
FIFTH THIRD BANCORP(FITB)	16.000	49.9300	798.88	626.87	172.01	25.60	3.200
FIRST SOLAR INC (FSLR)	16.000	306.7900	4,908.64	1,665.93	3,242.71	-	-

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
FORTESCUE LTD SPON ADR EACH REP 2 ORD SHS (FSUGY)	76.000	32.1600	2,444.16	2,007.32	436.84	138.47	5.670
FUJITSU UNSP ADR EACH REP 0.2 ORD SHS (FJTSY)	156.000	21.4000	3,338.40	2,059.98	1,278.42	30.27	0.910
GE VERNOVA INC COM (GEV)	11.000	968.3200	10,651.52	12,537.71	-1,886.19	22.00	0.210
GEELY AUTOMOBILE HOLDINGS LIMITED SPON ADS EACH REP 20 ORD (GELHY)	43.000	48.3500	2,079.05	1,495.85	583.20	-	-
GENERAL MILLS INC COM USD0.10 (GIS)	24.000	33.8100	811.44	836.76	-25.32	58.56	7.220
GILEAD SCIENCES INC COM USD0.001 (GILD)	54.000	134.4300	7,259.22	4,716.83	2,542.39	177.12	2.440
GSK PLC SPON ADS EACH REP 2 ORD SHS (GSK)	23.000	50.5400	1,162.42	1,243.59	-81.17	40.15	3.450
GOLDMAN SACHS GROUP INC COM USD0.01 (GS)	1.000	1,025.5600	1,025.56	925.68	99.88	18.00	1.760
GRAINGER W W INC COM (GWW)	4.000	1,234.2400	4,936.96	2,996.11	1,940.85	39.84	0.810
GRUPO AEROPORTUARIO DEL CENTRO SPON ADR (OMAB)	7.000	100.3200	702.24	818.30	-116.06	-	-
GRUPO AEROPUERTO DEL PACIFICO SPON ADR B (PAC)	3.000	236.3000	708.90	800.49	-91.59	24.08	3.400
GRUPO CIBEST SA SPON ADS EACH REP 4 PRF SHS (CIB)	56.000	68.5900	3,841.04	1,632.12	2,208.92	-	-
HDFC BANK LTD SPON ADS EACH REP 3 ORD SHS (HDB)	1.000	23.7800	23.78	32.86	-9.08	0.31	1.300
HSBC HLDGS PLC SPON ADR NEW (HSBC)	63.000	93.7400	5,905.62	2,354.19	3,551.43	234.99	3.980
HP INC COM (HPQ)	56.000	27.0400	1,514.24	1,029.00	485.24	67.20	4.440
THE HARTFORD INSURANCE GROUP, INC. COMMON STOCK (HIG)	89.000	127.1300	11,314.57	6,201.52	5,113.05	213.60	1.890
HERSHEY COMPANY COM USD1.00 (HSY)	11.000	194.0300	2,134.33	1,904.09	230.24	63.89	2.990
HEWLETT PACKARD ENTERPRISE CO COM (HPE)	133.000	43.0400	5,724.32	1,442.61	4,281.71	75.81	1.320

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Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
HITACHI ADR EACH REPR 2 ORD NPV (HTHIY)	310.000	32.4500	10,059.50	3,444.95	6,614.55	95.15	0.950
HONDA MOTOR CO ADR-EACH CNV INTO 3 ORD (HMC)	1.000	26.9900	26.99	32.73	-5.74	1.42	5.260
HONGKONG LD HLDGS LTD UNSPONSORD ADR (HNGKY)	179.000	38.0000	6,802.00	6,946.99	-144.99	200.48	2.950
HOWMET AEROSPACE INC COM (HWM)	20.000	258.2500	5,165.00	4,722.60	442.40	9.60	0.190
HUBSPOT INC (HUBS)	4.000	220.6300	882.52	883.00	-0.48	-	-
IMPERIAL BRANDS PLC SPON ADR EACH REPR 1 ORD SH (IMBBY)	77.000	36.6700	2,823.59	2,933.58	-109.99	162.73	5.760
INDITEX (IND.DE DISENO TEXTIL SA) UNSP ADR EACH REP 0.50 ORD (IDEXY)	16.000	15.5400	248.64	173.27	75.37	4.85	1.950
INFINEON TECHNOLOGIES AG SPON ADR EACH REP 1 ORD SHS (IFNNY)	14.000	95.7100	1,339.94	893.41	446.53	3.89	0.290
INFOSYS LTD SPON ADR EACH REP 1 ORD SHS (INFY)	355.000	12.6500	4,490.75	6,330.71	-1,839.96	155.98	3.470
ING GROEP N.V. SPONSORED ADR (ING)	213.000	30.9400	6,590.22	4,684.50	1,905.72	176.86	2.680
INGERSOLL RAND INC COM (IR)	9.000	71.6400	644.76	867.78	-223.02	0.72	0.110
INTEL CORP COM USD0.001 (INTC)	101.000	114.6800	11,582.68	2,698.95	8,883.73	-	-
INTUIT INC (INTU)	2.000	331.5300	663.06	670.24	-7.18	9.60	1.450
JPMORGAN CHASE &CO. COM (JPM)	39.000	299.3100	11,673.09	4,353.61	7,319.48	234.00	2.000
JABIL INC COM (JBL)	3.000	364.5600	1,093.68	1,031.49	62.19	0.96	0.090
JD.COM INC SPON ADS EACH REPR 2 ORD SHS CLASS A (JD)	52.000	28.8300	1,499.16	1,470.20	28.96	-	-
JOHNSON &JOHNSON COM (JNJ)	157.000	225.3300	35,376.81	25,691.11	9,685.70	841.52	2.380
KB FINL GROUP INC SPONSORED ADR (KB)	98.000	101.4400	9,941.12	6,386.36	3,554.76	-	-
KLA CORP COM NEW (KLAC)	1.000	1,921.7100	1,921.71	1,929.44	-7.73	9.20	0.480
KASIKORNBANK PUBLIC CO LTD UNSPONSORED ADR (KPCPY)	36.000	25.7150	925.74	881.28	44.46	43.64	4.710
KB HOME (KBH)	171.000	48.8600	8,355.06	8,549.58	-194.52	171.00	2.050

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
KEURIG DR PEPPER INC COM(KDP)	30.000	30.0300	900.90	1,044.45	-143.55	27.60	3.060
KEYSIGHT TECHNOLOGIES INC COM USD0.01 WD (KEYS)	14.000	338.3300	4,736.62	2,327.70	2,408.92	-	-
KINGSPAN GROUP UNSP ADR EACH REPR 1 ORD (KGSPY)	43.000	91.6200	3,939.66	3,413.15	526.51	14.78	0.380
KONINKLIJKE PHILIPS N V NY REGIS SHS NEW (PHG)	203.000	26.3900	5,357.17	5,272.90	84.27	179.87	3.360
KROGER CO COM USD1.00(KR)	46.000	62.1500	2,858.90	2,141.06	717.84	64.40	2.250
KUBOTA ADR REP 5 ORD(KUBTY)	51.000	88.5200	4,514.52	3,435.66	1,078.86	82.96	1.840
LI AUTO INC SPN ADS ECH REP 2 ORD SHS CL A (LI)	297.000	15.0100	4,457.97	6,021.73	-1,563.76	-	-
L OREAL UNSPON ADR EACH REP 0.2 ORD SHS (LRLCY)	90.000	89.3200	8,038.80	7,762.27	276.53	147.06	1.830
LAM RESEARCH CORP COM NEW(LRCX)	41.000	318.1800	13,045.38	2,600.91	10,444.47	42.64	0.330
LAND SECURITIES GROUP PLC UNSP ADR EACH REP 1 ORD (POST REV SPLT) (LDSCY)	387.000	8.5500	3,308.85	3,153.65	155.20	126.94	3.840
LENOVO GROUP ADR(LNVGY)	72.000	61.6000	4,435.20	1,304.64	3,130.56	68.73	1.550
ELI LILLY &CO COM (LLY)	14.000	1,105.0000	15,470.00	2,212.00	13,258.00	96.88	0.630
LINCOLN NATIONAL CORP COM NPV(LNC)	21.000	35.2900	741.09	1,041.37	-300.28	37.80	5.100
LLOYDS BANKING GROUP ADR 4 ORD(LYG)	192.000	5.4700	1,050.24	796.76	253.48	36.88	3.510
LONDON STOCK EXCHANGE GROUP SPON ADS EACH REP 0.25 ORD (LSEGY)	24.000	30.3900	729.36	816.60	-87.24	-	-
LOWES COMPANIES INC COM USD0.50 (LOW)	9.000	214.3600	1,929.24	2,198.07	-268.83	45.00	2.330
LUMENTUM HLDGS INC COM (LITE)	3.000	854.9600	2,564.88	246.02	2,318.86	-	-
MARVELL TECHNOLOGY INC COM(MRVL)	45.000	205.0000	9,225.00	4,051.73	5,173.27	10.80	0.120
MASTERCARD INCORPORATED CL A(MA)	31.000	493.9800	15,313.38	11,256.94	4,056.44	107.88	0.700
MCKESSON CORP (MCK)	9.000	742.4400	6,681.96	4,863.77	1,818.19	29.52	0.440
MERCADOLIBRE INC COM USD0.001(MELI)	1.000	1,695.6500	1,695.65	1,829.44	-133.79	-	-
MERCK &CO. INC COM (MRK)	55.000	118.7200	6,529.60	4,343.21	2,186.39	187.00	2.860
METLIFE INC COM USD0.01 (MET)	103.000	82.6900	8,517.07	7,497.51	1,019.56	244.11	2.870
MICROSOFT CORP (MSFT)	138.000	450.2400	62,133.12	29,723.82	32,409.30	502.32	0.810

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
MICRON TECHNOLOGY INC (MU)	14.000	971.0000	13,594.00	4,901.59	8,692.41	8.40	0.060
MITSUI FUDOSAN UNSP ADR EACH REPR 3 ORD (MTSFY)	45.000	28.5700	1,285.65	1,440.90	-155.25	29.68	2.310
MIZUHO FINANCIAL GROUP SPON ADS EACH REPR 0.20 ORD SHS (MFG)	390.000	8.9700	3,498.30	1,623.67	1,874.63	76.64	2.190
MONOLITHIC POWER SYSTEMS INC (MPWR)	1.000	1,566.2100	1,566.21	1,566.18	0.03	8.00	0.510
MOODYS CORP COM USD0.01 (MCO)	7.000	453.2500	3,172.75	2,088.41	1,084.34	28.84	0.910
MORGAN STANLEY COM USD0.01 (MS)	39.000	208.0000	8,112.00	5,283.65	2,828.35	156.00	1.920
NIO INC SPON ADS EACH REP 1 ORD SHS CLASS A (NIO)	583.000	5.6000	3,264.80	2,634.22	630.58	-	-
NASDAQ INC COM STK (NDAQ)	29.000	92.5200	2,683.08	1,588.19	1,094.89	35.96	1.340
NATIONAL AUSTRALIA BK LTD144A SPONSORED ADR (NABZY)	248.000	13.4100	3,325.68	3,233.72	91.96	126.05	3.790
NESTLE ADR (NSRGY)	48.000	101.4400	4,869.12	4,969.20	-100.08	176.69	3.630
NETAPP INC (NTAP)	8.000	174.2900	1,394.32	868.36	525.96	16.64	1.190
NEXTPOWER INC. CLASS A COMMON STOCK (NXT)	44.000	156.4000	6,881.60	2,204.76	4,676.84	-	-
NICE LTD ADR-EACH CNV INTO 1 ORD ILS1 (NICE)	9.000	92.6600	833.94	890.73	-56.79	-	-
NTT INC SPON ADR EACH REP 25 ORD SHS (NTTYY)	175.000	23.5200	4,116.00	4,186.15	-70.15	153.69	3.730
NOMURA HOLDINGS ADR REPTG ONE ORD (NMR)	701.000	8.1100	5,685.11	5,563.23	121.88	288.50	5.070
NOVARTIS AG SPONSORED ADR (NVS)	86.000	150.1700	12,914.62	9,168.78	3,745.84	407.66	3.160
NOVO NORDISK A/S ADR-EACH CNV INTO 1 CLASS B DKK1 (NVO)	39.000	45.5800	1,777.62	1,294.25	483.37	50.12	2.820
NVIDIA CORPORATION COM (NVDA)	520.000	211.1400	109,792.80	8,408.36	101,384.44	520.00	0.470
OKTA INC CL A (OKTA)	3.000	123.2700	369.81	301.99	67.82	-	-
OMNICOM GROUP INC COM USD0.15 (OMC)	57.000	72.7100	4,144.47	3,516.36	628.11	182.40	4.400
ORACLE CORP (ORCL)	25.000	225.7800	5,644.50	2,556.14	3,088.36	50.00	0.890

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
ORKLA ASA SPON ADR EACH REP 1 COM SHS CL A (ORKLY)	754.000	10.5500	7,954.70	7,352.45	602.25	350.19	4.400
ORMAT TECHNOLOGIES INC (ORA)	44.000	137.2300	6,038.12	4,351.82	1,686.30	21.12	0.350
ORSTED A/S UNSP ADR EACH REPR 0.333 ORD SHS (DNNGY)	660.000	8.4800	5,596.80	6,746.20	-1,149.40	266.73	4.770
PNC FINANCIAL SERVICES GROUP COM USD5 (PNC)	7.000	221.1200	1,547.84	1,542.38	5.46	47.60	3.080
PALO ALTO NETWORKS INC COM USD0.0001 (PANW)	10.000	281.6900	2,816.90	1,952.25	864.65	-	-
PAN AMERN SILVER CORP COM ISIN #CA6979001089 SEDOL #2669272 (PAAS)	4.000	56.9900	227.96	113.36	114.60	2.88	1.260
PANASONIC HOLDINGS CORP UNSPON ADR EACH REP 1 ORD (PCRHY)	276.000	23.1200	6,381.12	3,708.44	2,672.68	89.36	1.400
PAYPAL HLDGS INC COM (PYPL)	17.000	44.7500	760.75	853.32	-92.57	9.52	1.250
PEARSON ADR REP 1 ORD (PSO)	164.000	14.8200	2,430.48	1,846.61	583.87	56.15	2.310
PEPSICO INC (PEP)	6.000	144.1900	865.14	781.29	83.85	35.52	4.110
PFIZER INC (PFE)	252.000	26.1800	6,597.36	7,024.97	-427.61	433.44	6.570
PHILIP MORRIS INTERNATIONAL INC COM NPV (PM)	78.000	177.3800	13,835.64	12,101.58	1,734.06	458.64	3.310
PINTEREST INC CL A (PINS)	88.000	20.0500	1,764.40	2,323.92	-559.52	-	-
PLUG POWER INC (PLUG)	56.000	3.9500	221.20	182.00	39.20	-	-
PRICE T ROWE GROUPS COM USD0.20 (TROW)	36.000	104.5300	3,763.08	3,586.68	176.40	187.20	4.970
PRINCIPAL FINANCIAL GROUP INC COM (PFG)	39.000	103.6200	4,041.18	3,938.42	102.76	127.92	3.170
PROSUS N.V. SPON ADR EACH REP 0.20 ORD SHS (PROSY)	5.000	9.1000	45.50	21.37	24.13	0.17	0.370
PRYSMIAN SPA UNSP ADR EACH REPR 0.50 ORD EUR0.10 (PRYMY)	26.000	85.3700	2,219.62	1,539.66	679.96	8.32	0.370
PUBLICIS GROUPE SA SPONSORED ADR (PUBGY)	60.000	24.5500	1,473.00	439.64	1,033.36	63.51	4.310

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
EVERPURE INC CLASS A COMMON STOCK (P)	12.000	79.5100	954.12	852.96	101.16	-	-
QBE INSURANCE GROUP ADR(QBIEY)	306.000	16.2900	4,984.74	4,636.52	348.22	338.10	6.780
QUALCOMM INC (QCOM)	33.000	251.0200	8,283.66	5,039.15	3,244.51	121.44	1.470
QUANTA SERVICES COM USD0.00001(PWR)	1.000	711.7300	711.73	738.02	-26.29	0.44	0.060
REA GROUP LTD UNSPONSORD ADR (RPGRY)	40.000	26.7700	1,070.80	1,216.20	-145.40	14.36	1.340
RECKITT BENCKISER GROUP PLC SPON ADR EACH REP 0.20 ORD (P/S) (RBGLY)	25.000	12.4300	310.75	317.35	-6.60	-	-
RECRUIT HOLDINGS CO LTD UNSPON ADR EACH REPR 0.2 ORD SHS (RCRUY)	95.000	13.4000	1,273.00	1,118.50	154.50	3.10	0.240
RELX PLC SPON ADS EACH REPR 1 ORD SHS GBP0.144 (RELX)	60.000	32.7900	1,967.40	2,170.87	-203.47	51.99	2.640
RESONA HOLDINGS UNSPON ADS EACH REP 0.5 ORD (RSHGY)	37.000	25.4600	942.02	846.19	95.83	-	-
RESTAURANT BRANDS INTERNATIONAL INC COM NPV ISIN #CA76131D1033 SEDOL #BTF8CF0 (QSR)	10.000	74.7000	747.00	816.40	-69.40	26.00	3.480
RIVIAN AUTOMOTIVE INC COM CL A(RIVN)	147.000	16.3000	2,396.10	2,392.43	3.67	-	-
ROCHE HOLDINGS ADR(RHHBY)	16.000	52.4000	838.40	826.00	12.40	24.79	2.960
ROCKET LAB CORP COM(RKLB)	30.000	143.4800	4,304.40	2,144.90	2,159.50	-	-
ROCKWELL AUTOMATION INC COM USD1 (ROK)	2.000	451.0600	902.12	802.95	99.17	11.04	1.220
ROSS STORES INC (ROST)	1.000	231.7300	231.73	144.49	87.24	1.78	0.770
ROYAL BANK OF CANADA MONTREAL QUE COM NPV ISIN #CA7800871021 SEDOL #2754383 (RY)	17.000	189.5300	3,222.01	1,748.96	1,473.05	-	-
S&P GLOBAL INC COM(SPGI)	21.000	424.0000	8,904.00	6,310.97	2,593.03	81.48	0.920
SALESFORCE INC COM(CRM)	60.000	191.1000	11,466.00	13,082.88	-1,616.88	105.60	0.920

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Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
SANDOZ GROUP AG SPON ADS EACH REP 1 COM SHS (SDZNY)	2.000	84.1200	168.24	45.81	122.43	-	-
SANDISK CORP COM (SNDK)	1.000	1,694.9800	1,694.98	985.84	709.14	-	-
SANOFI ADR REP 1 1/2 ORD (SNY)	64.000	43.6700	2,794.88	3,021.00	-226.12	154.81	5.540
SAP ADR REP 1 ORD (SAP)	76.000	181.7900	13,816.04	13,176.88	639.16	162.27	1.170
SCHNEIDER ELECTRIC SE UNSPONSORD ADR (SBGSY)	225.000	62.9000	14,152.50	5,621.57	8,530.93	221.20	1.560
SERVICENOW INC COM USD0.001 (NOW)	105.000	124.3700	13,058.85	10,970.56	2,088.29	-	-
SHERWIN-WILLIAMS CO (SHW)	43.000	303.8400	13,065.12	12,602.01	463.11	137.60	1.050
SHINHAN FINANCIAL GROUP CO LTD SPONS ADR EACH REP 2 ORD KRW5000 (SHG)	119.000	63.0900	7,507.71	6,185.10	1,322.61	222.81	2.970
SHOPIFY INC COM NPV CL A ISIN #CA82509L1076 SEDOL #BX865C7 (SHOP)	2.000	118.7100	237.42	119.58	117.84	-	-
SIEMENS AG SPON ADR EACH REP 0.5 ORD SHS (SIEGY)	98.000	156.8300	15,369.34	13,156.32	2,213.02	195.97	1.280
SINGAPORE TELECOMMUNICATIONS ADR (SGAPY)	188.000	33.9500	6,382.60	6,376.48	6.12	257.36	4.030
SOCIETE GENERALE FRANCE SPONSORED ADR (SCGLY)	180.000	16.3800	2,948.40	2,525.30	423.10	34.81	1.180
SOFTBANK GROUP CORP UNSP ADR EACH REPR 0.50 ORD (SFTBY)	76.000	23.6500	1,797.40	1,048.95	748.45	6.81	0.380
SOLAREDGE TECHNOLOGIES INC (SEDG)	20.000	76.3500	1,527.00	5,249.59	-3,722.59	-	-
SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS (SONY)	119.000	21.5700	2,566.83	2,068.22	498.61	47.81	1.860
STANDARD CHARTERED PLC UNSPON ADS EACH REP 2 ORD SHS (SCBFY)	31.000	53.9300	1,671.83	1,187.27	484.56	-	-
STARBUCKS CORP COM USD0.001 (SBUX)	14.000	99.1600	1,388.24	999.67	388.57	34.72	2.500
STATE STREET CORP (STT)	40.000	155.6400	6,225.60	2,758.16	3,467.44	134.40	2.160
SUMITOMO ELECTRIC INDS ADR (SMTOY)	27.000	77.7400	2,098.98	1,099.71	999.27	20.03	0.950

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
SUMITOMO MITSUI FINANCIAL GROUP INC ADR EACH REPR 3/5 ORD NPV (SMFG)	401.000	21.9700	8,809.97	6,183.72	2,626.25	220.66	2.500
SUMITOMO MITSUI TRUST GROUP, INC. ADR - SPONSORED (SUTNY)	185.000	6.8900	1,274.65	985.12	289.53	38.63	3.030
SUMITOMO METAL MINING CO UNSP ADR EACH REP 0.25 ORD SHS (SMMYY)	168.000	14.1100	2,370.48	2,478.28	-107.80	33.46	1.410
SUN HUNG KAI PPTYS ADR (SUHJY)	75.000	16.9000	1,267.50	820.50	447.00	33.32	2.630
SUN LIFE FINANCIAL INC COM NPV ISIN #CA8667961053 SEDOL #2566124 (SLF)	123.000	71.8000	8,831.40	8,809.88	21.52	-	-
SUNCORP GROUP LTD SPONSORED ADR 3/2025 ISIN #US86723Y4070 (SNMCY)	330.000	12.6000	4,158.00	4,129.24	28.76	-	-
SUNRUN INC COM (RUN)	132.000	16.7200	2,207.04	1,897.95	309.09	-	-
SUPER MICRO COMPUTER INC COM NEW (SMCI)	20.000	46.0900	921.80	1,987.29	-1,065.49	-	-
SWIRE PACIFIC ADR REP CL A ORD (SWRAY)	372.000	10.3900	3,865.08	3,935.21	-70.13	165.68	4.290
SWISS RE AG SPON ADR EACH REPR 0.25 ORD SHS (SSREY)	52.000	37.4600	1,947.92	1,063.92	884.00	65.88	3.380
SWISSCOM AG SPONSORED ADR (SCMWY)	10.000	85.8950	858.95	846.75	12.20	27.31	3.180
TD SYNNEX CORPORATION COM (SNX)	6.000	261.2800	1,567.68	1,358.16	209.52	11.52	0.730
TJX COMPANIES INC (TJX)	5.000	154.7500	773.75	782.45	-8.70	9.60	1.240
T-MOBILE US INC COM (TMUS)	16.000	187.5300	3,000.48	2,968.11	32.37	65.28	2.180
TAIWAN SEMICONDUCTOR MANUFACTURING SPON ADS EACH REP 5 ORD TWD10 (TSM)	75.000	418.4500	31,383.75	6,585.23	24,798.52	197.70	0.630
TAKEDA PHARMACEUTICAL CO LTD SPON ADS EACH REP 0.5 ORD SHS (TAK)	316.000	15.9600	5,043.36	5,258.24	-214.88	208.92	4.140
TAL EDUCATION GROUP SPON ADS EACH REP 0.3333 CL A ORD SHS (TAL)	17.000	9.7100	165.07	1,297.61	-1,132.54	-	-
TARGET CORP (TGT)	7.000	127.0700	889.49	778.96	110.53	31.92	3.590

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
TECK RESOURCES LTD ISIN #CA8787422044 SEDOL #2879327 (TECK)	55.000	66.1600	3,638.80	2,699.71	939.09	-	-
TELE2 AB UNSP ADR EACH REP 0.50 B ORD (TLTZY)	82.000	9.3900	769.98	855.67	-85.69	22.40	2.910
TENCENT HOLDINGS LIMITED UNSPON ADR (TCEHY)	155.000	54.6000	8,463.00	10,626.70	-2,163.70	77.91	0.920
TESCO SPON ADR ECH REP 3 ORD (POST REV SPLIT) (TSCDY)	44.000	17.4200	766.48	852.91	-86.43	-	-
TESLA INC COM (TSLA)	59.000	435.7900	25,711.61	8,096.46	17,615.15	-	-
TETRA TECH INC (TTEK)	63.000	27.4900	1,731.87	2,147.43	-415.56	18.14	1.050
THOMSON-REUTERS CORP COM NPV ISIN #CA8849038812 SEDOL #BVFC8Q9 (TRI)	33.000	86.5100	2,854.83	2,591.79	263.04	-	-
3I GROUP UNSP ADR EACH REPR 0.5 ORD (TGOPY)	204.000	7.6600	1,562.64	809.13	753.51	43.15	2.760
TIM S.A. SPON ADS EACH REP 5 ORD SHS (TIMB)	180.000	22.0200	3,963.60	3,833.10	130.50	-	-
TOKIO MARINE HLDGS INC ADR(TKOMY)	57.000	44.4100	2,531.37	2,181.24	350.13	66.11	2.610
TOKYO ELECTRON UNSPON ADR EACH REPR 0.5 SHS (TOELY)	16.000	169.9200	2,718.72	1,289.54	1,429.18	31.61	1.160
TOPBUILD CORP COM(BLD)	3.000	417.4800	1,252.44	675.29	577.15	-	-
TORONTO DOMINION BANK ONT COM NPV ISIN #CA8911605092 SEDOL #2897222 (TD)	111.000	113.5800	12,607.38	10,571.00	2,036.38	-	-
TOYOTA MOTOR CORP ADR-EACH REP 10 ORD NPV LVL (TM)	28.000	189.9500	5,318.60	4,533.96	784.64	177.08	3.330
TRANSUNION COM(TRU)	12.000	71.5600	858.72	862.56	-3.84	6.00	0.700
TRAVELERS COMPANIES INC COM STK NPV (TRV)	10.000	291.8900	2,918.90	3,040.60	-121.70	50.00	1.710
TRIP COM GROUP LTD SPON ADS EACH REP 1 ORD SHS (TCOM)	40.000	47.4300	1,897.20	1,754.09	143.11	11.20	0.590
TWILIO INC CL A(TWLO)	11.000	190.6400	2,097.04	1,232.09	864.95	-	-

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
US BANCORP(USB)	27.000	54.8500	1,480.95	1,504.31	-23.36	56.16	3.790
UMICORE UNSP ADR EACH REP 0.25 ORD SHS (UMICY)	520.000	7.2900	3,790.80	2,496.69	1,294.11	76.33	2.010
UNITED MICR ELCTRNS ADR REP 5 ORD (UMC)	200.000	22.1800	4,436.00	2,500.74	1,935.26	72.19	1.630
US FOODS HLDG CORP COM(USFD)	60.000	81.8500	4,911.00	4,733.04	177.96	-	-
UNITED UTILITIES GROUP ADR(UUGRY)	108.000	36.3000	3,920.40	2,932.55	987.85	139.68	3.560
UNITEDHEALTH GROUP INC(UNH)	8.000	380.3100	3,042.48	2,487.66	554.82	70.72	2.320
UNIVERSAL DISPLAY CORP(OLED)	11.000	92.1200	1,013.32	1,837.45	-824.13	22.00	2.170
UNUM GROUP(UNM)	45.000	83.2300	3,745.35	2,251.15	1,494.20	82.80	2.210
VERALTO CORP COM SHS(VLTO)	1.000	82.2300	82.23	81.63	0.60	0.52	0.630
VERIZON COMMUNICATIONS INC(VZ)	198.000	47.8100	9,466.38	10,061.10	-594.72	560.34	5.920
VERISK ANALYTICS INC COM(VRSK)	13.000	174.9900	2,274.87	2,200.64	74.23	26.00	1.140
VERTEX PHARMACEUTICALS INC(VRTX)	5.000	447.5400	2,237.70	1,673.12	564.58	-	-
VERTIV HOLDINGS CO COM CL A(VRT)	3.000	315.7100	947.13	980.37	-33.24	0.75	0.080
VESTAS WIND SYS AS UNSP ADR(VWDRY)	858.000	9.3200	7,996.56	5,249.62	2,746.94	17.57	0.220
VISA INC(V)	40.000	326.3600	13,054.40	8,288.08	4,766.32	107.20	0.820
VONTIER CORPORATION COM(VNT)	23.000	28.3800	652.74	830.53	-177.79	2.30	0.350
VOYA FINANCIAL INC COM(VOYA)	11.000	81.2200	893.42	884.68	8.74	20.68	2.310
WABTEC COM(WAB)	10.000	261.1600	2,611.60	1,963.45	648.15	12.40	0.470
WARNER BROS DISCOVERY INC COM SER A (WBD)	36.000	27.0100	972.36	826.38	145.98	-	-
WHEATON PRECIOUS METALS CORP COM NPV ISIN #CA9628791027 SEDOL #BF13KN5 (WPM)	81.000	132.6000	10,740.60	3,067.20	7,673.40	58.32	0.540
WIPRO LTD SPON ADR REP 1 ORD SHS INR2 (WIT)	2,944.000	2.3600	6,947.84	7,124.89	-177.05	345.32	4.970
WOORI FINANCIAL GROUP INC SPON ADS EACH REP 3 ORD SHS (WF)	147.000	60.8400	8,943.48	5,892.78	3,050.70	102.32	1.140
XYLEM INC COM USD0.01(XYL)	136.000	109.5400	14,897.44	14,796.97	100.47	233.92	1.570

Holdings

Stocks (continued)

Description	Quantity	Price Per Unit	Total Market Value	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
Common Stock (continued)							
XIAOMI CORPORATION UNSPON ADS EACH REP 5 ORD SHS (XIACY)	88.000	17.8800	1,573.44	2,151.92	-578.48	-	-
XPENG INC SPON ADS EACH REP 2 CL A ORD SHS (XPEV)	212.000	16.4500	3,487.40	2,026.70	1,460.70	-	-
LY CORPORATION UNSP ADS EA REPR 2 ORD SHS (YAHOY)	99.000	5.1800	512.82	732.10	-219.28	-	-
ZURICH INSURANCE GROUP AG SPON ADR EACH REP 0.1 ORD SHS (ZURVY)	60.000	35.5800	2,134.80	1,755.04	379.76	114.99	5.390
Total Common Stock (97% of account holdings)			$1,752,305.60	$1,125,724.11	$626,581.49	$23,702.01	
Total Stocks (97% of account holdings)			**$1,752,305.60**	**$1,125,724.11**	**$626,581.49**	**$23,702.01**	

Other

Description	Quantity	Price Per Unit	Total Market Value *Accrued Interest (AI)*	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
AMERICAN TOWER CORP NEW COM (AMT)	4.000	$186.9600	$747.84 -	$726.53	$21.31	$28.64	3.830%
AVALONBAY COMMUNITIES INC COM USD0.01 (AVB)	25.000	182.5100	4,562.75 -	4,630.14	-67.39	178.00	3.900
BXP INC COM (BXP)	104.000	60.0100	6,241.04 -	6,816.59	-575.55	291.20	4.670
COUSINS PPTYS INC COM NEW (CUZ)	127.000	26.8100	3,404.87 -	2,760.88	643.99	162.56	4.770
DOUGLAS EMMETT INC (DEI)	158.000	11.6400	1,839.12 -	3,428.11	-1,588.99	120.08	6.530
EQUINIX INC COM (EQIX)	3.000	1,068.0400	3,204.12 -	3,336.12	-132.00	61.92	1.930
EQUITY LIFESTYLE PROPERTIES INC (ELS)	84.000	61.7700	5,188.68 -	5,315.59	-126.91	182.28	3.510
KILROY REALTY CORP (KRC)	88.000	34.2700	3,015.76 -	3,264.47	-248.71	190.08	6.300

Holdings

Other (continued)

Description	Quantity	Price Per Unit	Total Market Value *Accrued Interest (AI)*	Total Cost Basis	Unrealized Gain/Loss	Est. Annual Income (EAI)	Est.Yield (EY)
PROLOGIS INC. COM (PLD)	52.000	143.4700	7,460.44 -	6,794.72	665.72	222.56	2.980
VORNADO REALTY TRUST COM SHS OF BEN INT USD0.04 (VNO)	48.000	33.7500	1,620.00 -	1,202.39	417.61	-	-
Total Other (2% of account holdings)			**$37,284.62**	**$38,275.54**	**-$990.92**	**$1,437.32**	
Total Holdings			**$1,802,009.07**	**$1,163,999.65**	**$625,590.57**	**$25,139.33**	

All positions held in cash account unless indicated otherwise.

Cost Basis - the original amount paid for a security, including the amount of reinvested dividends and capital gains, plus or minus certain adjustments. See last page of statement for details. Total Cost Basis does not include the cost basis on core, money market or other positions where cost basis is unknown or not applicable.

EAI & EY ***Estimated Annual Income (EAI) & Estimated Yield (EY)*** *- EAI is an estimate of annual income for a specific security position over the next rolling 12 months. EAI may be negative on short positions. EY is calculated by dividing the current EAI for a security position by its statement closing date market value. EAI and EY are estimates only and may include return of principal and/or capital gains, which would render them overstated. Actual income and yield might be lower or higher than the estimated amounts.* ***For calculation details, refer to the "Additional Information and Endnotes" section.***

Activity

Securities Bought & Sold

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
s 05/04	**ABBVIE INC COM USD0.01** VSP24061200000016589	00287Y109	You Sold *Long-term gain: $125.29 refer to confirm for Lot detail*	-3.000	$207.66000	$497.67	-$0.02	$622.96
s 05/04	**ABBVIE INC COM USD0.01** VSP26020500000021876	00287Y109	You Sold *Short-term loss: $22.19 refer to confirm for Lot detail*	-2.000	207.66000	437.51	-	415.32

Activity

Securities Bought & Sold (continued)

	Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
	05/04	**ACS ACTIVIDADES DE CONSTRUCCION Y UNSP** ADR EACH REPR 0.2 ORD	00089H106	You Bought	25.000	28.92000		-1.45	-724.45
s	05/04	**ADOBE INC COM VSP20082500000048058**	00724F101	You Sold *Long-term loss: $689.41* *refer to confirm for Lot detail*	-3.000	250.78000	1,441.73	-0.02	752.32
s	05/04	**ADVANCED MICRO DEVICES INC** VSP20082500000008538	007903107	You Sold *Long-term gain: $548.59* *refer to confirm for Lot detail*	-2.000	359.68500	170.76	-0.02	719.35
s	05/04	**ADVANCED MICRO DEVICES INC** VSP23041800000009036	007903107	You Sold *Long-term gain: $269.33* *refer to confirm for Lot detail*	-1.000	359.68500	90.36	-	359.69
s	05/04	**AIA GROUP ADR AVERAGE PRICE TRADE** DETAILS ON REQUEST	001317205	You Sold *Long-term gain: $212.80* *refer to confirm for Lot detail*	-18.000	44.44500	587.19	-0.02	799.99
s	05/04	**ALPHABET INC CAP STK CL C** VSP23122200000014222	02079K107	You Sold *Long-term gain: $960.48* *refer to confirm for Lot detail*	-4.000	382.34990	568.88	-0.04	1,529.36
s	05/04	**AMERICA MOVIL SAB DE CV SPON ADS EACH REP** 20 SER B SHARES	02390A101	You Sold *Short-term loss: $0.66* *refer to confirm for Lot detail*	-32.000	26.51500	849.12	-0.02	848.46
	05/04	**AMERICAN TOWER CORP NEW COM** AVERAGE PRICE TRADE DETAILS ON REQUEST	03027X100	You Bought	4.000	181.63330		-	-726.53
	05/04	**ASTELLAS PHARMA UNSP ADR EACH REPR 1 ORD**	04623U102	You Bought	60.000	14.01500		-	-840.90
s	05/04	**AT&T INC COM USD1**	00206R102	You Sold *Short-term gain: $4.77* *refer to confirm for Lot detail*	-40.000	26.32500	1,048.20	-0.03	1,052.97
	05/04	**AVNET INC COM USD1.00**	053807103	You Bought	10.000	80.40990		-	-804.10
	05/04	**BANCO BRADESCO SA SP ADR PFD NEW** ISIN # US0594603039 SEDOL # B00FSK0	059460303	You Bought	221.000	3.84000		-	-848.64
s	05/04	**BANK AMERICA CORP COM** VSP21061700000003993	060505104	You Sold *Long-term gain: $241.52* *refer to confirm for Lot detail*	-18.000	53.34500	718.67	-0.02	960.19
s	05/04	**BOSTON SCIENTIFIC CORP**	101137107	You Sold *Long-term gain: $22.20* *refer to confirm for Lot detail*	-4.000	57.18000	206.52	-	228.72

Activity

Securities Bought & Sold (continued)

	Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
s	05/04	**BROADRIDGE FINANCIAL SOLUTION INC COM** USD0.01	11133T103	You Sold *Short-term loss: $85.48* *Long-term loss: $66.98* *refer to confirm for Lot detail*	-4.000	155.84000	775.80	-0.02	623.34
	05/04	**B3 SA - BRASIL BOLSA BALCAO UNSPN EACH** ADS REP 3 ORD SHS	11778E106	You Bought	112.000	10.90000		-	-1,220.80
	05/04	**CANADIAN IMP BK COMM COM** ISIN #CA1360691010 SEDOL #2170525	136069101	You Bought	7.000	112.00000		-	-784.00
	05/04	**CARDINAL HEALTH INC COM NPV**	14149Y108	You Bought	4.000	193.68000		-	-774.72
	05/04	**CELLNEX TELECOM SAU UNSPON ADR EACH REP** 0.5 ORD SHS	15117X105	You Bought	52.000	16.82000		-1.75	-876.39
	05/04	**COCA-COLA CO**	191216100	You Bought	10.000	78.35000		-	-783.50
s	05/04	**COMCAST CORP EXEC ON MULT EXCHG** DETAILS ON REQUEST AVERAGE PRICE TRADE DETAILS ON REQUEST	20030N101	You Sold *Short-term loss: $302.93* *refer to confirm for Lot detail*	-50.000	27.30710	1,668.26	-0.03	1,365.33
	05/04	**CORTEVA INC COM**	22052L104	You Bought	10.000	81.17990		-	-811.80
s	05/04	**COUSINS PPTYS INC COM NEW** VSP24061200000002252	222795502	You Sold *Long-term gain: $115.02* *refer to confirm for Lot detail*	-38.000	25.54510	855.67	-0.02	970.69
	05/04	**ENGIE BRASIL ENERGIA SA SPON ADR EACH REP** 1 ORD SHS	29286U107	You Bought	359.000	7.69000		-	-2,760.71
	05/04	**EQUITY LIFESTYLE PROPERTIES INC**	29472R108	You Bought	13.000	62.63000		-	-814.19
	05/04	**EXELON CORP COM NPV**	30161N101	You Bought	23.000	46.51500		-	-1,069.85
s	05/04	**FIFTH THIRD BANCORP VSP25061100000003918**	316773100	You Sold *Short-term gain: $126.82* *refer to confirm for Lot detail*	-11.000	50.71000	430.97	-0.02	557.79
s	05/04	**FIFTH THIRD BANCORP VSP25111400000004189**	316773100	You Sold *Short-term gain: $70.54* *refer to confirm for Lot detail*	-8.000	50.71000	335.14	-	405.68
	05/04	**FORTESCUE LTD SPON ADR EACH REP 2 ORD** SHS	34959A206	You Bought	30.000	28.70500		-	-861.15
	05/04	**GE VERNOVA INC COM**	36828A101	You Bought	1.000	1,073.71000		-	-1,073.71
	05/04	**GEELY AUTOMOBILE HOLDINGS LIMITED** SPON ADS EACH REP 20 ORD	36847Q202	You Bought	14.000	59.24500		-	-829.43

Activity

Securities Bought & Sold (continued)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
05/04	**GRAINGER W W INC COM**	384802104	You Bought	1.000	1,145.15000		-	-1,145.15
05/04	**HITACHI ADR EACH REPR 2 ORD NPV** AVERAGE PRICE TRADE DETAILS ON REQUEST	433578507	You Bought	27.000	30.55500		-	-824.99
s 05/04	**INTEL CORP COM USD0.001** VSP24061200000003089	458140100	You Sold *Long-term gain: $681.52* *refer to confirm for Lot detail*	-10.000	99.04010	308.85	-0.03	990.37
05/04	**JOHNSON &JOHNSON COM**	478160104	You Bought	11.000	228.27500		-	-2,511.03
s 05/04	**JPMORGAN CHASE &CO. COM** VSP23122200000016736	46625H100	You Sold *Long-term gain: $584.17* *refer to confirm for Lot detail*	-4.000	313.41000	669.44	-0.03	1,253.61
s 05/04	**JPMORGAN CHASE &CO. COM** VSP23071000000014480	46625H100	You Sold *Long-term gain: $168.61* *refer to confirm for Lot detail*	-1.000	313.41000	144.80	-	313.41
05/04	**KB FINL GROUP INC SPONSORED ADR** EX-DIV DATE 05/07/26 RECORD DATE 05/07/26 PAYABLE DTE 01/01/50	48241A105	You Bought	10.000	110.66000		-	-1,106.60
05/04	**L OREAL UNSPON ADR EACH REP 0.2 ORD SHS**	502117203	You Bought	10.000	86.64000		-3.47	-869.87
s 05/04	**LPL FINANCIAL HOLDINGS INC**	50212V100	You Sold *Long-term gain: $120.83* *refer to confirm for Lot detail*	-1.000	324.38000	203.55	-	324.38
s 05/04	**LUCID GROUP INC COM NEW**	549498202	You Sold *Short-term loss: $619.10* *refer to confirm for Lot detail*	-41.000	6.50000	885.60	-	266.50
05/04	**MCKESSON CORP**	58155Q103	You Bought	1.000	811.86990		-	-811.87
s 05/04	**MEDTRONIC PLC EXEC ON MULT EXCHG** DETAILS ON REQUEST AVERAGE PRICE TRADE DETAILS ON REQUEST VSP24061200000008279	G5960L103	You Sold *Long-term loss: $27.62* *refer to confirm for Lot detail*	-12.000	80.49000	993.48	-0.02	965.86
s 05/04	**MEDTRONIC PLC EXEC ON MULT EXCHG** DETAILS ON REQUEST AVERAGE PRICE TRADE DETAILS ON REQUEST VSP24121000000008401	G5960L103	You Sold *Long-term loss: $7.03* *refer to confirm for Lot detail*	-2.000	80.49000	168.01	-	160.98
05/04	**MONOLITHIC POWER SYSTEMS INC**	609839105	You Bought	1.000	1,566.18000		-	-1,566.18
05/04	**NEXTPOWER INC. CLASS A COMMON** STOCK	65290E101	You Bought	7.000	122.09000		-	-854.63

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Activity

Securities Bought & Sold (continued)

	Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
	05/04	**NTT INC SPON ADR EACH REP 25 ORD SHS** AVERAGE PRICE TRADE DETAILS ON REQUEST	654624105	You Bought	66.000	24.17000		-	-1,595.22
s	05/04	**OMNICOM GROUP INC COM USD0.15** VSP25061100000006910	681919106	You Sold *Short-term gain: $91.74* *refer to confirm for Lot detail*	-11.000	77.44000	760.08	-0.02	851.82
s	05/04	**OMNICOM GROUP INC COM USD0.15** VSP22052400000006883	681919106	You Sold *Long-term gain: $8.61* *refer to confirm for Lot detail*	-1.000	77.44000	68.83	-	77.44
s	05/04	**PROSUS N.V. SPON ADR EACH REP 0.20 ORD** SHS AVERAGE PRICE TRADE DETAILS ON REQUEST VSP22052400000000411	74365P108	You Sold *Long-term gain: $702.60* *refer to confirm for Lot detail*	-126.000	9.68500	517.68	-0.03	1,220.28
s	05/04	**PROSUS N.V. SPON ADR EACH REP 0.20 ORD** SHS AVERAGE PRICE TRADE DETAILS ON REQUEST VSP22081600000000601	74365P108	You Sold *Long-term gain: $106.51* *refer to confirm for Lot detail*	-29.000	9.68500	174.36	-	280.87
	05/04	**PRYSMIAN SPA UNSP ADR EACH REPR 0.50** ORD EUR0.10	74440L106	You Bought	10.000	75.84000		-1.52	-759.92
	05/04	**QBE INSURANCE GROUP ADR**	74728G605	You Bought	53.000	16.29500		-	-863.64
s	05/04	**QUALCOMM INC VSP25061100000015876**	747525103	You Sold *Short-term gain: $155.01* *refer to confirm for Lot detail*	-8.000	178.14000	1,270.08	-0.03	1,425.09
	05/04	**QUANTA SERVICES COM USD0.00001**	74762E102	You Bought	1.000	738.02000		-	-738.02
s	05/04	**SALESFORCE INC COM VSP25031800000027812**	79466L302	You Sold *Long-term loss: $284.85* *refer to confirm for Lot detail*	-3.000	183.17500	834.36	-0.02	549.51
s	05/04	**SALESFORCE INC COM VSP25061100000026669**	79466L302	You Sold *Short-term loss: $167.03* *refer to confirm for Lot detail*	-2.000	183.17500	533.38	-	366.35
	05/04	**SEAGATE TECHNOLOGY HLDGS PUB LTD CO** SEAGATE TECHNOLOGY HOLDINGS PLC ORDINARY SHARES ISIN #IE00BKVD2N49	G7997R103	You Bought	1.000	718.23000		-	-718.23
	05/04	**SERVICENOW INC COM USD0.001**	81762P102	You Bought	9.000	90.67000		-	-816.03
	05/04	**SHINHAN FINANCIAL ADR REPSG 1 ORD**	824596100	You Bought	14.000	68.69000		-	-961.66

Activity

Securities Bought & Sold (continued)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
s 05/04	**SHOPIFY INC COM NPV CL A** ISIN #CA82509L1076 SEDOL #BX865C7 VSP22030400000005979	82509L107	You Sold *Long-term gain: $532.29* *refer to confirm for Lot detail*	-8.000	126.33010	478.32	-0.03	1,010.61
05/04	**SINGAPORE TELECOMMUNICATIONS** ADR AVERAGE PRICE TRADE DETAILS ON REQUEST	82929R304	You Bought	54.000	36.05670		-	-1,947.06
s 05/04	**SK TELECOM ADR EACH REPR 0.55555 SHS** KRW500 (P/S)	78440P306	You Sold *Short-term gain: $636.94* *Short-term loss: $44.85* *Long-term gain: $12.12* *refer to confirm for Lot detail*	-162.000	37.15010	5,413.98	-0.13	6,018.19
05/04	**SUNCORP GROUP LTD SPONSORED ADR 3/2025** ISIN #US86723Y4070	86723Y407	You Bought	69.000	12.84500		-	-886.31
05/04	**SWIRE PACIFIC ADR REP CL A ORD**	870794302	You Bought	79.000	11.11500		-	-878.09
05/04	**SWISSCOM AG SPONSORED ADR**	871013108	You Bought	10.000	84.67500		-	-846.75
05/04	**T-MOBILE US INC COM**	872590104	You Bought	9.000	196.24000		-	-1,766.16
s 05/04	**TELECOM ITALIA SPA SPON ADS EACH REP 10** ORD SHS	87927Y102	You Sold *Short-term gain: $15.98* *Long-term gain: $339.44* *refer to confirm for Lot detail*	-257.000	7.90000	1,674.83	-0.05	2,030.25
s 05/04	**TELEFONICA BRASIL S.A.** AMERICAN DEPOSITARY SHARES (EACH REPRESENTING TWO (2)	87936R205	You Sold *Short-term gain: $155.77* *Short-term loss: $71.64* *Long-term gain: $1,084.87* *refer to confirm for Lot detail*	-522.000	15.80000	7,078.43	-0.17	8,247.43
05/04	**TELE2 AB UNSP ADR EACH REP 0.50 B ORD**	87952P307	You Bought	82.000	10.43500		-	-855.67
s 05/04	**TELSTRA GROUP LIMITED SPON ADR** EACH REP 5 COM	8796VP105	You Sold *Short-term gain: $301.67* *refer to confirm for Lot detail*	-268.000	19.37000	4,889.38	-0.11	5,191.05
05/04	**TESCO SPON ADR ECH REP 3 ORD (POST REV** SPLIT)	881575401	You Bought	43.000	19.61000		-	-843.23
05/04	**TIM S.A. SPON ADS EACH REP 5 ORD SHS**	88706T108	You Bought	80.000	25.65500		-	-2,052.40
05/04	**TORONTO DOMINION BANK ONT COM NPV** ISIN #CA8911605092 SEDOL #2897222	891160509	You Bought	7.000	107.49000		-	-752.43

Activity

Securities Bought & Sold (continued)

	Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
	05/04	**TRANE TECHNOLOGIES PLC COM USD1**	G8994E103	You Bought	1.000	489.04000		-	-489.04
s	05/04	**UBS GROUP AG VSP20082500000000997**	H42097107	You Sold *Long-term gain: $846.22* *refer to confirm for Lot detail*	-25.000	43.81500	249.13	-0.03	1,095.35
	05/04	**UNITED MICR ELCTRNS ADR REP 5 ORD**	910873405	You Bought	70.000	12.97500		-	-908.25
s	05/04	**VISA INC VSP23041800000023276**	92826C839	You Sold *Long-term gain: $399.60* *refer to confirm for Lot detail*	-4.000	332.66500	931.03	-0.03	1,330.63
s	05/04	**VISA INC VSP20082500000020720**	92826C839	You Sold *Long-term gain: $125.47* *refer to confirm for Lot detail*	-1.000	332.66500	207.20	-	332.67
	05/04	**WOORI FINANCIAL GROUP INC SPON ADS** EACH REP 3 ORD SHS	981064108	You Bought	17.000	70.46990		-	-1,197.99
	Total Securities Bought						-	-$8.19	-$46,171.29
	Total Securities Sold						$39,137.25	-$1.01	$46,514.81
	Net Securities Bought & Sold							**-$9.20**	**$343.52**

Dividends, Interest & Other Income

(Includes dividend reinvestment)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Amount
05/01	**ACUITY INC.**	00508Y102	Dividend Received	-	-	$2.40
05/01	**BRISTOL-MYERS SQUIBB CO COM**	110122108	Dividend Received	-	-	35.91
05/01	**DELL TECHNOLOGIES INC CL C**	24703L202	Dividend Received	-	-	20.16
05/01	**ING GROEP N.V. SPONSORED ADR**	456837103	Dividend Received	-	-	157.48
05/01	**LINCOLN NATIONAL CORP COM NPV**	534187109	Dividend Received	-	-	9.45
05/01	**VERIZON COMMUNICATIONS INC**	92343V104	Dividend Received	-	-	140.09
05/04	**E ON SE SPONSORED GERMANY ADR**	268780103	Dividend Received	-	-	65.27
05/04	**SEKISUI HOUSE ADR REP 1 ORD**	816078307	Dividend Received	-	-	45.96
05/05	**ASML HOLDING NV EUR0.09 NY REGISTRY** SHS 2012	N07059210	Dividend Received	-	-	34.85

Activity

Dividends, Interest & Other Income (continued)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Amount
05/07	**ABB LTD SPON ADR EACH REP 1 ORD SHS**	000375204	Dividend Received	-	-	110.87
05/07	**DNB BANK ASA SPON ADR EACH REP 1 ORD** SHS	23341C103	Dividend Received	-	-	472.98
05/07	**PRYSMIAN SPA UNSP ADR EACH REPR 0.50** ORD EUR0.10	74440L106	Dividend Received	-	-	8.44
05/07	**UNICREDIT SPA UNSPON ADR EACH REP 0.5 ORD** SHS	904678406	Dividend Received	-	-	86.69
05/08	**AMERICAN EXPRESS CO COM USD0.20**	025816109	Dividend Received	-	-	22.80
05/08	**BANK OF NEW YORK MELLON CORP COM** USD0.01	064058100	Dividend Received	-	-	42.40
05/08	**DEERE & CO**	244199105	Dividend Received	-	-	3.24
05/08	**MASTERCARD INCORPORATED CL A**	57636Q104	Dividend Received	-	-	33.06
05/11	**AENA SME SA UNSPONSORED ADR**	00774W103	Dividend Received	-	-	332.29
05/11	**BANCO BRADESCO SA SP ADR PFD NEW** ISIN # US0594603039 SEDOL # B00FSK0	059460303	Dividend Received	-	-	54.51
05/12	**BRITISH AMERICAN TOBACCO LVL II ADR** EACH REP 1 ORD GBP0.25 BNY	110448107	Dividend Received	-	-	28.36
05/13	**AKZO NOBEL NV SPON ADS EACH REP 1/3 ORD** SHS(R/S)	010199503	Dividend Received	-	-	18.11
05/14	**APPLE INC**	037833100	Dividend Received	-	-	68.04
05/14	**BANCO BRADESCO SA SP ADR PFD NEW** ISIN # US0594603039 SEDOL # B00FSK0	059460303	Dividend Received	-	-	3.47
05/15	**ABBOTT LABORATORIES**	002824100	Dividend Received	-	-	99.54
05/15	**ABBVIE INC COM USD0.01**	00287Y109	Dividend Received	-	-	100.34
05/15	**ACCENTURE PLC**	G1151C101	Dividend Received	-	-	47.27
05/15	**COLGATE-PALMOLIVE CO COM**	194162103	Dividend Received	-	-	53.53
05/15	**COSTCO WHOLESALE CORP COM**	22160K105	Dividend Received	-	-	2.94
05/15	**MORGAN STANLEY COM USD0.01**	617446448	Dividend Received	-	-	39.00
05/15	**PEARSON ADR REP 1 ORD**	705015105	Dividend Received	-	-	38.73
05/15	**SAP ADR REP 1 ORD**	803054204	Dividend Received	-	-	223.50

Activity

Dividends, Interest & Other Income (continued)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Amount
05/15	**UNUM GROUP**	91529Y106	Dividend Received	-	-	15.64
05/18	**ORKLA ASA SPON ADR EACH REP 1 COM SHS** CL A	686331109	Dividend Received	-	-	487.02
05/18	**SWIRE PACIFIC ADR REP CL A ORD**	870794302	Dividend Received	-	-	11.15
05/20	**AVIVA UNSPON ADR EACH REP 2 ORD SHS** (PST SPLT)	05382A302	Dividend Received	-	-	389.31
05/20	**EDP S.A. AMERICAN DEPOSITARY** RECEIPTS - SPONSORED	268353109	Dividend Received	-	-	38.58
05/21	**BOLIDEN AB UNSP ADR EACH REPR 2 ORD**	09752V102	Dividend Received	-	-	107.11
05/21	**KB HOME**	48666K109	Dividend Received	-	-	42.75
05/22	**ACCELLERON INDUSTRIES AG UNSPON** ADR EACH REP 1 ORD SHS	00449R109	Dividend Received	-	-	1.93
05/22	**CITIGROUP INC**	172967424	Dividend Received	-	-	42.60
05/22	**ROYAL BANK OF CANADA MONTREAL QUE COM NPV** ISIN #CA7800871021 SEDOL #2754383	780087102	Dividend Received	-	-	20.16
05/22	**WILLIAMS-SONOMA INC**	969904101	Dividend Received	-	-	3.80
05/26	**BANK OF MONTREAL COM NPV** ISIN #CA0636711016 SEDOL #2076009	063671101	Dividend Received	-	-	6.04
05/26	**FTAI AVIATION LTD SHS** ISIN #KYG3730V1059	G3730V105	Dividend Received	-	-	1.80
05/26	**HOWMET AEROSPACE INC COM**	443201108	Dividend Received	-	-	2.40
05/26	**INDITEX (IND.DE DISENO TEXTIL SA)** UNSP ADR EACH REP 0.50 ORD	455793109	Dividend Received	-	-	4.09
05/26	**L OREAL UNSPON ADR EACH REP 0.2 ORD SHS**	502117203	Dividend Received	-	-	134.58
05/27	**SANDOZ GROUP AG SPON ADS EACH REP 1 COM** SHS	799926100	Dividend Received	-	-	2.04
05/27	**UMICORE UNSP ADR EACH REP 0.25 ORD** SHS	90420M104	Dividend Received	-	-	76.33
05/29	**BANCO SANTANDER ADS REP 400 ORD**	05965X109	Dividend Received	-	-	202.99
05/29	**CASH**	315994103	Interest Earned	-	-	16.10

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Activity

Dividends, Interest & Other Income (continued)

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Amount
05/29	**DUPONT DE NEMOURS INC COM**	26614N102	Dividend Received	-	-	4.40
05/29	**KB FINL GROUP INC SPONSORED ADR**	48241A105	Dividend Received	-	-	74.39
05/29	**LLOYDS BANKING GROUP ADR 4 ORD**	539439109	Dividend Received	-	-	24.97
05/29	**STANDARD CHARTERED PLC UNSPON ADS EACH** REP 2 ORD SHS	853254100	Dividend Received	-	-	12.66
05/29	**STARBUCKS CORP COM USD0.001**	855244109	Dividend Received	-	-	8.68
05/29	**ZURICH INSURANCE GROUP AG SPON ADR** EACH REP 0.1 ORD SHS	989825104	Dividend Received	-	-	344.98
Total Dividends, Interest & Other Income						**$4,478.18**

Other Activity In

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
05/05	**THOMSON-REUTERS CORP COM NPV** ISIN #CA8849038812 SEDOL #BVFC8Q9 MER FROM 884903808 #REOR M0051744860002	884903881	Merger	33.000	-		-	-
s 05/06	**THOMSON-REUTERS CORP COM NPV** ISIN #CA8849038812 SEDOL #BVFC8Q9 LEU PAYOUT 884903808 #REORLM0051744860002	884903881	In Lieu Of Frx Share	-	-	37.31	-	43.05
Total Other Activity In							-	**$43.05**

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Activity

Other Activity Out

Settlement Date	Security Name	Symbol/ CUSIP	Description	Quantity	Price	Total Cost Basis	Transaction Cost	Amount
05/05	**THOMSON-REUTERS CORP COM NPV(POST REV** SPLIT) EXCHANGED FOR .98456 SHARES OF CUSIP 884903881 AND MER PAYOUT #REORCM0051744860000	884903808	Merger	-34.000	-		-	$48.81
Total Other Activity Out							-	$48.81

Fees and Charges

Date	Description	Amount
05/04	Sekisui House Adr Rep 1 Ord	-$2.96
05/07	Abb Ltd Spon Adr Each Rep 1 Ord Shs	-5.86
05/07	Dnb Bank Asa Spon Adr Each Rep 1 Ord	-7.35
05/07	Prysmian Spa Unsp Adr Each Repr 0.50	-1.12
05/07	Unicredit Spa Unspon Adr Each Rep 0.5 Or	-6.02
05/11	Aena Sme Sa Unsponsored Adr	-36.40
05/11	Ase Technology Holding Co Ltd Spon	-6.62
05/11	Banco Bradesco Sa Sp Adr Pfd New	-10.90
05/11	Novartis Ag Sponsored Adr	-0.61
05/12	British American Tobacco Lvl Ii Adr	-0.34
05/13	Akzo Nobel Nv Spon Ads Each Rep 1/3 Or	-0.60
05/14	Banco Bradesco Sa Sp Adr Pfd New	-0.69
05/15	Sap Adr Rep 1 Ord	-2.28
05/18	Orkla Asa Spon Adr Each Rep 1 Com Shs	-15.08
05/18	Swire Pacific Adr Rep Cl A Ord	-0.70
05/20	Aviva Unspon Adr Each Rep 2 Ord Shs	-22.04
05/20	Edp S.a. American Depositary	-0.85
05/21	Boliden Ab Unsp Adr Each Repr 2 Ord	-3.15
05/21	Boliden Ab Unsp Adr Each Repr 2 Ord	-3.49
05/21	Boliden Ab Unsp Adr Each Repr 2 Ord	3.15
05/22	Accelleron Industries Ag Unspo	-0.07
05/26	Inditex (ind.de Diseno Textil Sa)	-0.82
05/26	L Oreal Unspon Adr Each Rep 0.2 Ord Sh	-6.40

Activity

Fees and Charges (continued)

Date	Description	Amount
05/27	Sandoz Group Ag Spon Ads Each Rep 1 Com	-0.13
05/27	Umicore Unsp Adr Each Rep 0.25 Ord	-15.27
05/29	Banco Santander Ads Rep 400 Ord	-4.11
05/29	Kb Finl Group Inc Sponsored Adr	-1.96
05/29	Lloyds Banking Group Adr 4 Ord	-0.50
05/29	Standard Chartered Plc Unspon Ads Each	-0.91
05/29	Zurich Insurance Group Ag Spon Adr	-5.85
Total Fees and Charge		**-$159.93**

Taxes Withheld

Date	Security	Description	Amount
05/01	**ING GROEP N.V. SPONSORED ADR**	Foreign Tax Paid	-$23.62
05/04	**E ON SE SPONSOREDGERMANY ADR**	Foreign Tax Paid	-17.21
05/04	**SEKISUI HOUSE ADRREP 1 ORD**	Foreign Tax Paid	-7.04
05/05	**ASML HOLDING NVEUR0.09 NY REGISTRY** SHS 2012	Foreign Tax Paid	-5.23
05/07	**ABB LTD SPON ADREACH REP 1 ORD SHS**	Foreign Tax Paid	-16.63
05/07	**DNB BANK ASA SPONADR EACH REP 1 ORD**SHS	Foreign Tax Paid	-118.25
05/07	**PRYSMIAN SPA UNSPADR EACH REPR 0.50**ORD EUR0.10	Foreign Tax Paid	-2.19
05/07	**UNICREDIT SPA UNSPONADR EACH REP 0.5 ORD**SHS	Foreign Tax Paid	-22.54
05/11	**AENA SME SA UNSPONSORED ADR**	Foreign Tax Paid	-63.13
05/11	**BANCO BRADESCO SA SPADR PFD NEW**ISIN # US0594603039 SEDOL # B00FSK0	Foreign Tax Paid	-8.18
05/11	**NOVARTIS AG SPONSORED ADR**TAX RCLM PD:03/16/26	Adj Foreign Tax Paid	47.71
05/13	**AKZO NOBEL NV SPONADS EACH REP 1/3 ORD** SHS(R/S)	Foreign Tax Paid	-2.72
05/14	**BANCO BRADESCO SA SPADR PFD NEW**ISIN # US0594603039 SEDOL # B00FSK0	Foreign Tax Paid	-0.61
05/15	**SAP ADR REP 1 ORD**	Foreign Tax Paid	-58.95
05/18	**ORKLA ASA SPON ADREACH REP 1 COM SHS**CL A	Foreign Tax Paid	-121.76
05/20	**EDP S.A. AMERICANDEPOSITARY** RECEIPTS - SPONSORED	Foreign Tax Paid	-13.50
05/21	**BOLIDEN AB UNSP ADREACH REPR 2 ORD**	Foreign Tax Paid	-16.07
05/22	**ACCELLERON INDUSTRIES AG UNSPON**ADR EACH REP 1 ORD SHS	Foreign Tax Paid	-0.67

Activity

Taxes Withheld (continued)

Date	Security	Description	Amount
05/22	**ROYAL BANK OF CANADAMONTREAL QUE COM NPV** ISIN #CA7800871021 SEDOL #2754383	Foreign Tax Paid	-5.04
05/26	**BANK OF MONTREAL COMNPV** ISIN #CA0636711016 SEDOL #2076009	Foreign Tax Paid	-1.51
05/26	**INDITEX (IND.DEDISENO TEXTIL SA)** UNSP ADR EACH REP 0.50 ORD	Foreign Tax Paid	-0.78
05/26	**L OREAL UNSPON ADREACH REP 0.2 ORD SHS**	Foreign Tax Paid	-32.14
05/27	**SANDOZ GROUP AG SPONADS EACH REP 1 COM** SHS	Foreign Tax Paid	-0.31
05/27	**UMICORE UNSP ADREACH REP 0.25 ORD** SHS	Foreign Tax Paid	-22.90
05/29	**BANCO SANTANDER ADSREP 400 ORD**	Foreign Tax Paid	-48.52
05/29	**KB FINL GROUP INCSPONSORED ADR**	Foreign Tax Paid	-16.37
05/29	**ZURICH INSURANCEGROUP AG SPON ADR** EACH REP 0.1 ORD SHS	Foreign Tax Paid	-51.75
Total Other Taxes Withheld			-629.91
Total Taxes Withheld			**-$629.91**

Core Fund Activity

For more information about the operation of your core account, please refer to your Customer Agreement.

Settlement Date	Account Type	Transaction	Description	Quantity	Price	Amount	Balance
05/01	CASH	You Bought	**CASH @ 1**	341.870	$1.0000	$341.87	$8,637.00
05/04	CASH	You Bought	**CASH @ 1**	427.540	1.0000	427.54	9,064.54
05/05	CASH	You Bought	**CASH @ 1**	78.430	1.0000	78.43	9,142.97
05/06	CASH	You Bought	**CASH @ 1**	43.050	1.0000	43.05	9,186.02
05/07	CASH	You Bought	**CASH @ 1**	499.020	1.0000	499.02	9,685.04
05/08	CASH	You Bought	**CASH @ 1**	101.500	1.0000	101.50	9,786.54
05/11	CASH	You Bought	**CASH @ 1**	261.570	1.0000	261.57	10,048.11
05/12	CASH	You Bought	**CASH @ 1**	75.120	1.0000	75.12	10,123.23
05/13	CASH	You Bought	**CASH @ 1**	14.790	1.0000	14.79	10,138.02
05/14	CASH	You Bought	**CASH @ 1**	70.210	1.0000	70.21	10,208.23
05/15	CASH	You Bought	**CASH @ 1**	559.260	1.0000	559.26	10,767.49
05/18	CASH	You Bought	**CASH @ 1**	360.630	1.0000	360.63	11,128.12
05/20	CASH	You Bought	**CASH @ 1**	391.500	1.0000	391.50	11,519.62
05/21	CASH	You Bought	**CASH @ 1**	130.640	1.0000	130.64	11,650.26

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Activity

Core Fund Activity (continued)

For more information about the operation of your core account, please refer to your Customer Agreement.

Settlement Date	Account Type	Transaction	Description	Quantity	Price	Amount	Balance
05/22	CASH	You Bought	**CASH @ 1**	62.370	1.0000	62.37	11,712.63
05/26	CASH	You Bought	**CASH @ 1**	107.260	1.0000	107.26	11,819.89
05/27	CASH	You Bought	**CASH @ 1**	39.760	1.0000	39.76	11,859.65
05/29	CASH	You Bought	**CASH @ 1**	543.100	1.0000	543.10	12,402.75
05/29	CASH	Reinvestment	**CASH NET INT REINVEST**	16.100	1.0000	16.10	12,418.85
Total Core Fund Activity						**$4,123.72**	

Cost basis and gain/loss information is provided as a service to our customers and is based on standards for filing US Federal Tax Returns as determined by Fidelity. This information is not intended to address tax law or reporting requirements applicable in your country of tax residence.

s *Cost basis and gain/loss reporting for this security are based on Specific Share identification.*

Additional Information and Endnotes

A COPY OF YOUR INVESTMENT REPORT IS AVAILABLE TO:

APERIO GROUP
900 LARKSPUR LANDING
SUITE 226
LARKSPUR CA 94939

BRIDGEWATER ADVISORS INC.
600 FIFTH AVENUE 26TH FLOOR
NEW YORK NY 10020

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Additional Information and Endnotes

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Changes in Portfolio Value and Account Summary - Shows activity in your portfolio and in each of your accounts for the statement period. To confirm that an authorized, direct deposit was made to your Fidelity Account, call Fidelity at 1-800-544-5555.
Value by Account - Shows the value of your account(s), for the current and previous statement periods.
Income Summary - Shows income by tax status for the statement and year-to-date periods. Except for interest earned on, or distributed by, tax-exempt securities, Fidelity reports dividends and capital gains held in taxable accounts as taxable income. A portion of this **tax-exempt** income may be subject to state and local taxes and the federal alternative minimum tax. Fidelity reports earnings on investments in Traditional IRAs, Rollover IRAs, SEP-IRAs and Keoghs as tax-deferred income. Earnings on Roth-IRAs are reported as tax-exempt income, since distributions may be tax-exempt after meeting the five-year aging requirement and certain other conditions.
Cost Basis, Gain/Loss, and Holding Period Information - NFS is required to report certain cost basis and holding period information to the IRS on Form 1099-B. Unless otherwise specified, NFS applies the average cost method for open-end mutual funds and the first-in, first-out (FIFO) method for all other securities. Cost basis is adjusted for wash sales on securities with the same CUSIP held in the same account (unless your account receives mark-to-market reporting). Your statement may not reflect all adjustments required for tax purposes. Customers should consult their tax advisors for further information.
Cost - Fidelity provides purchase cost information for securities held in retirement accounts. Such information may be adjusted for certain transactions and does not reflect reinvestments of dividends or capital gains. Fidelity reports transaction profit or loss information when securities are sold within a retirement account. Transaction profit or loss is calculated by subtracting purchase cost from sales proceeds using the FIFO method if shares were purchased at different times or prices.
Contributions/Distributions - Summarizes Traditional IRA and Roth IRA contributions, and taxable and non-taxable retirement distributions for these statement and year-to-date periods.
Total Value - The reported market value of an investment at the beginning or end of a statement period.
Unrealized Gain/Loss - For long positions, ending market value minus cost basis in non-retirement accounts and ending market value minus cost in retirement accounts. For short positions, proceeds minus ending market value. Unrealized gain/loss is calculated for pending sales because they are still in holdings. Unrealized gain/loss is not calculated for pending purchases because they are not in holdings.
Holding Type Percentage - Percentages by holding type only include long positions. Holding type percentages are rounded to the nearest percent and summed. If the sum is less than 100%, the difference between 100% and the sum is added to the holding type with the largest percentage.
Account Protection - Securities in accounts carried by NFS, a Fidelity Investments company, are protected in accordance with the Securities Investor Protection Corporation (SIPC) up to $500,000 (including cash claims limited to $250,000). For more information, including the SIPC brochure, please see www.sipc.org or call 1-202-371-8300. NFS has arranged for additional protection for cash and covered securities to supplement its SIPC coverage. Neither coverage protects against a decline in the market value of securities. Mutual funds and/or other securities are not backed or guaranteed by any bank, nor are they insured by the FDIC and involve investment risk including possible loss of principal. Bank deposits are not securities and are not covered by SIPC. Funds used to purchase or sweep to a bank deposit are SIPC protected until deposited to a Program Bank at which time funds may be eligible for FDIC insurance.
Information About Mutual Funds and Their Performance - Before investing consider the fund's or insurance product's investment objectives, risks, charges and expenses. Contact Fidelity or visit Fidelity.com for a prospectus containing this information. Read it carefully before investing. Performance data shown represents past performance, and is no guarantee of future results. Investment return and principal value will fluctuate, so you may have a loss or a gain when shares are sold. Current performance may be higher or lower than that quoted. Visit Fidelity.com/performance for most recent month-end performance. Each fund reserves the right to terminate or modify its exchange privilege. Foreign investment, especially those in emerging markets, may involve greater risks than U.S. investments. **Sales Loads and Fees.** In connection with (i) access to, purchase, sale, exchange or redemption of, and/or maintenance of positions in mutual funds, ETFs and other investment products such as alternative investments or private placements ("funds") or (ii) infrastructure needed to support such funds, some funds, or their investment affiliates, pay FBS and/or NFS sales loads and 12b-1 fees described in the Offering Materials as well as additional compensation for shareholder services, start-up fees, platform support and maintenance, and marketing, engagement and analytics programs. Additional information about the source(s) and amount(s) of compensation as well as other remuneration received by FBS or NFS will be furnished to you upon written request. At the time you purchase shares of funds those shares will be assigned either a load, transaction fee (TF) or no transaction fee (NTF) status. When you subsequently sell those shares, any fees applicable to your transaction will be assessed based on the status assigned to the shares at the time of purchase.
Customer Free Credit Balance - **Free credit balances (FCB)** are funds payable to you on demand. FCB are subject to open commitments such as uncleared checks and exclude proceeds from sales of certificated securities without delivery of the certificate. If your FCB is swept to a core position, you can liquidate the core position and have the proceeds sent to you or held in your account subject to the terms of your account agreement. Required rule 10b-10(a) information not contained herein will be provided on written request. Fidelity may use this free credit balance in connection with its business, subject to applicable law.
Assets Separate From Your Brokerage Account - Only securities in the margin portion of your brokerage account contribute to margin and maintenance requirements. Other Assets, that may be reported on your statement, maintained with Fidelity Investments Life Insurance Company and mutual fund only accounts held directly with the fund (Fidelity Mutual Fund Accounts) are not carried by NFS, not covered by the Securities Investor Protection Corporation (SIPC) and do not count toward your margin and maintenance requirements. Assets held in brokerage accounts managed by Strategic Advisers LLC are carried by NFS and covered by SIPC but do not contribute to your margin and maintenance requirements.
Short Account Balances - Securities sold short are held in a segregated short account. These securities are marked-to-market for margin purposes and increase or decrease from the short sale price is transferred weekly to your margin account. Your short account balance is shown as of the last weekly mark-to-market, not statement end date.
Information About Your Option Transactions - Each transaction confirmation previously delivered to you contains full information about commissions and other charges, and such information is available promptly upon request. Assignments of American and European-style options are allocated among customer short positions pursuant to a random allocation procedure, a description is available upon request. Short positions in American-style options are liable for assignment anytime. The writer of a European-style option is subject to exercise assignment only during the exercise period. For more information about these, please call Fidelity at 800-544-6666.
Equity Dividend Reinvestment - Shares credited to your account resulted from transactions by FBS acting as agent for your account, or the Depository Trust Company (DTC).
Price Information/Total Market Value - The Total Market Value has been calculated to 9 decimal places but the individual unit price is displayed in 5 decimal places. The Total Market Value represents prices obtained from various sources, may be impacted by the frequency with which such prices are reported and such prices are not guaranteed. Prices received from pricing vendors are generally based on current market quotes, but when such quotes are not available pricing vendors use a variety of techniques to estimate value. These estimates, particularly for fixed income securities, may be based on certain minimum principal amounts (e.g. $1 million) and may not reflect all factors that affect the value of the security, including liquidity risk. In certain situations, a price may be derived from a single broker quote. The prices provided are not firm bids or offers. Certain securities may reflect as "N/A" or "unavailable" where the price for such security is generally not available from a pricing source. The Market Value of a security, including those priced at par value, may differ from its purchase price and may not closely reflect the value at which the security may be sold or purchased based on various market factors. The sale or redemption of any fixed income security prior to maturity may result in a loss. In executing orders on the Floor, the Floor broker may permit the Designated Market Maker to trade on parity with the order for some or all of the executions associated with filling that order, where such permission would not be inconsistent with the brokers best execution obligations.
Fidelity Investments - Fidelity Distributors Company LLC (FDC) is the distributor for Fidelity Funds with marketing and shareholder services provided by FBS or NFS. Brokerage services are provided by FBS, which clears all transactions through its affiliate NFS. NFS carries all brokerage accounts. FBS and NFS are members of the NYSE and SIPC. Upon written request, Fidelity will mail a NFS financial statement, which is also available at its office. Fidelity Investments (with pyramid logo) is a trademark of FMR LLC. Insurance products are distributed by FBS, Fidelity Insurance Agency, Inc., and Fidelity Investments Insurance Agency of Texas, Inc. **Fidelity Go®, Fidelity® Wealth Services, Fidelity Managed FidFolios®, and Fidelity® Strategic Disciplines are advisory services offered by Strategic Advisers LLC (Strategic Advisers), a registered investment adviser, for a fee.** Personalized Portfolios accounts are discretionary investment management accounts offered through Fidelity® Wealth Services. Brokerage services provided by Fidelity Brokerage Services LLC (FBS), and custodial and related services provided by National Financial Services LLC (NFS), each a member NYSE and SIPC. Strategic Advisers, FBS and NFS are Fidelity Investments companies.

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MEMORANDUM

June 15, 2026
To: NOW Foundation Board Members
From: Jan Erickson, Director - NOW Foundation
**Prepared with the assistance of NOW Foundation intern Sneha Burle*

The National Organization for Women Foundation joined in a series of important amicus briefs over recent months. A summary of each brief follows.

Newton v. LVMH Moet Hennessy Louis Vuitton Inc. et al
New York Second Circuit Court
In August 2024, senior attorney Andowah Newton filed an amicus curiae brief against Louis Vuitton regarding workplace harassment. The brief noted points of sexual assault, workplace harassment, and forced arbitration. Primarily, Newton was sexually assaulted by an executive at Louis Vuitton. Although she reported the incident several times, Louis Vuitton refused to address her complaints and encouraged her to apologize to the perpetrator. Despite her consistent reports of harassment, Newton faced backlash. Newton began to face negative reviews on her workplace performance, exclusion from promotion opportunities, humiliation, denial of benefits, and scrutiny. Despite Newton filing initial claims in court, Louis Vuitton attempted to force arbitration by enforcing a private dispute resolution.

Initially, the case began as Newton filed a lawsuit in the New York State Court. In response, Louis Vuitton compelled arbitration as courts deliberated about the importance of the procedure. The lawsuit advanced in 2023 as Newton filed a federal lawsuit regarding retaliation under Title VII. Despite the lawsuit, the federal district court disregarded her complaints and refused amends. Further, the federal district court continued to pursue arbitration, prompting Newton to file a lawsuit in the Court of Appeals. On appeal, Newton argued against several errors made by the district court. Notably, the district court refused to address her claims of retaliation. The court further denied her right to amend her complaints, allowing arbitration to occur. Particularly, the New York State Court misinterpreted the Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act (EFAA), which allows survivors of sexual assault to file lawsuits in court.

In this case, the central legal issue was whether EFAA allowed Newton to bring her claims in court rather than in arbitration. Even if incidents occurred before the law was enacted, the legal question was still raised. Fundamentally, the case discusses whether EFAA was applicable when incidents occurred before the law was enacted. Also, the court case explained whether retaliation occurred after the enactment of the law. Moreover, the court case clarified whether all incidents were seen as an ongoing pattern, which would allow the entire case to occur in one court. Additionally, the court case delineated whether Newton could be forced into arbitration or if EFAA allowed her to litigate her case in court.

Department of Education v. Louisiana
Fifth U.S. Circuit Court of Appeals
In June 2024, the state of Louisiana filed an amicus curiae brief against the U.S. Department of Education regarding protections for LGBTQ+ students in education. The brief noted points of the Title IX rule and its enactment in four states. Initially, the Title IX rule increased protections against sex-based discrimination and defined sex-based harassment as a Title IX violation. Since 1972, the U.S. Department of Education has sought to protect regulations for students of the LGBTQ+ community. However, federal judge Terry Doughty halted the regulations in Louisiana, Mississippi, Montana, and Idaho from being implemented. The block on regulations prompted the four states to file lawsuits in the district court, causing the U.S. Department of Education to challenge Doughty's decision in the Court of Appeals.

From the Western District of Louisiana, Doughty defended his decision in the Court of Appeals. Doughty claimed that the Title IX statute only sought to protect two sexes. Further, Doughty expressed that protections under Title IX were implemented hastily. Doughty's emphasis on restricting Title IX protections prompted him to file a lawsuit in the Court of Appeals in the State of Louisiana. In the lawsuit, Doughty argued that the Department of Education overstepped their authority to finalize Title IX protections and harmed women's protections. Doughty's claims were further supported by lawsuits from six conservative states attempting to overrule Title IX protections for their schools.
Within the case, the central legal issue questioned whether the U.S. Department of Education could finalize Title IX protections for students. Further, the case examined whether the U.S. Department of Education was justified in finalizing Title IX protections for students of the LGBTQ+ community. Moreover, the case addressed whether the Title IX protections encroached on the boundaries of students, and limited protections for women. All in all, the future of Title IX protections continues to be unresolved as conservative states seek to nullify pending rules.

Kansas v. U.S. Department of Education
10th U.S. Circuit Court of Appeals
In May 2024, four states filed an amicus curiae brief against the U.S. Department of Education. In the U.S. District Court for the District of Kansas, four states, including Kansas, Alaska, Utah, and Wyoming, filed complaints against the department. Regarded as the "Final Rule", the U.S. Department of Education increased Title IX protections to prevent discrimination for gender identity. The four states sought to oppose the finalized rules. In the case, the plaintiffs for the four states included Attorneys General, Alliance Defending Freedom, Southeastern Legal Foundation, and the Mountain States Legal Foundation. Under the Administrative Procedure Act (APA), plaintiffs of the four states claimed that the Final Rule violated Title IX, utilized statutory jurisdiction, was vague, and violated the separation of powers. Further, plaintiffs of the four states opposed the Final Rule under the Spending Clause, First Amendment, Fifth Amendment, and Tenth Amendment.

Initially, the U.S. Department of Education established the Final Rule to ban discrimination based on sex. However, the department expanded Title IX protections to include gender identity and transgender students. Further, the department stated that discrimination against gender identity violated Title IX protections. Despite beneficial intentions, the plaintiffs of the four states filed several claims against the Final Rule. Primarily, the plaintiffs discussed that the Final Rule opposed the original intentions of Title IX, which sought to separate activities by sex. Using *Bostock v. Clayton County* for support, the plaintiffs claimed that the prevention of gender discrimination was limited to the limits of Title VII.

Moreover, the plaintiffs discussed that the Final Rule overstepped the bounds of legislative power by an executive agency. As the U.S. Department of Education is under the Executive Branch, the plaintiffs explained that the Final Rule utilized legislative power. Additionally, the plaintiffs delineated that the Spending Clause was violated, as states were unable to decline the enforcement of the Final Rule in their school districts. According to the plaintiffs, the Final Rule stripped states of agency and authority over their school districts. The case continues to hold deliberations as courts grant preliminary injunctions. In 2024, the court prevented the U.S. Department of Education from enacting the Final Rule in the four plaintiff states, as they proved sufficient harm. The limits and exceptions to the Final Rule continue to be questioned as the constitutionality of the act is discussed in court.

State of Louisiana v. U.S. Food and Drug Administration
Western District of Louisiana Court

In April 2026, plaintiffs from Louisiana filed an amicus curiae brief against the U.S. Food and Drug Administration (FDA) for their revised distribution of mifepristone, an abortion pill. Primarily, the issue began in 2023 as the FDA revised the Risk Evaluation and Mitigation Strategy for the distribution of mifepristone. In their revisions, the FDA diminished requirements for mifepristone to be distributed in person in medical facilities. In their current revisions, the FDA allowed patients to receive mifepristone by mail, increasing the accessibility of the medication. Although the current laws increased accessibility for women, the plaintiffs of Louisiana opposed the law, as they claimed the revisions opposed discretion, the Administrative Procedure Act (APA), and were created vaguely.

The APA establishes guidelines for federal agencies to create regulations. Within the act, federal agencies must utilize public participation for enforcing regulations. Although the current revisions gained support from women, the plaintiffs of Louisiana challenged the regulations under the APA. In their opposition, the plaintiffs claimed that the revisions did not undergo public approval and judicial review, thus overstepping the bounds of executive power. Furthermore, the state of Louisiana opposed the revisions due to concerns about coercion and unsafe abortions. Referring to a case of Rosalie Markezich, plaintiffs expressed that mail-in abortion drugs would coerce women into taking medication, as doctors would not be physically present to prevent the forced act. Additionally, plaintiffs discussed concern over unsafe abortions, as women would take mailed medication without doctors present. The lack of medical supervision could cause unsafe abortions, leading to several health complications.

Throughout the case, the key legal issue raises concerns about the authority of federal agencies in implementing new protections. As the FDA is in the Executive Branch, several plaintiffs express concern over the legislative power exercised by the agency as regulations on Mifepristone are relaxed. Currently, U.S. District Judge David Joseph has paused the lawsuit as the FDA writes new safety reviews on mifepristone. However, the case continues to draw concern about the bounds of authority for federal agencies to exercise power. The case draws implications for the fate of women's health. Restrictions on medication cause obstacles for healthcare professionals to distribute care for patients, which places many women at risk. The health and safety of patients are further jeopardized as states oppose deregulations from the FDA on the accessibility of medication.

Morgan v. U.S. Soccer Federation
U.S. District Court for the Central District of California
In March 2019, members of the Women's National Soccer Team filed an amicus curiae brief against the U.S. Soccer Federation regarding wage inequality. Under the Equal Pay Act (EPA), the plaintiffs opposed gender discrimination practices that decreased their wages, increasing the pay gap between male and female soccer players. In violation of the EPA, the U.S. Soccer Federation had paid male players higher wages than female players, despite their better performances. Further, in the court case, the plaintiffs explained that the federation had treated them unfairly compared to male soccer players, violating Title VII. Title VII of the Civil Rights Act prohibits unlawful discrimination on the basis of sex. In wage gaps, training, playing time, travel conditions, and promotion of soccer games, the U.S. Soccer Federation had treated female players unfairly, providing an unfair advantage to their male colleagues.

Although the Women's National Team had achieved a record number of accolades, including several World Cup titles and Olympic Gold Medals, the U.S. Soccer Federation continued to impose unfair standards against female players. Female players were subject to more training, competing, and participation in media sessions than their male colleagues, gaining more revenue for the federation. Despite their success, the federation continued to treat female players worse. In several World Cup games, the Women's National Team earned around 20-38% of the total earnings made by the Men's National Team. Further, the Women's National Team were paid lower salaries for winning prestigious games, increasing the pay gap between female and male soccer players. Alongside wages, female soccer players received worse treatment under the U.S. Soccer Federation. Due to limited funding, the Women's National Team was subject to artificial turf, commercial flights, longer wait times for game announcements, and lower ticket prices. These conditions impacted on the success of their games, decreasing their total revenue.

The central legal issue raised in the case questioned the unequal treatment under the U.S. Soccer Federation. Under the Equal Pay Act, the Women's National Team opposed the

unequal salaries given to female players. Further, Title VII of the Civil Rights Act provided the legal basis for plaintiffs as the Women's National Team discussed employment discrimination based on sex.
The treatment of the Women's National Team continues to raise concerns about gender equality in all aspects, as female employees continue to receive unfair treatment with higher accolades.

Ethical Society of Police v. Pamela J. Bondi
U.S. District Court for the District of Massachusetts
In October 2025, the Ethical Society of Police filed an amicus curiae brief against the U.S. Department of Justice regarding the abolishment of the Community Relations Service (CRS). A former agency under the department, the CRS, provided free training and mediation to resolve civil rights conflicts. However, in accordance with a new budget, the Department of Justice removed funding from the CRS, eliminating consultations for those with civil rights disputes. Many claimed that the removal of funding violated Title X of the Civil Rights Act, which sought to assist communities with resolving discrimination against people of color. The unlawful action prompted the Ethical Society of Police to file lawsuits against the department and Attorney General Pamela Bondi. The civic organization claimed that the action violated the Administrative Procedure Act (APA) and the Separation of Powers doctrine.

Primarily, the plaintiffs of the organization claimed violations under the APA. The removal of the CRS was conducted without a reasonable explanation, leaving confusion for many. Further, the Department of Justice used excessive statutory authority as they dismantled a Congressional agency without approval. Moreover, the department restricted agency action by defunding the CRS and refusing new service requests. Alongside, the plaintiffs claimed that the department overstepped its executive authority by usurping legislative power, violating the Separation of Powers doctrine. Throughout the case, the plaintiffs of the Ethical Society of Police discussed the overstepping of authority without proper explanation.

In the case, the court claimed that only Congress could diminish a congressional agency, opposing the actions of the Department of Justice. Further, the department failed to explain the reason behind defunding the CRS, which perpetuated discrimination against many civilians. Although a final decision had not been made, the court continued to question the validity of the department's actions.

The core legal issue raised in the case involved the violation of the Civil Rights Act and the unfair use of legislative power. In the case, plaintiffs discussed the violation of Title X, which sought to increase protections for people of color. Further, the case discussed the department's use of legislative power to withdraw CRS services, which continues to put people of color at risk of discrimination.

ERA NOW

Driving the Vote for Equality — Report to the NOW Foundation and National Board

Submitted by Carolyn B. Maloney, Founder & CEO, ERA NOW Inc.

On behalf of the entire ERA NOW team, I am honored to report to you on what your trust, your leadership, and your landmark $50,000 investment made possible. The National Organization for Women did not merely write a check - it showed up - big time. From the first city to the last, NOW's fingerprints were on every milestone of the "Driving the Vote for Equality" tour, and this report is our accounting of what we accomplished together.

THE TOUR AT A GLANCE

The Golden Flyer II completed a 25-state, roughly 10,500-mile cross-country journey, arriving at New York City Hall on May 28, 2026 — retracing the historic 1916 suffrage road trip of Alice Burke and Nell Richardson and carrying that spirit directly into the fight for the ERA's ratification as the 28th Amendment.

In more than 65 cities and towns from coast to coast, a crew that never exceeded nine people generated a movement that was anything but small. We presented ERA Champion Certificates to more than 45 mayors and elected officials, built coalitions with labor, civil rights, health, and education organizations, and collected thousands of petition signatures at Sign4ERA.org.

NOW'S WHOLE-ORGANIZATION RESPONSE

What distinguished NOW's involvement was its totality. Yours was not a passive grant from the NOW Foundation - it was an institutional commitment at every level, from the national office to state and local chapters on the ground.

▶ **National Leadership**: Kim Villanueva, NOW's National President, and Rose Brunache, Vice President, answered every call. They changed schedules, traveled across the country, and arrived wherever and whenever we needed them. Together with Ellie Smeal, they were essential in helping us adapt our strategy as the tour evolved.

▶ **Board Gold Star Honor Roll**: Shirley Henderson, Irene Strohbeen, Laura Welch, Rosa Colquitt, Camerina Davidson, Jerilyn Stapleton, Mary Mosley, and Kobby Hoffman. Not one of them turned us away. They offered connections, counsel, and in some cases, took the tour on as a full-time personal mission. Some even lobbied to have us reroute through their states — and we happily obliged.

▶ **State and Local Chapters Made It Happen:** Jill Lazàre, NJ NOW President, arranged our first stop after the NYC launch with the first of many mayors who added their names to Sign4ERA. Kobby Hoffman, VA NOW President, picked up the baton for three stops in Virginia. Camerina Davidson in California joined the tour throughout all of California as she set up stops and made connections from San Diego through the Oregon border; Jan Strout in Montana opened doors across the Big Sky State. Irene Strohbeen in Wisconsin quickly organized her members on short notice. Lana Moresky brought together five mayors in Cleveland; Barbara Moore in upstate New York not only financially contributed of her own resources but did the heavy lifting at our Rochester and Seneca Falls stops, working with dozens of NOW activists as we joined the Memorial Day Parade — stops that carried enormous symbolic weight for any ERA advocate. Judi Polson in New York City added her organizing energy to the effort in our critical home-state stops. Tracy Lantz in Annapolis wore many organizational hats – as did our sisters and brothers across the country – each brought their chapters and connections fully into the fold. NOW members opened their homes for many overnight stays that added a very special touch, allowing us to escape the truck stop hotels needed to accommodate the Saxon trailer.

▶ **Tireless Behind-the-Scenes Work:** Charlotte Gibson, President of Charlottesville, VA NOW, provided non-stop, quick turnaround, graphics support throughout the tour, dedicating at minimum 20 hours per week to our visual communications along with Camerina when she was not travelling and helping to coordinate the all-important state of California — contributions that shaped how the public saw us at every stop. Mary Ann Gorman helped plan the tour during our first discussions in 2025. She attended hours of meetings and led petition operations for the first part of the tour with her signature yellow hat and boundless energy. Former NBC producer, Nina Zacuto, our tour photographer, produced an extraordinary visual record of the entire journey; she also holds our definitive photos of Members of Congress, local hosts, mayors, and petition signers. Longtime NOW activists Jeanne Clark - who was the lead liaison with NOW leaders especially during the May segment -- and Kathy Bonk travelled with the entire tour as lead taskmasters. Her NOW member husband, Marc Tucker, helped write the Daily Diary and drove the van for over half the trip.

The entire tour was done by seasoned volunteers, many of whom made significant time and financial donations, including photographer and logistics planner Nina Zacuto, the tireless Saxon team of author Jeryl Schriever, who spoke at the events about her book on the suffrage tour and took on the role of Nell along with her husband and Saxon co-owner Alex Huppe; Susan Nourse, a retired police chief who played Alice as she drove the Saxon, and her partner Peter Brown, our trusty mechanic who several times was needed to keep the Golden Flyer running.

ELECTED OFFICIALS: MORE THAN 45 MAYORS, AND CONGRESS

The tour generated remarkable political traction. We awarded ERA Champion Certificates to more than 45 mayors and local elected officials across the 25 states. To our knowledge, no ERA campaign has mobilized this many municipal leaders in a single tour – and our ERA Champions are continuing to recruit their mayors for ERA.

On Capitol Hill, with our partners, we convened a gathering of Members of Congress who came out in force to stand with the ERA, including Speaker Emerita Nancy Pelosi and dozens more—a demonstration that the ERA has active champions in the body that must ultimately act on it. On the tour, Members and their staffs helped in their districts— particularly those who are the lead ERA co-sponsors of the ERA Joint Resolution, including Representatives Jennifer McClellan of Virginia, who spoke in Richmond; Sylvia Garcia joined us in Houston, TX; Laura Friedman and Maxine Waters in Los Angeles. Many provided staff support to help set up visits and connect with mayors. For those Democratic House members who have not yet been properly recognized for being a co-sponsor of the current Joint Resolution, NOW chapters are organizing district meetings between now and the elections to say "thanks" for your support. All Democrats are ERA co-sponsors and one Republican.

COALITION PARTNERS: TRULY AN AMERICAN MOVEMENT

Everywhere we stopped, NOW's organizing relationships were the connective tissue that made introductions possible. Over the course of the tour, we built or deepened relationships with:

AFL-CIO leadership • NAACP activists • Rainbow/PUSH Coalition • Zonta International chapters • AAUW leaders • League of Women Voters organizers • Women's Commissions • Women's health centers, including one of the nation's first feminist health centers in Redding, California • Suffrage museums, libraries, and historical societies • National Tour of Suffs • Women's sports teams • Gender Equality Movement chapters • The Handmaids • Antique automobile communities who provided mechanical support and hospitality • Jay Leno, Ms. magazine and the Feminist Majority in Los Angeles

We were also embraced by everyday Americans everywhere we went: restaurant workers, hotel staff, taxi drivers, police officers, and ordinary passersby who stopped, signed, and spread the word. This tour reached Americans who rarely find themselves in the orbit of an ERA campaign.

MEDIA COVERAGE: LOCAL GRASSROOTS STORIES

The tour generated regular media attention by national outlets and especially at the local level. Coverage included the *New York Times*, *USA Today*, and Gannett publications, front-pages of local newspapers, and local TV stations. Reporters covered our arrivals and events in approximately 20 markets across the country. In addition, thousands of social media posts amplified our message as we passed out small cards to petition signers to Post, Follow @Sign4ERA, Like, and Share to help make ERA history on social media. Our website, DrivingTheVote.org, received high praise for its design and content with thousands of visits from people following the journey in real time — a digital audience that extended the tour's reach far beyond the cities and towns we visited.

LOOKING AHEAD: PHASE TWO

The tour of the Golden Flyer II has concluded, but the larger campaign has not. We are moving directly into Phase Two: now named "Driving the Vote for the ERA," targeting swing Congressional districts and key Senate races ahead of the November 2026 midterms. The relationships built on this tour — with mayors, Members of Congress, NOW chapters, and coalition partners — are now the infrastructure for Phase Two organizing.

The petition drive at Sign4ERA.org continues. Our goal of one million signatures is within reach. Every name collected in those 65+ cities and towns represents a constituent who can be mobilized to contact their representative between now and Election Day.

We have developed with many NOW members who are ERA Champions a winning strategy around a 2027 ERA Joint Resolution in Congress. It's Impossible until it's done. So let's get it done.

IN CLOSING

NOW has always been the backbone of the ERA fight — for decades, in courtrooms and capitals, in marches and in meeting rooms — since its founding 60 years ago. What you did for this tour was consistent with that history: you did not wait on the sidelines. You pulled out all the stops. You put your money, your leadership, your state presidents, your board members, and your local chapters into the strategy to meet personally with grassroots supporters who can help make ERA history.

Because of you, the Golden Flyer II completed its journey. Because of you, more than 60 mayors carry ERA Champion Certificates. Because of you, Members of Congress saw a national movement arriving at their doors.

We are marching to victory — together.

With deep gratitude and in solidarity,

Carolyn B. Maloney

New York NOW State President | NOW Board Member | Founder & CEO, ERA NOW Inc. | Former Member of Congress (1993–2023)

Sign4ERA.org • DrivingTheVote.org • ERA-NOW.org