LGBTQIA+ Take Action Checklist

To help ensure full equality for the LGBTQIA+ community we must all work together and speak out. There is so much you can do as activists.

- **Contact Congress**
  - There are vital pieces of legislation that can help us achieve our goal to end violence against women, including:
    - **The Equality Act**: provides non-discrimination protections for LGBTQ+ people, including in employment, housing, credit, education, public spaces and services, federally funded programs, and jury service.
    - **Customer Non-Discrimination Act**: amends the Civil Rights Act of 1964 to prohibit discrimination based on sex, sexual orientation, and gender identity in public accommodations; expands public spaces and services covered in current law.
    - **Do No Harm Act**: clarifies that the Religious Freedom Restoration Act is intended to protect religious freedom without allowing the infliction of harm on other people.
    - **Fair and Equal Housing Act**: adds “sexual orientation” and “gender identity” as protected characteristics under the Fair Housing Act.
    - **Jabara-Heyer NO HATE Act**: seeks to promote better hate crimes data collection and a more informed approach to hate crime prevention.
    - **Every Child Deserves a Family Act**: prohibits public child welfare agencies receiving federal financial assistance from discriminating against any potential foster or adoptive family based on sexual orientation, gender identity or marital status.

  - Call the Capitol Switchboard at 202-224-3121 and be connected to your representatives in the House and Senate to tell them you support the pieces of legislation listed above and demand that they enforce and expand rights for the LGBTQIA+ community. Here is a [directory of current members of Congress](https://www.congress.gov/representatives).

  - Don’t forget to reach out to your local elected officials too. Speak out against the rolling tide of anti-trans and anti-LGBTQIA+ legislation rolling out around the country.

- **Educate yourself** on the issues before you reach out. Check out some recent NOW Action Alerts, Issue Advisory, Media statements and more on LGBTQIA+ Rights:
  - Supporting the LGBTQIA+ Community During Pride Month and Beyond
  - NOW Members Tell Congress: All Kids Must Have Access to The Sports They Love
  - NOW Condemns Discriminatory, Hateful Tennessee Anti-Drag Bill
  - NOW Applauds Senate Passage of Respect for Marriage Act
  - NOW Stands With The Victims and Survivors of the Colorado Nightclub Shooting
  - NOW Joins GLSEN’s Day of Silence to Protest Anti-LGBTQIA+ Discrimination and Harassment