

**National Organization for Women
National Board Meeting Minutes
January 25-27, 2019
Crystal City Embassy Suites,
Washington DC**

Saturday Jan 26, 2019

1. 10:03 AM - Convene and Roll Call

Board Members: BJ Star, Bear Atwood, Beth Corbin, Cheryl Wapes'a-Mayes, Christian Nunes (via conference call), Cindy Drabek, Gina Austin-Fresh, Jacqueline Kozin, Jeri Burton, Jocelyn Morris, John Erickson, Kobby Hoffman, Myra Terry, Nancy Campbell Mead, Nina Ahmad

Officers: Toni Van Pelt

Advisory Board (non voting): Bonnie Grabenhofer, Ellie Smeal (late)

Parliamentarian: Dorothy Demarest

Absent: Barb Miller, Gilda Yazzie, Carol Moody (NV)

**3. Rules of Procedure read by Dorothy Demarest
10:19 AM Adopted by two thirds vote**

4. Approval of Sep 28-30, 2018 Minutes

John Erickson moves to adopt the minutes as edited by the parliamentarian
Approved as edited without objection

5. Approval of December 9, 2018 Minutes

Approved without objection

6. Grassroots informational reports (given verbally by each board member)

7. Conference Resolution Implementation Committee Report [see Jan 27 notes as well]

Resolutions:

A: ERA committee already tackling this

B: Immigrant Rights Committee will work on this

D: AI: Jan Erickson - have intern Elena follow up on Puerto Rico Resolution statistics

- Include confederate statue removal in FYI NOW

E & G: Racial Justice Task Force will work on these

H: Repr Justice Committee + National Action Alerts
I: Referred to bylaws and budget committees for recommendations
J: Asking the board for recommendations
K: Action Center is already doing this work
L: Turning to Board for advice/recommendations

Jeri Burton moves to start at 9 am Sunday in order to continue Conference Resolution Implementation.

passed by a two-thirds vote

8. ERA committee report (Powerpoint attached to legal file copy)

9. Budget Committee Informational Report

Money allotted for a March board meeting used for this meeting instead

10. Audit Committee Informational Report

11. Racial Justice Task Force Report

Includes ad-hoc subcommittee report about Racial Equity Proposals

Women of Color Network is the recommendation for racial justice training, pending on negotiation of the budget & recommendations; decisions to come in the next couple weeks

12. Break for lunch

13. Reconvene - 2:15 PM

14. Moving 2020 Conference Date to April

Nina Ahmad moves to change our 2020 National Conference date from June/July to April
Dorothy Demarest asks if the intention of the Article VIII, Section 1C at the adoption of the revision was to allow for the conference date to be held at other times than June/July.

Gina Austin-Fresh called the question - 16 yes, 0 no

7 for, 8 opposed; motion failed; conference will be held in June/July

Note: 2020 celebration will be at the conference

15. Committee Appointments (all committees and their members attached to legal file copy)
All pass without objection

16. President's Report

2019 Conference - should be opened by a Native American

Speaker suggestions:

Mary Katherine Ricker (Connie Cordovilla suggested)

Dr. Willie Parker (abortion provider)

Maize Hirono

Woman of Action Award: Lizz Winestead

17. Young Feminist Task Force Verbal Report

18. Government Relations Informational Report

19. Political Informational Report

Vote: NOW working with Feminist Majority financially during elections. We will come back to the board with numbers

John Erickson moves to vote:

passed without objections

Recess for Foundation

4:51 PM Reconvene

20. Bylaws Revisions Committee

"Resolved, that the Bylaw Committee be authorized to correct article and section designations, punctuation, and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of the National Organization for Women in connection with our bylaws"

Passed 12 - 0

All passed recommendations on a separate, attached report

6:00 PM Adjourned for dinner then Executive Session

**National Organization for Women Foundation
National Board Meeting Minutes
January 26, 2019
Crystal City Embassy Suites,
Washington DC**

1. Convene & Roll Call - 4:40 PM

Board Members: BJ Star, Bear Atwood, Beth Corbin, Cheryl Wapes'a-Mayes, Christian Nunes (via conference call), Cindy Drabek, Gina Austin-Fresh, Jacqueline Kozin, Jeri Burton, Jocelyn Morris, John Erickson, Kobby Hoffman, Myra Terry, Nancy Campbell Mead, Nina Ahmad

Officers: Toni Van Pelt

Advisory Board (non voting): Bonnie Grabenhofer, Ellie Smeal (late)

Parliamentarian: Dorothy Demarest

Absent: Barb Miller, Gilda Yazzie, Carol Moody (NV)

2. Agenda approved without objection

3. Minutes approved without objection

4. Jan's Report

5. Adjourned 4:51 pm

**National Organization for Women
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Sunday Jan 27, 2019

1. 9:07 AM - Convene and Roll Call

Board Members: BJ Star, Bear Atwood, Beth Corbin, Cheryl Wapes'a-Mayes, Christian Nunes (via conference call), Cindy Drabek, Gina Austin-Fresh, Jacqueline Kozin, Jeri Burton, Jocelyn Morris, John Erickson, Kobby Hoffman (late), Myra Terry, Nancy Campbell Mead, Nina Ahmad (late)

Officers: Toni Van Pelt

Advisory Board (non voting): Bonnie Grabenhofer, Ellie Smeal (late)

Parliamentarian: Dorothy Demarest

Absent: Barb Miller, Gilda Yazzie, Carol Moody (NV)

2. Resolutions Committee Report Ctd.

Resolutions:

J: Repro Justice will take this on; Beth has some contacts to reach out ago; Nancy Klamis; Joan Wakovich; Dr. Zambrana

L: Violence Against Women committee will take this on

Res: Oppose Arming Any and All School Personnel Including Teachers, Educators, Guards and Volunteers

- Adopted without objection

Res: Work to Pass Equal Pay for *Work of Comparable Worth* Bills in All 50 States

Amend: replace all "equal work" with "work of comparable worth"

- Adopted as amended without objection

Res: You Too Are Responsible

- Kobby moves to postpone discussion indefinitely
 - Passed without objection

Res: Giving an Equal Voice to All NOW Members

- Postponed until Bear can do further research
- Bear Atwood moves to make an ad hoc committee appointed to make recommendations on this topic.
 - Ad Hoc Committee on Giving Voice to All NOW Activists:
 - Jacqueline Kozin- chair
 - Bear Atwood
 - Kobby Hoffman
 - Ellie Smeal
 - Gina Austin-Fresh
 - Cindy Drabek
 - Lisa Seigel

Appointed by Toni; committee formed without objection

Res: Coordinating Statewide Equality Acts

- Adopted without objection
- Committee Appointed for LGBTQIA Rights:
 - Beth Corbin- Chair
 - Bonnie Grabenhofer
 - Jocelyn Morris
 - Cheryl Wapes'a-Mayes

Appointed by Toni, committee formed without objection

10:05 AM Adjourned for Exec Session

Bylaws discussion will be at the March 2-3 meeting

Decided without objection

Meeting Adjourned 1:10 PM

*Secretary Pro Tem,
Julianna Gesiotto*