

**INCREASED ACTION AND ADVOCACY WITH – AND ON BEHALF OF – TRANSGENDER,
GENDER NON-CONFORMING, AND NON-BINARY PEOPLE**

WHEREAS, the National Organization for Women (NOW) has worked for the elimination of all forms of oppression in our society targeted at groups who are systematically mistreated; and

WHEREAS, transgender, gender non-conforming, and non-binary people are disproportionately targeted within our society; and

WHEREAS, transgender, gender non-conforming, and non-binary people face systematic oppression, violence, discrimination, and mistreatment on a daily basis; and

WHEREAS, life-threatening violence against transgender, gender non-conforming, and non-binary people is at an all-time high, impacting their ability to work, find places to live, access medical care, and enjoy the support of family and community; and

WHEREAS, transgender people of color are disproportionately impacted by these abhorrent acts of discrimination; and

WHEREAS, close to 700 anti-LGBTQIA+ bills have been filed in U.S. state legislatures since 2018; and

WHEREAS, NOW affirms and honors the right of people to self-identify and abhors legislation such as those recently passed in Florida and Texas to forcibly detransition children and take them out of supportive homes; and

WHEREAS, we believe transgender youth have the right to control their own bodies through gender-affirming health care; and

WHEREAS, in 2018 NOW affirmed that all NOW spaces should be inclusive, respectful, kind and safe for all LGBTQIA+ identifying people; and

WHEREAS, in 2018 National also recommended its chapters review their bylaws to reflect inclusivity and resolved to do the same to its national bylaws;

THEREFORE, BE IT RESOLVED, that NOW values and celebrates LGBTQIA+ people, and that it will specifically increase its actions and advocacy to fight for transgender, gender-nonconforming and non-binary lives; and

BE IT FINALLY RESOLVED, that because NOW recognizes that discrimination and violence against transgender, gender-nonconforming and non-binary people is a feminist issue, it will more rigorously act and advocate for non-discrimination policies at the local, state, and federal levels.