

Proposed Bylaw Change - Membership: Conflict

Submitted by: Ohio and Virginia Chapters of the National Organization for Women

ARTICLE III. MEMBERSHIP

Any person who subscribes to NOW's purpose shall be eligible to become a member of NOW and upon payment of national dues shall be enrolled as a member, with all rights, privileges, and responsibilities thereof. All members of subunits of NOW must be members of the national organization. No person who subscribes to NOW's purpose shall be excluded from membership, segregated, or otherwise discriminated against within the organization.

(2022 Board proposed draft)

Members shall conduct themselves with honesty, truthfulness and integrity in all interactions and treat others with dignity, respect, fairness and good faith at all times. In actions and in communications whether written or oral, members shall be inclusive, considerate, respectful, and kind to each other, leadership and staff. NOW shall not tolerate bullying, threats, harassment, or discrimination in any form.

(2022 Proposed Change by Virginia NOW and Ohio NOW)

Any member with (a.) a conflict or who thinks they may have a conflict will disclose the conflict or potential conflict, and (b.) any member who perceives a conflict or potential conflict has a duty to bring it to the attention of the Board. The integrity of the organization requires protecting its interests when any or all members, including directors and officers, are contemplating entering into a transaction or arrangement that might benefit the private interests of a member of NOW or might compromise the entity of the organization.