**Leadership Memo, January 2015**

Hello NOW State and Chapter Leaders,

Happy New Year from all of us at the National Action Center! Thanks to all of you who have already reported your *Roe v. Wade* anniversary actions, we'll be posting them on the [national website](http://now.org/blog/2015-anniversary-of-roe-v-wade-events/). If you haven’t yet, please fill out [this form](https://nationalnow.wufoo.com/forms/roe-v-wade-anniversary-chapter-event-posting/) as soon as possible to ensure your *Roe v. Wade* anniversary event is posted on the NOW website in a timely fashion.

*Here’s what’s coming up:*

**Next Structure Modernization Webinar: Size of the Board, Number of Officers**

In the months leading up to the [2015 Conference](http://nowconference2015.wordpress.com/), the National Action Center will host a series of six webinars to lay the groundwork for the [strategy summit and bylaws convention](http://nowconference2015.wordpress.com/). The next webinar will discuss the Sizeof the Board and Number of Officers and will take place on **Wednesday, January 14th at 8pm ET**. [Please sign up to attend this webinar today](https://attendee.gotowebinar.com/register/2779128152590432258) and share this link widely with the activists who are a part of your state organizations and chapters. It is imperative that we engage as many of our activists as possible throughout this process so we can hear your ideas about these topics and find solutions for making NOW a more effective, efficient and impactful organization.

**Budget Webinar**

On **Thursday, January 15th at 8pm ET** the Board will meet via [webinar](https://attendee.gotowebinar.com/register/1029453309082169345) to discuss the proposed 2015 budget for NOW, Inc. and NOW Foundation combined. This webinar is open to all current NOW members, so please share widely with your state and chapter officers, and activists. The [proposed 2015 budgets](http://now.org/leaderdoc/proposed-budgets-for-now-inc-and-foundation/) can be found on the NOW Leaders page. If you would like to attend the webinar Board meeting considering the 2015 proposed budget, please [register here](https://attendee.gotowebinar.com/register/1029453309082169345).

**Cities for CEDAW**

San Francisco and Los Angeles have both passed a CEDAW city ordinance, and it has made a measurable difference in public safety, budgetary allocations and employment. On **Tuesday, January 20th at 2:30pm ET** activists in cities across the United States will discuss how to take action and explore the benefits of implementing CEDAW ordinances at the local level. [Let me know](mailto:fieldorg@now.org) if you are interested in participating in this conference call. Additional information about the campaign is available at [www.citiesforcedaw.org](http://www.citiesforcedaw.org). For general information about CEDAW and NOW's work on this issue, please refer to the [CEDAW Action Kit](http://now.org/leaderdoc/cedaw-action-kit/) on the NOW Leaders page.

**Activity Reporting**

In August, we began using the new [Chapter Activity Reporting form](https://docs.google.com/forms/d/1yAvQYbnaa8GYvQdPGj8NoO-LHnBEATP9XXusoaCBqBw/viewform). Below is an impressive snapshot of activities, by state, that highlights our collective impact in just four months! We know this is just a small sample of the great work being done so please continue using the [Chapter Activity Report](https://docs.google.com/forms/d/1yAvQYbnaa8GYvQdPGj8NoO-LHnBEATP9XXusoaCBqBw/viewform) to report your activities as they occur.

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| **State** | **Total Activities** | **Notes** |
| 51st State/DC | 2 | Passed Pregnant Workers Protection Act, addressed rape kit backlog in DC |
| Alabama | 1 | Racial Justice: Hands Up Birmingham rally |
| Alaska | 4 | Military sexual assault rally, Black Friday protest, racial justice march, letter to the editor published on reproductive rights |
| Arizona | 1 | Women's History Month fundraiser |
| Florida | 15 | Most activities reported! |
| Illinois | 1 | ERA rally and lobby day |
| Indiana | 4 | Black Friday protest, PAC fundraisers and other election related activities |
| Maryland | 3 | Election related activities: candidate forum, press statement published, etc. |
| Mississippi | 1 | Diversity panel discussion |
| Missouri | 9 | Many racial justice demonstrations, letter to the editor, and voter registration |
| Michigan | 1 | Election related activities supporting NOW member running for state senate |
| Minnesota | 1 | Activist happy hour and issue forum |
| Nevada | 1 | Women's History panel discussion |
| New Mexico | 3 | Black Friday protest, Hobby Lobby protest, and Election related panel discussion |
| New York | 5 | Vigil for prison reform, panel discussion on domestic violence, and several election related activities |
| New Hampshire | 1 | Phone banking and other election related activities |
| North Carolina | 6 | Op-ed on Domestic Violence in NFL/Panthers, Pride parade, and election related activities |
| Ohio | 2 | Pride parade and rally for Reproductive rights |
| Oregon | 4 | ERA, election related activities, and film screenings on economic justice |
| Pennsylvania | 8 | Panel discussion on healthcare, racial justice demonstration, and many election related activities |
| Virginia | 7 | Pride parade, panel discussions and film screenings on reproductive rights, and election related activities |
| Washington | 1 | Economic justice rally |
| National Action Center | 4 | Supreme Court demonstrations: Anniversary of Roe v. Wade, Hobby Lobby, Buffer zone ruling, and ERA rally |
|  | **85** |  |

For Equality,

Kristina Romines

Field Organizer

Chitra Panjabi

Vice President Membership

Bonnie Grabenhofer

Vice President Action

**Links from this Email**

2015 Anniversary of Roe v. Wade Events

<http://now.org/blog/2015-anniversary-of-roe-v-wade-events/>

Report Your Roe v. Wade Anniversary Event

<https://nationalnow.wufoo.com/forms/roe-v-wade-anniversary-chapter-event-posting/>

Structure Modernization Forum

<http://nowconference2015.wordpress.com/>

Structure Modernization Webinar: Size of the Board, Number of Officers

<https://attendee.gotowebinar.com/register/2779128152590432258>

Budget Webinar

<https://attendee.gotowebinar.com/register/1029453309082169345>

Proposed 2015 Budgets

[http://now.org/leaderdoc/proposed-budgets-for-now-inc-and-foundation/](http://now.org/leaderdoc/proposed-budgets-for-now-inc-and-foundation/%20)

**Helpful Leader Links:**

Chapter Activity Report

<https://docs.google.com/forms/d/1yAvQYbnaa8GYvQdPGj8NoO-LHnBEATP9XXusoaCBqBw/viewform>

Need a membership or credentialing list?

<https://nationalnow.wufoo.com/forms/order-form-for-membership-lists/>  
Want to change chapter information for the national website?

<https://nationalnow.wufoo.com/forms/chapter-website-change-request/>

Miss something from a previous leadership memo?

<http://now.org/leaderdoc/leadership-memos/>

Field Team Twitter

<https://twitter.com/fieldteam_NOW>