

Proposed bylaws change- Grievances

Submitted by the National Board March 12, 2022

ARTICLE XI. GRIEVANCES

Grievance procedures shall be determined by the National Board. The Grievance Procedure was amended by the National Board on ~~July 5, 2018~~ **March 12, 2022** and is available in the Addendum NOW Administrative Policy Manual 1997- ~~July 2018~~ **July 2022**.

Rational

This language is necessary as the grievance policy is referenced in the bylaws. Pursuant to the Grievance policy the National Board amended the policy on March 12, 2022.