### Young Feminism & NOW: What We Work on



NOW affirms that reproductive rights are issues of life and death for women, not mere matters of choice. NOW fully supports affordable access to

safe and legal abortion, to effective birth control and emergency contraception, to reproductive health services and education for all women. NOW opposes restrictions and works to increase access through legislation, litigation and direct action.

## **Promoting Diversity and Ending Racism** *Because I Know We Are All Different*

NOW has always worked to eliminate discrimination and racism and to promote racial and ethnic diversity. Recognizing that racism stands in the way of women's empowerment and full equality, NOW pledges to fight to eradicate it in all its forms, including individual attitudes and institutionalized racism.

### **Ensuring Economic Justice**

Because I Earned It

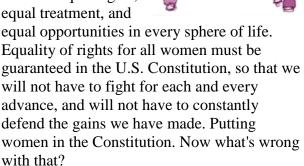
NOW fights for equality in jobs, pay, credit, education, insurance, fringe benefits, pensions, and Social Security—through legislation, negotiation, labor organizing, education and litigation.

NOW pledges to help women break through the "glass ceiling" of the executive suite, and break loose of the "sticky floor"—the dead-end, low wage jobs that keep so many women in poverty. NOW actively opposes punitive welfare laws that harm the most vulnerable women and children in our society.

# Achieving Equality: Women in the Constitution

Because I'm Still Not Equal

NOW's goal of full gender equality includes equal rights, equal treatment, and



EQUALIT

## **Stopping Violence Against Women**

Because I Should Be Safe

NOW is unique in its approach to the issue of violence against women, emphasizing that there are many interrelated aspects to the issue—domestic violence; sexual assault; sexual harassment; violence at abortion clinics; hate crimes across lines of gender, sexuality and race; the gender

bias in our judicial system that further victimizes survivors of violence; and the violence of poverty.

#### Winning Lesbian Rights

Because I Love Who I Love

NOW is committed to fighting discrimination based on sexual orientation and gender identity in all areas, including employment, housing, public accommodations, health services, child custody and military policies. NOW supports educational efforts that combat the adverse effects of homophobia, promote positive images in the media and ultimately ensure civil rights protection. NOW asserts the right of lesbians, gay men, bisexuals and transgender people to live their lives with dignity and security, and the rights of equal marriage for all.