**Leadership Memo, December 2014**

Hello NOW State and Chapter Leaders,

Thanks to all of you who have used the [chapter activity report](https://docs.google.com/forms/d/1yAvQYbnaa8GYvQdPGj8NoO-LHnBEATP9XXusoaCBqBw/viewform) to let us know about your election activities and Black Friday actions!

So far, I have received election activity reports from: Genesee County NOW (MI), Maryland NOW, Montgomery County NOW (MD), Pennsylvania NOW, Ni-Ta-Nee NOW (PA), Missouri NOW, Albuquerque NOW (NM), Brevard NOW (FL), Palm Beach County NOW (FL), Triad NOW (NC), and Greater Rochester NOW (NY).

Additionally, Black Friday actions have been reported by: Middlesex NOW (NJ), Burlington NOW (VT), Thurston NOW (WA), Tacoma NOW (WA), Seattle NOW (WA), Houston NOW (TX), and Alaska NOW.

If your chapter is not listed here, it's not too late! As the year wraps up, please use the online form to report **any** chapter activity that took place in 2014. At the beginning of the year, a comprehensive list of NOW activities will be made available for chapter leaders.

*Here’s what’s coming up:*

**Engaging Grassroots in the Structure Modernization Process**

At the 2014 Conference, we voted to set aside our usual conference agenda for the 2015 Conference, and focus on using this time to convene a strategy summit for NOW. Subsequently, the NOW Board voted to combine the strategy summit with a bylaws convention. As a result, in 2015, NOW’s membership will debate and vote on recommendations for changes in NOW’s policies and/or bylaws to modernize our organization’s structure. It is critical that you share the following information with chapter members so that they may fully participate in the process and a wide variety of perspectives are included.

In the months leading up to the 2015 Conference, the National Action Center will host a series of six webinars to lay the groundwork for this strategy summit and bylaws convention:

**Webinar Title Date and Time\***

[Introductory Webinar 12/10/2014 at 8pm ET](https://attendee.gotowebinar.com/register/6655301364734521090)

Size of the Board, Number of Officers 1/14/2015 at 8pm ET

Sub-units and their Relationship to One Another 2/4/2015 at 8pm ET

Voting at National Conferences 2/25/2015 at 8pm ET

National Conference Themes and Resolutions 3/18/2015 at 8pm ET

Statement of NOW's Purpose 4/1/2015 at 8pm ET

Each of the webinars will cover a specific topic of focus and have a corresponding online discussion board to further facilitate debate and discussion. Each topic also has an assigned Board committee consisting of five members, one of whom is the chair, who will assist in facilitating conversations around each of these topics via phone and in-person at state and chapter meetings. You should also discuss these topics within your chapter using the discussion guide that will soon be made available to chapter leaders.

The first webinar is scheduled for next week, Wednesday, December 10 at 8pm, ET. [Please sign up to attend this webinar today](https://attendee.gotowebinar.com/register/6655301364734521090) and share this widely with the activists who are a part of your state organizations and chapters. It is imperative that we engage as many of our activists as possible throughout this process so we can hear your ideas about these topics and find solutions for making NOW a more effective, efficient and impactful organization.

\*Please note that the schedule for the remaining five webinars is tentative, and invitations to register for each of those webinars will be sent out from the National Action Center approximately two weeks in advance of each webinar.

**42nd Anniversary of Roe v. Wade – January 22**

Please fill out [this form](https://nationalnow.wufoo.com/forms/roe-v-wade-anniversary-chapter-event-posting/) by January 14, 2015 to ensure your Roe Anniversary event is posted on the National NOW website on time. Also, don't forget to order your ["Keep Abortion Legal" NOW rounds](https://salsa.wiredforchange.com/o/5996/t/14298/shop/shop.jsp?storefront_KEY=226) early to ensure you receive them in time for your event.

For Equality,

Kristina Romines

Field Organizer

Chitra Panjabi

Vice President Membership

Bonnie Grabenhofer

Vice President Action

**Links from this Email**

Chapter Activity Report

<https://docs.google.com/forms/d/1yAvQYbnaa8GYvQdPGj8NoO-LHnBEATP9XXusoaCBqBw/viewform>

Introductory Webinar – Structure Modernization 2015

<https://attendee.gotowebinar.com/register/6655301364734521090>

Roe v. Wade Event Form

<https://nationalnow.wufoo.com/forms/roe-v-wade-anniversary-chapter-event-posting/>

Order NOW Rounds

<https://salsa.wiredforchange.com/o/5996/t/14298/shop/shop.jsp?storefront_KEY=226>

**Helpful Leader Links:**

Chapter Activity Report

<https://docs.google.com/forms/d/1yAvQYbnaa8GYvQdPGj8NoO-LHnBEATP9XXusoaCBqBw/viewform>

Need a membership or credentialing list?

<https://nationalnow.wufoo.com/forms/order-form-for-membership-lists/>  
Want to change chapter information for the national website?

<https://nationalnow.wufoo.com/forms/chapter-website-change-request/>

Miss something from a previous leadership memo?

<http://now.org/leaderdoc/leadership-memos/>

Field Team Twitter

<https://twitter.com/fieldteam_NOW>