



Ms. President NOW

Hillary Clinton on Economic Justice and the Caregiving Economy

NOW is dedicated to advocating for economic justice, an issue that greatly affects women— and so is Hillary Clinton. She fights for pay equity, a living wage, and paid family and medical leave. She will not forget about the millions of caregivers, most often women, who spend precious time out of the workforce to provide much needed care to ailing family members. Hillary will reform the Social Security system to support caregivers and appreciate their indispensable contributions to society. She realizes that income inequality is connected to gender inequality and will champion economic reform so that the economy works for everyone.



“It is important to make the point that the failure to ensure equal pay for women also impacts families and the broader economy.”

– Hillary Clinton

A champion for pay equity and a living wage

- ◆ Original cosponsor of the Lilly Ledbetter Fair Pay Act of 2009 to empower people to sue employers for continuing violations of the Equal Pay Act even if initially unaware of the discrimination
- ◆ Introduced the Paycheck Fairness Act in 2005 and 2007 which would amend the Equal Pay Act to give women more tools to combat the gender pay gap
- ◆ Supports a \$15 minimum wage
- ◆ Cosponsored bills to raise the federal minimum wage 5 times between 2001 and 2007
- ◆ Bipartisan leader on fighting to extend emergency unemployment benefits
- ◆ Paid family and medical leave up to 12 weeks

Paid for by NOW PAC and not authorized by any candidate



Dedicated to supporting new parents and workers' health

- ◆ Will guarantee up to 12 weeks of paid leave to care for a new child with at least 2/3 of their current wages, funded by progressive tax policies that make the wealthy pay their fair share
 - ◆ Committed to increase child care investments so families pay no more than 10% of their income for child care
 - ◆ Award scholarships of up to \$1,500 per year to one million student parents with her Student Parents in America Raising Kids (SPARK) program.
- ◆ Increase funding for the Child Care Access Means Parents in School Program (CCAMPIS) to expand access to child care on campus

Committed to caregivers and their invaluable service to society

- ◆ Provide tax relief to people who care for ailing family members, which will help them offset up to \$6,000 in caregiving costs
- ◆ Launch a Care Workers Initiative to address the challenges faced by care workers, including the improvement of the rate-setting process in care systems to ensure fair wages
- ◆ Expand Social Security to give caregivers the credit they deserve for their hard work
- ◆ Invest in the Caregiver Respite program to give caregivers time off

"... a lot of women have been left out and left behind [of the Social Security system]. It's time that we provide more benefits for... caregivers, for women who deserve more from the Social Security system and that will be my highest priority"

– Hillary Clinton

For more information about Hillary's plan to invest in the caregiving economy, visit <https://www.hillaryclinton.com/briefing/factsheets/2015/11/22/caring-economy/>

To join Ms. President NOW, go to www.nowpac.org