

## **2026 Proposed Amendment to the NOW Bylaws**

Proposed by  
National NOW Board  
approved March 24, 2026

### **Purpose:**

This amendment is proposed by the NOW Board of Directors to add a reference to the May 19, 2026, amendments to the Grievance Procedure.

### **ARTICLE XII. GRIEVANCES (Proposed Bylaw Amendment)**

Grievance procedures shall be determined by the National Board. The Grievance Procedure was amended by the National Board on March 12, 2022, and on May 19, 2026, and is available in the appropriate manual. ~~Addendum NOW Administrative Policy Manual 1997–July 2023.~~