

# **Resolution for a Global Feminism Policy- G**

WHEREAS, Our Six Core Issues bring light to the inequities that's guaranteed by the United States Constitution and worldwide globally, and

WHEREAS, 60 Countries have liberalized their abortion laws over the past 25 years. 40% of women of reproductive age still live in countries with restrictive abortion laws. By disproportionately harming low-income and marginalized communities, these laws and policies exacerbate social inequality; and

WHEREAS, universal prison rights include female-only staff and making menstrual products available. In 2021, in Irwin County Detention Center in Ocilla, Ga., a doctor performed unwanted hysterectomies and other medical procedures without consent of the women housed in this facility; and

WHEREAS, The gender pay gap still exists and employers should be transparent about salaries by publishing salaries online; and

WHEREAS, As many as 1 in 4 women experience physical and/or sexual violence during pregnancy. As many as 150 million girls worldwide are raped or subject to sexual violence each year, usually by someone in their family circle; and

WHEREAS, 10% of Americans now identify as LGBTQ+. Eight in ten Americans favor laws that would protect LGBTQ+ people against discrimination in jobs, public accommodations, and housing; and

WHEREAS, The Honorable Ruth Bader Ginsburg was a strong supporter of the ERA, explaining, "The amendment would eliminate the historical impediment to unqualified judicial recognition of equal rights and responsibilities for men and women as constitutional principle;"

THEREFORE BE IT RESOLVED, for NOW to advocate for reproductive health holistically as a lifecycle pre-, during, and post-childbirth. To include accessibility of OBGYNs with a maternity ward, considering availability and cost, and

BE IT RESOLVED, that NOW encourages a requirement that publicly traded companies' boards make-up should be 40% women; and

BE IT RESOLVED, that for years, the pink tax has been discussed but not properly addressed. All feminine hygiene products should be tax free. Gender based price discrimination on products and services marketed to women and girls is an unfair practice especially by major companies further violates equal protection. Period products should be exempt; and

BE IT FINALLY RESOLVED, without the knowledge of the past atrocities, there must be a reckoning with respect to having reproductive health, ending violence against women, protecting the LGBTQ+ community, reforming racial justice, paying into the economy so livable wages can exist and granting the constitutional rights as they are overdue. Rights become human when humans are recognized as human with inalienable constitutional rights.

Respectfully Submitted by Triana Arnold James, Chair, Committee on Global Feminism