

## RESOLUTION TO SET ELECTORAL DISTRICTS AS REQUIRED BY NOW BYLAWS

**WHEREAS:** Article VII § 4 of the National Organization for Women Bylaws sets 6 electoral districts for the purposes of election members of the National Board, and

**WHEREAS:** Article VII § 4 states: There shall be six electoral districts which shall be drawn every ten years, following publication of the U.S. Census information, by the National Board with the approval of the National Conference. The electoral districts shall have roughly equal numbers of NOW members and such other characteristics as the Board and Conference may approve, and

**WHEREAS:** The original 6 districts created were as follows:

- **Pacific** – Alaska, California, Hawaii, Oregon, Washington;
- **Western** – Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Oklahoma, Wyoming, Utah, Texas
- **Heartland** – Illinois, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, South Dakota, Wisconsin;
- **Southern** – Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, South Carolina, Tennessee;
- **Eastern** – Delaware, District of Columbia, Indiana, Kentucky, Maryland, North Carolina, Ohio, Virginia, West Virginia;
- **Northern** – Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, and

**WHEREAS:** the Districts, as originally created, no longer have roughly equal numbers as shown in the resolved clause below, and

**WHEREAS:** The Redistricting Committee of the National Board has met and based on the instructions set forth in Article VII § 4 devised a proposed redistricting plan for the electoral districts. The committee prioritized balancing the districts based on membership numbers. The committee also worked to have the districts contain contiguous states wherever possible, and

**THEREFORE, BE IT RESOLVED** that the NOW Board adopt the following districting plan to take effect at the 2024 Board Elections:

- **Pacific** – (12,542 Total (current)) **10,193 (proposed)**, Alaska (202), California (8,518), Oregon (1,473)
- **Western**- 6730 Total (current) **9,079 (proposed)**, Arizona (1,290), Colorado (1,129), Hawaii (274), Idaho (321), Montana (301), Nevada (376), New Mexico (632), Oklahoma (280), Texas (2,065), Utah (248), Washington (2,075), Wyoming (88)
- **Heartland** – (7043 Total (current)) **9,121 (proposed)**, Illinois (627), Indiana (822), Iowa (528), Kansas (274), Michigan (2,080), Minnesota (1,436), Nebraska (202), North Dakota (65), Ohio (1,890), South Dakota (108), Wisconsin (1,089)
- **Southern** – (6,843 Total (current)) **9,101 (proposed)**, Alabama (230), Arkansas (228), Florida (4,103), Georgia (780), Kentucky (455), Louisiana (278), Mississippi (120), Missouri (634), North Carolina (1,169), South Carolina (549), Tennessee (555)
- **Eastern** – (8,499 Total (current)) **9,250 (proposed)**, Delaware (234), District of Columbia (339), Maryland (1,606), New Jersey (2,302), Pennsylvania (2,785), Virginia (1,747), West Virginia (237), and
- **Northern:** (15,006 total (current) 9,919 proposed) Connecticut (998), Maine (470), Massachusetts (2,403), New Hampshire (443), New York (4,926) Rhode Island (381), Vermont (298)

**THEREFORE, BE IT FINALLY RESOLVED** that a resolution be brought from the NOW Board to the 2022 National Conference establishing a redistricting proposal for approval by the conference.

Submitted by the National NOW Board Redistricting Committee