

# Join Us NOW!

**You** can help make equality a reality for women and girls in the United States and around the world. Join NOW at [www.now.org/join](http://www.now.org/join) or fill out the form below.

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First Name Last Name

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Street Address

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City State Zip

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Daytime Phone Evening Phone

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Email

**Check all that apply:**

- Regular Dues. \$35 covers national, state and local dues; \$40 for residents of AZ, CA, CT, IL, IN, MI, MO, NY, PA and TX.
- Reduced Dues. Sliding scale available from \$15-\$34. Amount enclosed: \$\_\_\_\_\_
- I want to make an additional contribution to NOW's work for equality and justice. Donation enclosed: \$\_\_\_\_\_
- Please send me information about affiliating with or starting a local NOW chapter.
- Please sign me up for NOW's email alerts and updates. My email address is above.

**Mail this form** with your check payable to NOW to the chapter address in the box below. If no address is shown, mail to NOW, P.O. Box 1848, Merrifield, VA 22116-9899.

**To join by credit card**, call 202-628-8669 ext. 112 or join online at [www.now.org/join](http://www.now.org/join).

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## NOW'S EQUALITY AGENDA:

- 1.** Eliminate discrimination and harassment in the workplace, schools, the justice system, and all other sectors of society.
- 2.** Secure abortion, birth control and reproductive justice for all women.
- 3.** Ensure full civil and human rights for lesbians, gays, bisexuals and transgender people.
- 4.** End all forms of violence against women.
- 5.** Eradicate racism, sexism, and homophobia.
- 6.** Promote equality and justice in our society.



1100 H Street, NW, Suite 300  
Washington, DC 20005  
[now.org](http://now.org)

# JOIN NOW.

**BECAUSE IF WE  
DON'T SPEAK UP,  
WE'LL GET  
PUSHED BACK.**

# THIS IS OUR FIGHT. YOU AND US. NOW.

## REPRODUCTIVE JUSTICE

Reproductive justice ensures that women are healthy, both physically and emotionally; that they can make decisions about their bodies and sexuality free from government interference; and that they have the economic resources and freedom to plan their own families.

NOW works tirelessly to win and preserve legal protections for reproductive rights for all women, especially on behalf of those who need it most: young women, women of color, poor women, immigrant women and women with disabilities who are unable to access abortion, birth control, prenatal care, maternity leave, child care and other crucial health and family services.

Every woman in every community should be able to control her own reproductive life.

## ECONOMIC EQUALITY

On average, women still earn only 77¢ for every dollar a man earns for the same job. For women of color, that gap is even bigger. And that's only the beginning of gender and gender-race inequality in the workplace.

While women make up 46.9% of the U.S. labor force, only 14.3% of executive officers are women, and only 8.1% of top earners. And unlike 183 other countries, the United

States does not mandate paid family leave. NOW fights for the same pay for the same work and the same access to advancement. We advocate for the working poor and are battling to expand Social Security benefits that women tend to be more reliant on after a lifetime of wage discrimination.

And we'll continue until everyone's value is recognized equally.

## PROTECTION FROM VIOLENCE

Violence against women isn't just one issue but many, all interrelated.

In the workplace, in the home, in public... too many women live in danger every day of their lives... simply because they are women.

The gender bias in our judicial system further victimizes survivors of violence; and the poverty inflicted by conservatives on poor women and children is its own brand of violence.

From domestic abuse to workplace harassment, NOW seeks a world in which a woman's safety and a woman's dignity are treated as inalienable rights.

**Help us continue the fight for what's right. Support NOW today.**



## THE YEAR IS 1965.

Women can be barred from holding jobs that involve lifting more than 35 pounds.

For every dollar men earn, women on average earn 59¢.

There are only 11 women in Congress. Only 2 in the Senate. There is not even one female governor.

Abortion is illegal.

There is no term to describe a man slapping a female co-worker on the rear end, commenting on her breasts, or firing her if she refuses to have sex with him.

It is legal for a husband to rape his wife.

**In 1966, 28 women each contributed \$5 to start the National Organization for Women. For 50 years, we have fought for equality, protection and justice.**

**THE FIGHT GOES ON...  
WITH YOUR SUPPORT.**