

2026 Proposed Amendment to the NOW Bylaws

Proposed by
Florida NOW
Illinois NOW
Kansas NOW
(also presented in 2025 with
2026 modifications)

2025 Proposed Change for Executive Committee Meetings - notice and format

Purpose:

This amendment (1) relocates the text reciting that officers bear a fiduciary duty to the organization to a numbered subsection of the provisions relating to the Executive Committee; (2) as advised by counsel, deletes the outdated reference to board notice of a “meeting” between the two officers given that it is virtually impossible to identify when such a “meeting” occurs; and (3) clarifies that Officer positions are full-time employment and carries forward the disclosure requirements applicable to a candidate running for office to the period in which an office is held.

ARTICLE VI. OFFICERS

~~**Preamble:** The National Officers shall constitute the Executive Committee and are mandated to exercise their fiduciary duty to the organization and the membership. The National Officers may delegate such duties as may be necessary to allow them to implement the performance of their office, but they may not delegate their responsibility.~~

Section 3. Executive Committee

A. The National Officers shall constitute the Executive Committee and are mandated to exercise their fiduciary duty to the organization and the membership. The National Officers may delegate such duties as may be necessary to implement the performance of their office but they may not delegate their responsibility to assure the performance of their office.

~~A. B. The Executive Committee shall be composed of the national officers. Where action is necessary between meetings of the Board, the Executive Committee may act on behalf of the Board, provided that the action is consistent with existing NOW policy. The Executive Committee shall report all of its substantive actions and decisions to the Board. A meeting of the Executive Committee shall be held only after adequate notice to all officers and Board members; Board members shall be permitted to observe meetings of the Executive Committee. The Executive Committee may meet by any means, such as a conference telephone call or remote communication, which will allow the officers to confer as a body.~~

C. All National NOW Officer positions are full-time employment. During their term, officers shall identify and disclose any existing or anticipated additional employment or business interest that may impede carrying out all NOW responsibilities.