

NOW has been supporting feminists for nearly fifty-five years. We recognize that adapting to the realities of our rapidly changing political and cultural landscape, as well as our shifting demographics, will require strong leadership. We must continue to build our movement by strengthening our infrastructure operationally, programmatically, and through good governance. These are our commitments to NOW and to the feminist movement.

Commitment 1: Creating a New Era of Intergenerational and Multiracial Leadership

The Forward Together ticket will move the National Organization for Women ahead by living up to our feminist values and building an inclusive, intersectional, organization. Building on our successes over the last year, our collective goal is for NOW to remain a respected partner for thought-leadership at the national level. We will do this by ensuring that our community will continue to be a space where all communities, particularly communities of color, young feminist voices, and marginalized groups such as (PWD) persons with disabilities, and (TGNC) transgender nonconforming are heard and lifted up.

1. We will continue to shift the dynamic on how we think of inclusive feminist activism by collaborating with women of color led organizations to amplify the voices of women of color and build on the successes of programs like our 100 Days of a Feminist Agenda series.
2. We will continue NOW's investment in meaningful organization-wide racial equity and inclusion training that will address systemic problems of racism, anti-LGBTQIA+ harassment and discrimination within our movement.
3. We will continue and increase our outreach to young feminists to provide more leadership opportunities and engagement with the NAC such as involving them in social media takeovers, projects like the phonebank they led in the Georgia special election, and service on national committees.

Commitment 2: Reigniting a Stronger Antiracist Intersectional Grassroots Movement

Forward Together 2021 is committed to continuing to move forward together, by building a stronger, feminist, anti-racist, intersectional grassroots movement of activists and allies through action grants, training, and partnerships. We believe in our purpose to take action through intersectional grassroots activism, but we understand that in order to do this authentically and with purpose, we must provide the education, training, action grants, and tools to equip our grassroots. Our greatest strength is our multigenerational diverse grassroots, and we are committed to providing the infrastructure to build our bench of leaders.

1. We will introduce a training academy for NOW grassroots activists, to equip and engage them in direct action in their communities. The academy will include issue and skills building trainings in the portfolio. New leadership

- trainings will be available for state leaders, board members and chapter leaders.
2. We will continue the work we have started to revitalize existing outdated chapter resources like the chapter manual and the PAC manual and create new resources and toolkits for grassroots activists.
 3. We will continue to develop innovative programming like the Run NOW program, to engage our grassroots activists.
 4. We will continue to fundraise through our development and expand the staff at the NAC and focus on hiring a field person to work with the grassroots.

Commitment 3: Continuing to Build Bridges

Forward Together 2021, will build bridges between the NAC and the chapters, states, and members.

1. We will work to improve customer service to our state, chapters, and members. We have begun the process of transitioning to a new modern membership database, and we have installed a new phone system to better reach our staff. We will continue to streamline our processes and improve technology in the NAC to enhance communication with the NAC staff and officers.
2. We will continue to improve communications through toolkits and virtual trainings so that states and chapters are fully equipped to be active, engaged participants in the NOW structure.
3. We will continue to build a diverse, dynamic, talented team at the NAC and make a greater commitment of staff time to chapters and membership.