

ENSURING A SAFE AND WELCOMING SPACE AT ALL NOW MEETINGS AND CONFERENCES

WHEREAS, the National Organization of Women (NOW) is a grassroots, membership organization;

WHEREAS, NOW is dedicated to intersectional grassroots organizing, understanding that each person's liberation is dependent on the liberation and dignity of the most marginalized; and

WHEREAS, NOW meetings and conferences should be safe spaces for all persons including transgender, gender non-confirming, and non-binary individuals; and

WHEREAS, it is the norm in meetings, conferences, and spaces dedicated to achieving equality, equity, and justice that people indicate their preferred pronouns when introducing themselves and/or addressing the group;

THEREFORE, BE IT RESOLVED, that those who speak at NOW meetings and conferences, whether online, via Zoom, or in-person should be encouraged to state their pronouns in addition to stating name and chapter or state affiliation.