



President Christian Nunes

DECEMBER 2020 BOARD REPORT

Presidential Overview

- ▶ Oversees all communications, contracts, and legal matters
- ▶ Oversees the planning and organizing of the Young Feminist Task Force
- ▶ Oversees the development and implementation of fundraising initiatives
- ▶ Works closely with the Accounting Team to create National NOW's annual Budget
- ▶ Leads collaborative efforts to foster partnerships with organizations who share NOW's core values
- ▶ Participates in weekly meetings with staff, consultants, and vendors
- ▶ Writes weekly messages to our grassroots to inspire and guide daily activism

Presidential Overview (Cont.)

- ▶ Primary spokesperson regarding all press matters
- ▶ Oversees rebranding strategies to ensure NOW's core issues are reflected across platforms
- ▶ Works with staff and consultants to successfully plan National Conferences
- ▶ Works with Exec Team to manage administrative functions of the NAC
- ▶ Major recent projects:
 - ▶ The First 100 Days of the Feminist Agenda
 - ▶ New Racial Justice Speaker Series
 - ▶ Facilitating the GA Senate Runoff

FY21 Proposed Budget

Investment Report

2020 National Conference

- ▶ Day 1: September 26, 2020
- ▶ Day 2: October 17, 2020
- ▶ Day 3: November 7, 2020



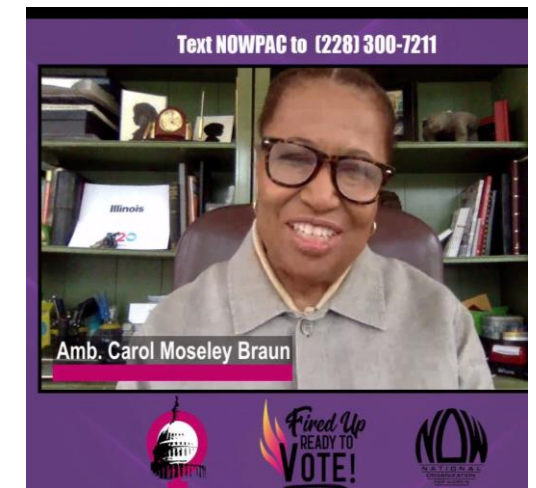


Day One Highlights: Sept. 26, 2020

- ▶ Welcome Plenary and Bylaws Session
- ▶ Fireside Chat: Conversations with Christian feat. Tony Award Winning Playwright and Founder of V-Day, V (Formerly Eve) Ensler
- ▶ District Caucus Meetings for NOW Membership

Day Two Highlights: Oct. 17, 2020

- ▶ PAC Brunch
- ▶ Welcome from Ashley Judd of the Biden-Harris Campaign
- ▶ Call to Action by Ellie Smeal and Senator Pat Spearman
- ▶ Keynote speaker, Ambassador Carol Moseley Braun, NV
- ▶ Why Representation Matters Panel with President Christian Nunes and Panelists: Najaah Daniels, Quiana Dickenson, Nandini DasGupta, and Cheryl Wapes'a-Mayes
- ▶ Conversations with Christian feat. Emmy Award-Winning Filmmaker, Lisa Cortes



Day Two Highlights: Oct. 17, 2020 (Cont.)

- ▶ Breakout Sessions:
 - ▶ After Bostock: Making LGBTQIA+ Rights a Reality Everywhere
 - ▶ Equal Rights Amendment – Engaging Past, Present, and Future
 - ▶ NOW Skills-Building Workshop: Mastering Zoom for Meetings and Collaboration
 - ▶ Women's Rights Before, During and After the COVID-19 Crisis
 - ▶ Your Voice, Your Vote – In the Most Important Election of a Lifetime



Day Three Highlights: Nov. 7, 2020

- ▶ Feminists, Money, and Power Plenary
- ▶ Analysis of Presidential and Congressional/Senate Elections with Celinda Lake, Barbara Arnwine and Ellie Smeal
- ▶ Keynote speaker, Representative Barbara Lee, CA
- ▶ Showcasing Women PAC's Panel Discussion with Vice President Bear Atwood and Panelists:
 - ▶ Women Under Forty PAC, LPAC, PODER PAC, and Emerge America
- ▶ "Where Do We Go From Here?" by Christian Nunes
- ▶ Special Constituency Caucuses:
 - ▶ APA and Allies
 - ▶ Global Feminists
 - ▶ LGBTQIA+
 - ▶ Women of Color
 - ▶ Feminists of Faith
 - ▶ State Presidents



2020 National Conference Contracts



- ▶ Scott Circle Contract
 - ▶ Total: \$62,750
 - ▶ Duration of Contract: September 26, 2020 – November 7, 2020
 - ▶ Attended weekly plenary meetings to plan NOW's first Virtual National Conference 2020
 - ▶ Coordinated with SC Consultants and NAC Staff regarding programming for each event
 - ▶ Lead outreach initiatives to recruit panelists, guest speakers, and moderators
- ▶ Pathable Contract
 - ▶ Total: \$10,980
 - ▶ Duration of Contract: 1 year
 - ▶ Features: product support, experienced consultation, group trainings, on-demand tutorials, rapid-response support ticketing system, dedicated "day of" support for additional costs
 - ▶ Online platform chosen for its webinar, discussion forum, and video networking opportunities
 - ▶ Successfully allowed virtual voting to take place during NOW Bylaws Session on September 26, 2020

Capital Hilton Contract

- ▶ Hotel reservation for the 2020 National Conference (prior to COVID-19)
- ▶ Initial Dates: June 2nd-June 8th
- ▶ Total: \$149,214
- ▶ Cancellation Costs (page 9):

Date of Hotel's Receipt of Cancellation Notice	Percentage of Total Anticipated Revenue	Amount of Cancellation Damages
Cancellation between date of signing and June 30 th , 2019:	35 % =	\$52,225
Cancellation between July 1 st , 2019 and October 31 st , 2019:	45 % =	\$67,146
Cancellation between November 1 st , 2019 and March 31 st , 2020:	55 % =	\$82,068
Cancellation between April 1 st , 2020 and date of arrival:	65 % =	\$96,989

Board (August – December)

- ▶ After a vacancy in the office of the President, immediately assumed the duties and responsibilities regarding the Board as President
- ▶ Led and oversaw as spokesperson for all Board proceedings
- ▶ Ensured all materials and agenda items were delivered to members of the Board prior to meeting dates
- ▶ Purchased and implemented Zoom Webinar to provide more technical efficiency in Board meetings
- ▶ Board Meetings since presidency: one
- ▶ Special Board Meetings since presidency: three
- ▶ Parliamentarian: Lynette Henley

Speaking Engagements

- ▶ Black Women's EPD Webinar – 08/22
- ▶ Transformative Justice Coalition Town Hall – 09/07
- ▶ Terry O'Neil's Podcast: What Equality Looks Like – 10/06
- ▶ NC NOW State Conference, Keynote Speaker – 10/10
- ▶ Social Justice Panel St. Joseph University – 10/13
- ▶ Podcast for the BBC World Service – 10/26
- ▶ WV NOW Conference – 11/14
- ▶ Philadelphia Commission for Women: Town Hall - 12/06
- ▶ Hosted Atlanta NAACP GOTV Fundraising Strategy with Alan Minsky – 12/17

**MOVING FORWARD ON RACIAL EQUITY:
A CONVERSATION**

Join us for a virtual Town Hall on the current national picture about Racial Equity and Reparations in America including a discussion on HB40: Commission to Study and Develop Reparation Proposals for African-Americans Act

December 6, 2020
2:00 - 3:30 pm
Registration: <https://bit.ly/ReparationsTH>

PANELISTS

Moderator
Vanessa L. Fields
President, Philadelphia Chapter of NOW
Chairperson, Philadelphia Commission for Women

Intersectional Feminism Perspective
Nina Ahmad, PhD
National Board Member, NOW
Past President, Philadelphia Chapter of NOW

Special Guest
Christian Nunes
National President, NOW

Racial Justice Perspective
Michael Coard, JD

Racial Justice Perspective
Brittany Alston
Action Center on Race and the Economy (ACRE)

Congressional Perspective
Rep. Dwight Evans
US House of Representatives, PA-03
Co-Sponsor, HB40

Co-Moderator
Beth Finn
President, Pennsylvania NOW
Board Member, ADA SEPA

SPONSORS

CO-SPONSORS

Alliance Presents

TELETOWN HALL

Barbara Arnwine
President/Founder
Transformative Justice Coalition (TJC)

"Our March to the Ballot Box:
Defeating Voter Suppression with
Every Step and Every Vote"

Daryl D. Jones, Esq.
Chair,
Transformative Justice Coalition
Moderator

C. Betty Magness
Illinois Political Director
for the Rainbow PUSH Coalition

C.K. Hoffer, Esq.
President of the National Bar Association and Chair of the Board of the Rainbow PUSH Coalition

Gary Flowers, Radio Host,
The Gary Flowers Show

Jessica Fortune Barker
Co-Founder, Lift Our Vote

Christian F. Nunes,
President,
National Organization for Women

Rev. Lennox Yearwood Jr.,
President and CEO of the Hip Hop Caucus

Interviews, Media, and Featured Articles



Christian F. Nunes



Black mothers are tired of seeing their kids become hashtags

Black mothers are tired of crying in agony and are tired of defending the value of our loved ones.

CHRISTIAN F. NUNES

- ▶ [Meet The Forgotten Female Scientist Who Debunked Theories Of Male Superiority \(Forbes\)](#)
- ▶ [Ginsburg Remembered As A Champion Of Women's Rights \(Newsy\)](#)
- ▶ [B Conservative women hail SCOTUS pick Amy Coney Barrett for having it all. Liberal women say she is 'unfit.' \(The Lily\)](#)
- ▶ [Amy Coney Barrett's Nomination Energizes Democratic Women's Groups, Boosts Fundraising and Planned Marches \(Newsweek\)](#)
- ▶ [Barrett Stirs Sharp Reaction Ahead of Trump Court Announcement \(Bloomberg\)](#)
- ▶ [What Do Women Voters Want? \(BBC World Service Podcast "When Katy Met Carlos"\)](#)
- ▶ [Abortion Is Under Threat After Amy Coney Barrett Confirmation. Donors Are Stepping Up \(Huffpost\)](#)
- ▶ [A Feminist Agenda for the New Senate Means Equality for All \(The Hill\)](#)
- ▶ [Kamala Harris Makes History as the First Female, Black, and Asian American Vice President-elect \(Business Insider\)](#)
- ▶ [After Biden and Harris Win 2020 election, Residents and Area Groups Look Ahead to Next Administration \(Chicago Tribune\)](#)
- ▶ [Black Mothers Are Tired of Seeing Their Kids Become Hashtags \(PRISM\)](#)

Collaboration Meetings



me too.

The Washington Post

ART
NOT
WAR

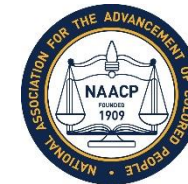
Supermajority



Lisa Cortés

Cortés Films

BILL & MELINDA
GATES foundation



WWW.NAACP.ORG

NAACP

FY21 Campaigns

- ▶ The First 100 Days of the Feminist Agenda
- ▶ New Racial Justice Speaker Series
- ▶ Facilitating the GA Senate Runoff
- ▶ Racial Justice Summit and Legislative Convening
- ▶ Intersectional Ally Training



VICE PRESIDENT'S REPORT

Submitted by: Bear Atwood, VP

Submission: December 14, 2020

OVERVIEW

- Oversees boards and committees.
- Oversees national grievances.
- Daily participation in meetings with staff, consultants, and vendors.
- Building consistent and collaborative relationships with elected officials and coalition partners. This extends to likeminded individuals and advocacy groups.
- Assisted with audit based on assigned tasks.
- Worked with the President to develop the budget.
- Managing administrative functions of NOW.
- Proactively and progressively moving the feminist agenda forward.



PUBLIC APPEARANCES

- Spoke to the West Pinellas NOW Chapter
- Spoke at the NOW-NJ State Conference
- Spoke at the Illinois NOW State Conference