







**NOW Inc. Special Board Meeting  
May 19, 2026  
8-9 PM EST  
TENTATIVE AGENDA**

8:00 PM	<b>Convene and roll call</b>
8:05 PM	<b>Approval of agenda</b>
8:10 PM	<b>Approval of November 8, 2025 NOW Inc minutes</b> <ul style="list-style-type: none"> <li>•  <a href="#">NOW 2025 - 11 - 08 Board minutes FINAL DRAFT 1.pdf</a></li> </ul>
8:15 PM	<b>Approval of proposed revisions to NOW Grievance Policy</b> <i>The NOW Board reviewed these proposed changes at our March 24 meeting and were required to provide 30 days' notice before taking final action.</i> <ul style="list-style-type: none"> <li>•  <a href="#">NOW bylaws - Grievance and grievance procedure Admin, Policy Manual, as edited by TJH.docx 1.pdf</a></li> </ul>
8:20 PM	<b>Approval to borrow \$600,000 from the NOW Foundation</b> <i>We're approaching two major expenditures — the 2026 National Conference and our first member acquisition mailing since 2023. Our finance staff is recommending this loan to ensure adequate cash flow through fall 2026.</i> <ul style="list-style-type: none"> <li>•  <a href="#">Nov 25 - Feb 26 NOW Financial Statements.pdf</a></li> <li>•  <a href="#">2025 vs 2026 NOW conference costs 1.pdf</a></li> <li>•  <a href="#">FYI 26 NOW member acquisition strategy 2.pdf</a></li> </ul>
8:35 PM	<b>Update on 2026 National Conference</b> <ol style="list-style-type: none"> <li>1. Update on programming and activities</li> <li>2. Notice of non-substantive scrivener's corrections in 2026 NOW Bylaws amendments <ul style="list-style-type: none"> <li>○  <a href="#">Notice of non-substantive scrivener's corrections 5.18.26.pdf</a></li> </ul> </li> <li>3. Preview of Conference Rules <ul style="list-style-type: none"> <li>○ <a href="#">Final Draft - NOW 2026 Conference Rules (5-19-2026 rewrite).pdf</a></li> </ul> </li> </ol>
9:00 PM	<b>Adjournment</b>