

TRANS INCLUSIVITY

07/2018

WHEREAS, violence against trans people is ever present, and life-threatening violence is at an all-time high; and

WHEREAS, we have a growing misunderstanding of gender identity;

WHEREAS, we have growing opposition from selected religious groups against LGBTQIA + individuals; and

WHEREAS, NOW recognizes the need for safe spaces for Trans, Gender non-conforming, and non-binary individuals;

THEREFORE BE IT RESOLVED, that NOW affirms that all NOW spaces--national, state and district chapters--are deeply committed to ensuring an inclusive, respectful, kind and safe environment for all LGBTQIA+ identifying people; and

BE IT FURTHER RESOLVED, that NOW develop a National Action Campaign regarding LGBTQIA+ and gender non-conforming and non-binary issues including; development and/or updates to the Gender Tool Kit; to include the spectrum of gender identities in video format; and

BE IT FURTHER RESOLVED, that National should recommend to its chapters to review their bylaws to reflect inclusivity;

BE IT FINALLY RESOLVED, that National should revise the model bylaws to include current LGBTQIA+ issues and language.