

NOW National Inc. Board Meeting Minutes
Zoom Webinar
December 10, 2022

Saturday, December 10, 2022

President Christian Nunes convened the meeting at 11:06 pm

Roll Call occurred at

Board Members present:

Anjali Mehrotra, Rose Brunache, Terry Sanders, Triana Arnold James, David Stewart, Katonya Hart, Kim Villanueva, , BJ Star, Jerilyn Stapleton, Kimberly Adams, Kobby Hoffman, Christian Nunes, Laura Welch, Bear Atwood

Advisory Board Members Present: Ellie Smeal, Terry O'Neill, Nancy Campbell, Mayte Bayolo, Linda Berg

Adoption of Agenda:

11:07 BJ Star moved to re-order the agenda, suggesting consideration of the antisemitism resolution, which was originally set for 5:10, be moved to after lunch following the Vice President's report

Seconded 11:07 by Laura Welch

Vote: 11 in favor, 1 opposed. Motion passes

Minutes

11:16 Motion to remove the approval of the November 20 minutes until the spring board meeting

Vote at 11:17: 10 in favor, 1 opposed, abstain 1

11:18 Motion passed, holding approval of the minutes till the march meeting

Bear Motions at 11:25 to approve the agenda as amended

Seconded by Jerilyn Stapleton

in favor 13, opposed 0 Abstain 0

Motion carries at 11:28 am

11:28 October financials discussion

Discussion of direct mailing.

Discussion of the Uline shipping company financial donations

12:23 David Steward moves that NOW Inc. and NOW Foundation shall budget \$78,000 for NOW board members and state leadership (defined as a State President or their designee) to attend and participate in the 2023 NOW national conference in Washington, D.C. Reasonable travel and meal expenses to and from the conference will be reimbursed in accordance with NOW reimbursement guidelines. Lodging will be reimbursed at half the cost of a double room at the conference hotel for Thursday, Friday, and Saturday nights.

Seconded by Kobby

Discussion of the budget

Bear objects to the motion

Triana makes a motion within the motion to amend at 1:11

1:12 voting on the motion

- First take a vote on David's motion that NOW Inc. shall budget \$78,000 for NOW board members and state leadership (defined as a State President or their designee) to attend and participate in the 2023 NOW national conference in Washington, D.C. Reasonable travel and meal expenses to and from the conference will be reimbursed in accordance with NOW reimbursement guidelines. Lodging will be reimbursed at half the cost of a double room at the conference hotel for Thursday, Friday, and Saturday nights.

Vote at 1:14

8 in favor

Opposed 5 including President Christian Nunes

Motion passes at 1:15

We now have to find \$78000 in the budget when we have a deficit

Discussion of where to find the money for the budget

Kim Villanueva moved for pulling it from reserves

Terry sanders seconded

Vote on the motion at 1:24 to pull from reserves:

9 in favor; 3 opposed including President Christian Nunes; abstained 1

Motion passes at 1:26 pm. INC will pull \$78000 out of reserves for leadership

1:27 Triana moves for making this motion for reconsideration out of order because we don't have a breakdown of the amount because the money isn't there and the money is not based on a factual amount

Triana cannot move for reconsideration if she voted no

Only people voting on the prevailing side can vote for reconsideration, she would be out of order

David moves at 1:31 to amend the budget

Seconded by Kim at 1:31

Discussion of making the conference more diverse.

Voting at 1:44 to vote for full budget

12 votes in favor

1 opposed

No abstentions

Budget passes

The meeting stops for lunch and resumes at 2:15

Roll call 2:16

Jerilyn Stapleton, Katonya Hart, Kimberly Adams, Kim Villanueva, Kobby Hoffman, Laura Welch, Rose Brunache, Terry Sanders, Triana Arnold James, Christian Nunes, Bear Atwood. Advisory Board members: Ellie Smeal, Linda Berg, Nancy Campbell Mead, Terry O'Neill

13 voting members are present

2:23 - District Action reports

President's report

Vice president's report

3:00 pm Antisemitism resolution committee report

Anjali moves at 3:04 to pass the resolution before the committee

Seconded at 3:04

Discussion of the resolution

President commends this as an excellent resolution

3:15 Triana motions to remove trumps name

3:15 Kobby seconds motion to remove trump's name

Triana wants to withdraw the motion at 3:20

3:20 Voting on adopting the resolution

12 in favor

0 opposed no abstentions

The minutes will reflect that it was a unanimous vote in favor of adopting the antisemitism resolution

Monday we will draft a press statement that National Now has released the antisemitism resolution

Discussion of the Conference

Jan's report at 3:32

3:39 Sarah's Board report

3:50 Political report

4:00 Membership report

Break for ten minutes at 4:10

4:20 Digital tech report

4:30 Comms report

4:44 Committee reports

4:52 Anjali moves to have a retreat to talk about ideas for moving forward with the by-laws conference

A by-law conference is required because it was voted to have a by law conference away from the regular conference.

Bear proposes 5:00 that the by-laws conference be publicized , and that time be set aside Sunday

5:01 Seconded by Kobby and that we set a time for resolutions for the coming year

Bear says that by-laws have to be amended at national conference.

Motion that was approved was out of order

One day would have to be bylaws

Discussion of the By-Laws motion

5:19 Kim moves that we schedule Friday for by-laws, Saturday for speakers and workshops, and Sunday for speakers and resolutions.

5:19 Ellie seconds Kim's motion

5:20 Christian makes an amendment to the amendment: Add a day and a half on Friday and Saturday

Terry sanders speaking to amended motion at 5:23

Comments on the amended, amended motion

5:29 Vote on 2023 conference having by-laws over a day and a half

9 in favor

4 opposed

Abstained-none

Motion passes and carries

Discussion of By-laws from 2021

5:37 Board committees

5:44 Kim Villanueva moves that 2022 Conference Resolutions O, P, and Q as approved be referred to the NOW Chapters and Membership Committee for review and implementation. That committee shall compile the relevant data and report on progress made toward completing the resolutions at the March 2023 board meeting.

Seconded at 5:45 by Kobby

Christian says we are going to consult an attorney because it could get us into financial trouble by handing out money that wasn't earned. Ruling motion out of order

Bear presents the LGBTQIA minutes

5:52 Kobby's report: Voting on senate joint resolution One by Charles Schumer.

5:56 Member participation

6:10 Meeting adjourned

